BUILD UP Skills

The EU Sustainable Building Workforce Initiative

Launch event

An industry perspective on training the building workforce

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Created in 1905

29 countries
34 federations

Enterprises
- **of all sizes**
- **active in all fields of building and civil engineering**

EU Sectoral Social Partner

- Full member
- Observer member

Construction activity in the EU

Key figures for 2010

- 1.186 Bln.€ (9,7% of EU27 GDP)
- 13,8 Million workers
  (6,6% of EU27 employment)
- 3,1 Million enterprises (mostly SMEs)

The construction industry in the EU

Challenges

- Bad image
- Very fragmented (mostly SMEs)
- Highly labour intensive
- Specific employment and working conditions
- Specific and complex production process

The construction industry in the EU

Challenges

- Demographic changes :
  - Ageing of the workforce
  - Lack of skilled workforce
  - Integration of migrant workers

Construction activity in the EU

Challenges

- « Greening » of the economy :
  - More than 42% of EU final energy consumption
  - 1/3 of all greenhouse gas emissions

Construction activity in the EU

The built environment

Number of units

Type	Built before 1973	Built after 1973	% of total stock
Individual private residences	42.840.000	28.560.000	*34%*
Private apartments	17.640.000	11.760.000	*14%*
Public social housing	16.800.000	8.400.000	*12%*
Commercial buildings	18.900.000	44.100.000	*30%*
Public buildings	5.040.000	11.760.000	*8%*
Other (leisure, industrial,…)	1.890.000	2.310.000	*2%*
TOTAL	**103.110.000**	**106.890.000**	*100%*

Construction activity in the EU

Challenges

- Significant needs for investments and adaptations of training schemes
- Matching the gap between available skills and market needs
- Increasing « green » activities but which impact on jobs ?

Addressing the training needs

Some of the answers

1) « Paritarian social funds » :

- Vocational training, H&S, specific pension schemes, paid holidays…
- Jointly managed by employers and trade unions
- FIEC-EFBWW joint initiatives for promoting « paritarian social funds »
- *www.paritarian-funds-construction.eu*

Addressing the training needs

Some of the answers

2) EU Sector Skills Council for construction :

- Platform for stakeholders (social partners, public authorities, training bodies,…)
- Better anticipation of skills needs
- Reducing the gap between training and market needs
- Feasibility study to start beginning 2012

Addressing the training needs

Some of the answers

3) « Install-RES » project :

- **Training courses for trainers and installers of small-scale renewable energy systems**
- **BG, DE, GR, IT, PL and SI**
- **Train the trainers**
- **www.resinstaller.eu**

Thank you !

www.fiec.eu