The EU Skills Panorama

Build up skills, 24 November 2011

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Social Europe

European Commission

Europe 2020 Architecture

A strategy based on

Smart, Sustainable and Inclusive growth

5 Targets

- 75 % employment rate
- 3% GDP investment in R&D
- '20/20/20' climate/energy targets
- < 10% ESL; 40% tertiary degree
- 20 million less people at risk of poverty

7 Flagships

- Innovation Union
- Youth on the move
- A digital agenda for Europe
- Resource efficient Europe
- An industrial policy for the globalisation
- An agenda for new skills and jobs
- European platform against poverty

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Rationale and background

Systems of anticipation and matching

Skills needs and mismatches: policy implications

27 and more approaches to skills planning

Multiple EU instruments and networks

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What the EU Skills Panorama will be

A repository for Quantitative data and qualitative information on:

-Skills needs
-Labour and skills supply
-Skills mismatches
-Emerging and future occupations
- Jobs and occupation trends
-Students and adults' employability

By sector
By occupation
Short vs Long term
Different entry points

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Value-added and target groups

•Single access-point to national, regional and international research findings
• Syntheses and thematic analyses
• Elements of comparison

Labour Market Intelligence

•Improve access
•Increase availability
•Reinforce visibility and comprehension
•Promote usage

Target groups

• Careers guidance professionals
• Employment services
• Policy makers
• Anticipation experts, researchers
• Education and training institutions
• Students
• Jobseekers and workers in search of a new job

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Policy support tool

EU Skills Panorama

EU factual information ↓ ↑ Input and support

EU network of skills observatories

- Key national anticipation institutions
- 27 Member States represented
- Reinforce cooperation and exchange on:
  - Data and information
  - Methodologies
  - Skills policies

Skills governance

EU policy makers

National policy makers

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Draft ESF regulation period 2014-2020

•Com proposal of 06/10/2011 for Council and EP regulation
•Period covered: 2014-2020
•Closer link with EU2020 objectives and integrated guidelines (EG 8)
•Proposed amount over period: EUR 84 billion

4 key thematic objectives:

- Promoting employment and labour mobility;
- Investing in education, skills and lifelong learning;
- Promoting social inclusion and combating poverty
- Enhancing institutional capacity and an efficient public administratio

•Other thematic objectives include:

- shift towards low-carbon, climate resilient and resource efficient economy through:
  - Reform of education and training systems
  - Adaptation of skills and qualifications
- Up-skilling of labour force
  - Creation of new jobs in sectors related to environment and energy

Thank you for your attention!

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new skills and jobs
An initiative of the European Union

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