BUILD Up Skills NL a comprehensive approach to successful upskilling

Jan Cromwijk, ProjectcoördinatorBUS_N@W
BUILD UP SKILLS
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Stroomversnelling Koopwoningen
Green technologies

2015

Early Adopters

Innovators

Late mass
Early mass

Green technologies

Early Adopters 2015-2020

Innovators

Late mass
# Roadmap 2013-2020

## Post-Initial Education

<table>
<thead>
<tr>
<th>Action point cluster</th>
<th>No.</th>
<th>Roadmap action point</th>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>BCP+</td>
<td>B.4.2</td>
<td>Develop qualification structure for professions in the industry (P7)</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accreditation</td>
<td>F.12.1</td>
<td>Research certification options for individuals and for the sector</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accreditation</td>
<td>F.19.1</td>
<td>Develop quality assurance for post-initial trainings</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PCP+ &amp; training</td>
<td>G.13.1</td>
<td>Develop monitoring instruments</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>H.15.1</td>
<td>Develop interdisciplinary trainings</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Platform</td>
<td>N.25.1</td>
<td>Ensure continuity of the BuildUpSkills platform</td>
<td>✓</td>
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<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>B.4.1</td>
<td>Better course catalogues: options after post-initial education</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>I.16.1</td>
<td>Innovative ways of training workforce</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funding</td>
<td>J.20.1</td>
<td>National and European funding of education efforts</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funding</td>
<td>J.26.1</td>
<td>Link funding to professional performance</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>Q.31.1</td>
<td>Renew/ maintain education &amp; exam material up to date</td>
<td></td>
<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

## Initial Education

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</tr>
</thead>
<tbody>
<tr>
<td>BCP+</td>
<td>A.1.1</td>
<td>Develop crash courses to embed innovations</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>A.2.2</td>
<td>Create fast tracks, rapid job retraining and refresher courses</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PCP+</td>
<td>A.3.1</td>
<td>Use post-initial education to develop new PCPs</td>
<td>✓</td>
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<td></td>
</tr>
<tr>
<td>PCP+</td>
<td>A.10.1</td>
<td>Develop PCPs/qualifications for new construction professions</td>
<td>✓</td>
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<td></td>
</tr>
<tr>
<td>Platform/Training</td>
<td>A.2.1</td>
<td>Joint development of educational/exam material</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>C.5.1</td>
<td>Train the trainer programs/ Improve regional availability/dec</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trainingse</td>
<td>A.2.3</td>
<td>Develop logical career paths</td>
<td>✓</td>
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</tr>
<tr>
<td>Trainingse</td>
<td>D.7.1</td>
<td>Promote careers in the building industry</td>
<td>✓</td>
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<td></td>
</tr>
<tr>
<td>Accred. / PCP+</td>
<td>F.11.1</td>
<td>Organise mobility of trained professionals in the EU</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- = Action point BUS-NL

- = Recommendation

- = Involved in the action point

- = Responsible for the action point

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DuBUS

BUILD UP Skills

The Netherlands
National Qualification Platform

Platform BuildUpSkillsNL

- Construction
- Training & upskilling
- Installation
- Producers
- Government
2020 Qualifications

- Examination / Certification
- Occupational Profiles
- Social partners
- Knowledge Centers
- Qualification files
- Curricula e.d.
- Vocational Education & Businesses
- Labour market
Training
Frontrunners sustainable
Craftsmanship
Closing the gap!
WHY
WHAT
HOW
Success factor 1
National Qualification Platform

Platform BuildUpSkillsNL

Construction
Training & upskilling
Installation
Producers
Government
Success factor 2
Integrate results in National Programmes

- National Energy Agreement
- CA-RES, CA-EPBD and Energy Agencies
- Stroomvernelling (Rapids)
- Kleur uw Gemeente Groen (Colour your Town Green)
Success factor 3  2020 Qualifications

- Examination / Certification
- Occupational Profiles
- Social partners
- Knowledge Centers
- Qualification files
- Curricula e.d.
- Vocational education & Businesses
- Vocational education (school/BPV)

Examination / Certification → Occupational Profiles → Social partners → Knowledge Centers → Qualification files → Curricula e.d. → Vocational education & Businesses → Vocational education (school/BPV)
Success factor 4
Capacity building with regional training centers
Success factor 5

- Integrating results in Tools
Success factor 6
Training frontrunners on sustainable craftsmanship
Success factor 7
Find funding to implement and sustain the training programmes
Partners and contact

OTIB
Coordination

MBO
VET-sector

Fundeon
Qualification structures

Kenteq

ISSO
Knowledge Institutes

SBR

Project coordinators

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