



### BUILD UP Skills QUALITRAIN

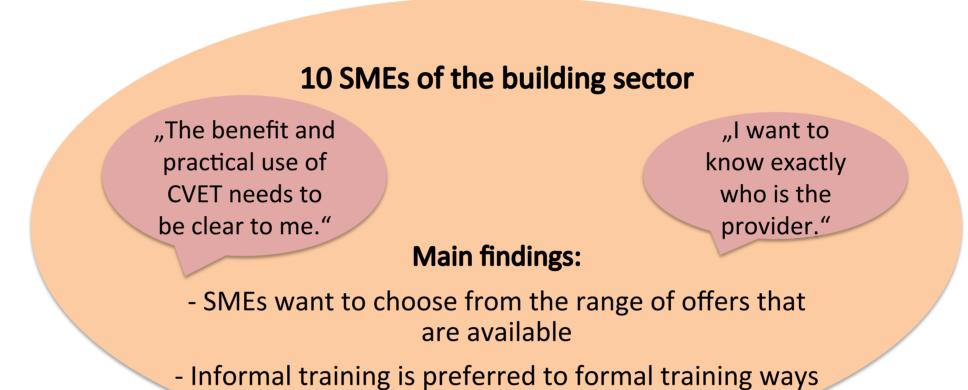
### Selected goals of the project

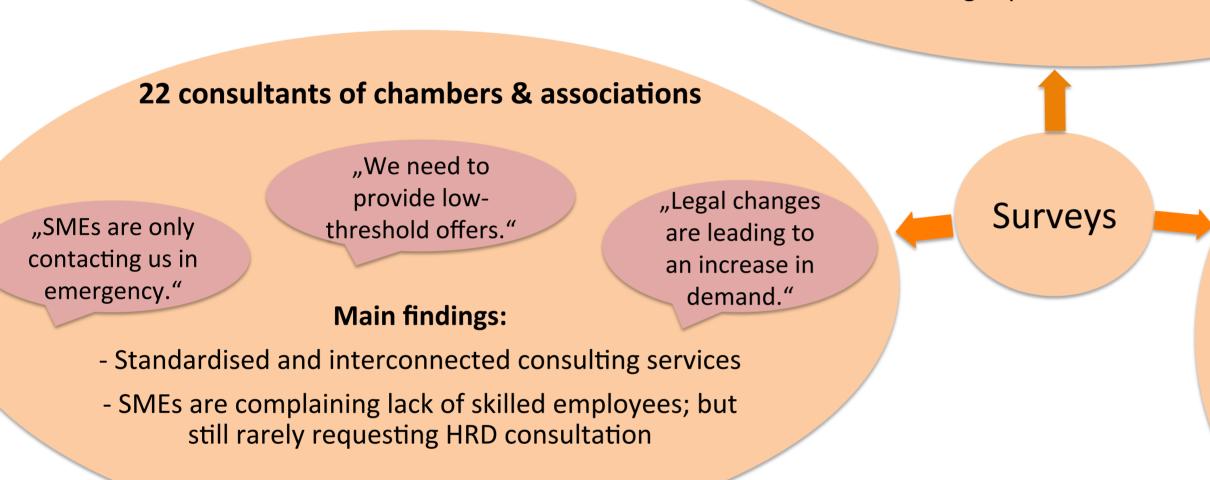
- Develop support structures for SMEs in the building sector
- Increase transparency of and participation in CVET courses
- Implement a national CVET database for the skilled craft sector

### Selected results of the project

### **TOPICS**

- → Human resources (HR) development
- → Continuing vocational education and training (CVET)
- → Consulting

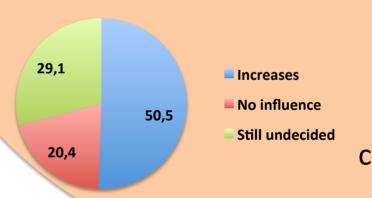




230 participants of CVET courses

- Who gave you the impulse for CVET?

100,0%
80,0%
40,0%
82,5%
20,0%



How does your employer's support influence your commitment? (n=103)



### Product 1

# Guidelines for HR development in SMEs



### Product 2

## Concept for support structures

- SMEs are facing challenges that can be met through adequate consultation (e.g. by chambers)
- Closer contact between SME and consultant taking account of individual SME's needs
- Extension of CVET consultation (e.g. include schools to inform students about career options)
- Adequate display of financial aid options to foster participation in CVET courses

#### Product 3

# Concept for a CVET database

- Benefits employees of SMEs, CVET providers, consultants, and SMEs
- Scope: Provide transparency of CVET courses in the building sector
- Can help to increase participation
- Chambers and associations are responsible for providing the content ("filling" the database)
- Time frame: until end of June 2016















