

WE-Qualify «Improving skills and technicians qualifications associated with the energy efficiency of buildings»

Marios Petrakkas

Energy Expert

Cyprus Energy Agency

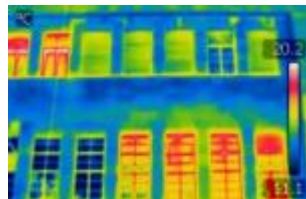
Email: marios.petrakkas@cea.org.cy

www.cea.org.cy





Promotion of
Renewables



Promotion of
Energy
Efficiency



Promotion of
Sustainable
transport



Sustainable
Local Energy
Planning



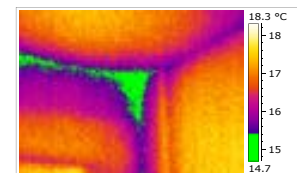
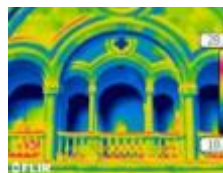
- Information, advice and training on renewables and energy efficiency



- Support for the implementation of local regional energy plans



- Energy audits of public and private buildings, Infrarent thermography



- Environmental Impact Assessment Studies





- Raising awareness on energy efficiency, renewable energy sources and transport issues
- Certification of photovoltaic installations
- Participation in National, and European Projects





- **Number of cooperating bodies:** 6 (all from Cyprus)
- **Lead partner:** Cyprus Energy Agency (CEA)
- **Duration:** 36 months (November 2013 – October 2016)
- **Budget:** 268,132 €
- **Co-funding:** 200,197€ (74.66% from the European Commission through the «Intelligent Energy for Europe» (2007-2013))



LP: Cyprus Energy Agency



P2: Cyprus Productivity Centre



P3: Cyprus Organisation for Standardisation

P4: Human Resources Development Authority



P5: Technical Chamber of Cyprus



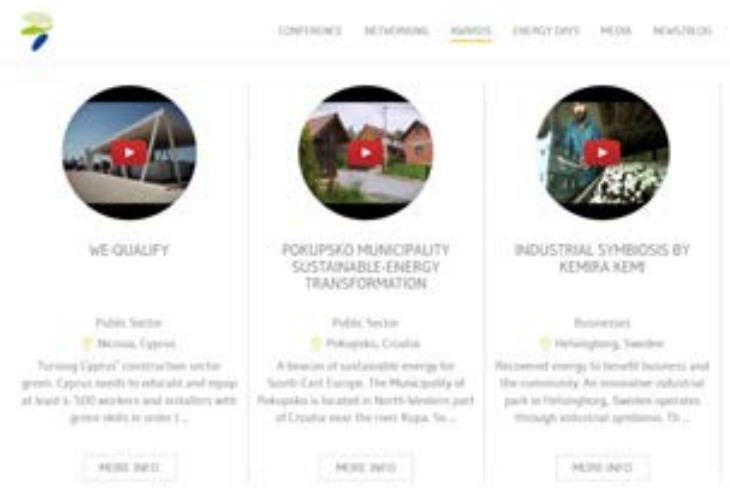
P6: Energy Service



European Distinction (1)



The WE-Qualify project has emerged between the 3 nominations for the most successful European Projects for the year 2016, in the Public Domain category, for the promotion of clean, safe and efficient energy in Europe.



CONFERENCE NETWORKING **AWARDS** ENERGY DAYS MEDIA NEWS/BIOS

- WE-QUALIFY**
Public Sector
Alexandria, Egypt
Forming Egypt's construction sector green. Cyprus needs to rehabilitate and repair at least 5,000 workers and installers with green skills to cater t...
- POKLIPSKO MUNICIPALITY SUSTAINABLE-ENERGY TRANSFORMATION**
Public Sector
Ploče, Croatia
A beacon of sustainable energy for South-East Europe. The Municipality of Ploče is located in North-Western part of Croatia near the river Sava. It...
- INDUSTRIAL SYMBIOSIS BY KEMIRA KEMI**
Businesses
Helsinki, Sweden
Recovered energy to benefit business and the community. An innovative industrial park in Helsinki, Sweden operates through industrial symbiosis. It...



European Distinction (2)



The ceremony of the European Awards for Sustainable Energy was held in Brussels under the European Sustainable Energy Week 2016.



Background

The construction sector in Cyprus is a growing sector which is responsible for 37% of the final energy consumption.

In contrast to this and according to the current National situation and the «Roadmap» that has been developed within the Build Up Skills Pillar I (www.buildupskills.org.cy), a **lack of a sufficient number of skilled workforce for the implementation of measures relating to the construction of energy efficient buildings has been identified.**

Additionally there is a lack of appropriate training programs for the training of the **workforce.**



Build up Skills – Pillar I

In Cyprus, according to the «Roadmap» that has been developed in the framework of the «Build Up Skills - Pillar I», it was estimated that at least **4.500** employees need to acquire green skills in **13** different skillsets up to 2020!





To assist the Construction sector in Cyprus to address the **skill gaps in the workforce** relating to the construction of **energy efficient buildings**, but also to contribute to the **promotion of renewable energy technologies**.



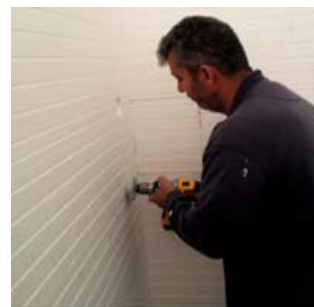
- 5 pilot training programs for technicians
- 3 Skills
- Training of **125** technicians, certification of **100** technicians





Educational training programs for the development of the following skills:

- **Skill 1:** Installation of thermal insulation **(3)**
- **Skill 2:** Installation of windows and external blinds **(1)**
- **Δεξιότητα 3:** Installation and maintenance of Biomass small-scale boilers and stoves **(1)**





- Three training courses were completed regarding the installation of thermal insulation systems:
 - **24** hours of theory – **9** hours of practical exercise
 - Number of applications: **100**
 - Attended: **71**
 - Certified: **69**

- One training course was completed regarding the installation of windows and sun protection systems:
 - **24** hours of theory – **9** hours of practical exercise
 - Number of applications: **14**
 - Attended: **7**
 - Certified: **7**



- One training course was completed regarding the installation of Biomass small-scale boilers and stoves:
 - Approved by the Ministry of Energy, Commerce, Industry and Tourism (Κ.Δ.Π. 374/2015)
 - Cooperation with the Agricultural Research Institute for the practical training
 - **31** hours of theory – **9** hours of practical exercise
 - Number of applications : **18**
 - Attended : **14**
 - Certified: **14**



Overall evaluation of training courses – Level of targets implementation



Target		Implementation	
Training	Certification	Training	Certification
125	100	92 (74%)	76 (76%)

Establishment of National Steering Committee



Organization/stakeholder	Number of representatives	Type
Cyprus University of Technology	2 representatives	University
University of Cyprus	1 representative	University
Nicosia University	1 representative	University
Ministry of Education and Culture	1 representative	Ministry
Energy Service	1 representative	Ministry
Cyprus Employers and Industrialists Federation	1 representative	Federation



- Development of appropriate **training material and practical tools (3)** for trainees and trainers, providing all the necessary technical information for each addressed skill
- Created **Guides for trainers** for each skill
- Development of **training methodology** for each skill
- **Training presentations** for each skill
- Available in the project web-site (www.cea.org.cy/we_qualify/)



WE QUALIFY

Improve Skills and Qualifications in the Building Workforce in Cyprus



Εγχειρίδιο για εγκαταστάτες εξωτερικής και συμβατικής θερμομόνωσης

Handbook for installers - Skill 1 External Insulation
 Troubleshooting guide - Skill 1 External Insulation
 Checklist and practical tips - Skill 1 External Insulation
 (WP2 - D2.2, D2.3, D2.4 Publication)



Co-funded by the Intelligent Energy Europe Programme of the European Union

Issued by: CEAC, Contract 24-02-14, Subcontract: 02-02-15, Contract: 10/12, 09/12, 03/12, 04/09/14



WE QUALIFY

Improve Skills and Qualifications in the Building Workforce in Cyprus



Εγχειρίδιο για εγκαταστάτες ενεργειακά αποδοτικών κουφωμάτων και συστημάτων σίασισης

Handbook for installers - Skill 2 Thermopanes and sunshades
 Troubleshooting guide - Skill 2 Thermopanes and sunshades
 Checklist and practical tips - Skill 2 Thermopanes and sunshades
 (WP2 - D2.2, D2.3, D2.4 Publication)



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WE QUALIFY

Improve Skills and Qualifications in the Building Workforce in Cyprus



Εγχειρίδιο για εγκαταστάτες και συντηρητές λεβήτων και θερμοαστρών βιομάζας

Handbook for installers - Skill 3 Installation and maintenance of Biomass heating systems
 (WP2 - D2.2, Publication)



Co-funded by the Intelligent Energy Europe Programme of the European Union

Issued by: CEAC, Contract 24-02-14, Subcontract: 02-02-15, Contract: 10/12, 09/12, 03/12, 04/09/14



- Revision of the training material based on the feedback of instructors and trainees (skills 1 & 2)
- Meetings with representatives of organizations, to exchange views on the possible improvements of the initial training material developed for skill 3.



Opinion of trainees

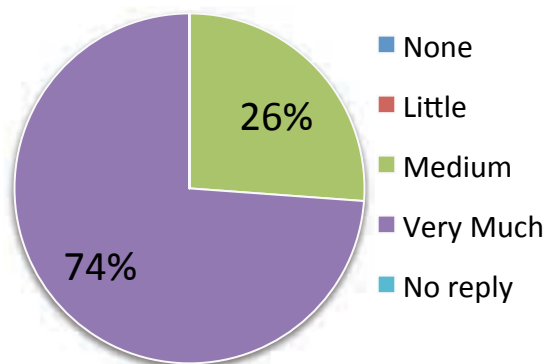
Results from questionnaire

- A dedicated questionnaire was created, which was distributed to the trainees at the end of each training program
- **65 questionnaires** were collected fully completed by the insulation installers
- **7 questionnaires** were collected fully completed by the windows and blinds installers
- **14 questionnaires** were collected fully completed by the installers of biomass boilers and stoves

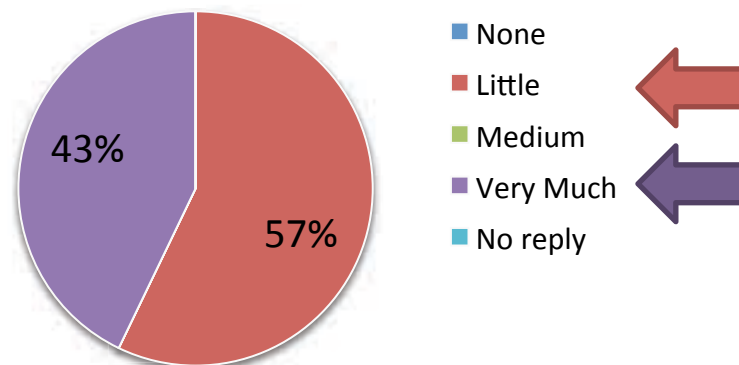


Opinion of trainees (I)

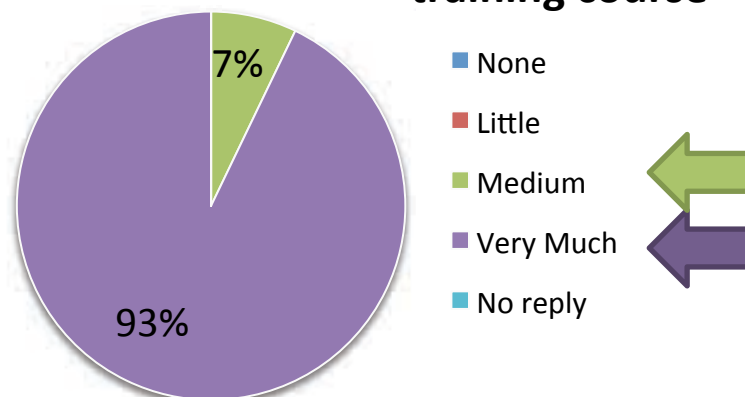
Q. A1: To what extent do you think you have improved your knowledge and skills through the WE-Qualify project;



Thermal Insulation training course



Windows and blinds training course

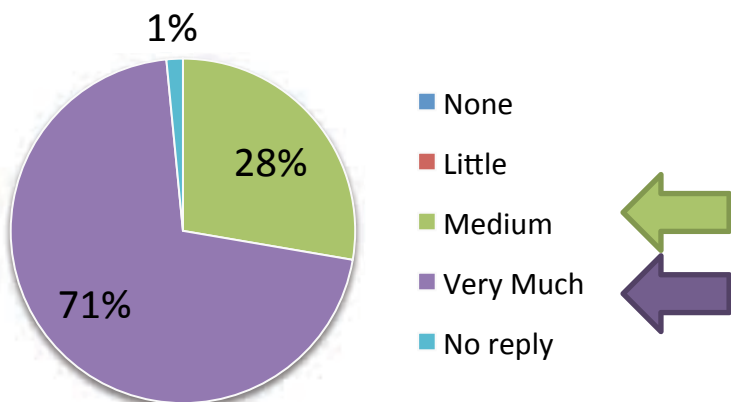


Biomass small-scale boilers and stoves training course

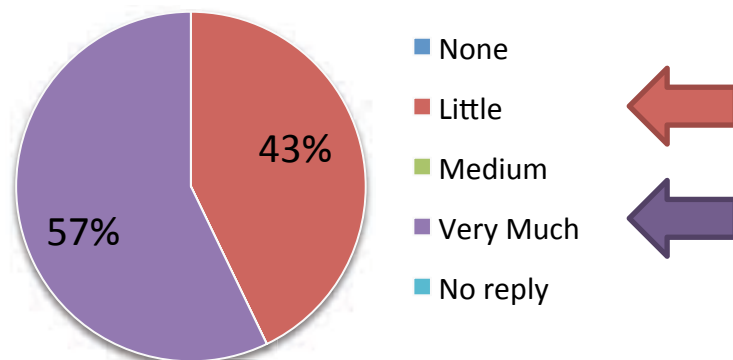


Opinion of trainees (II)

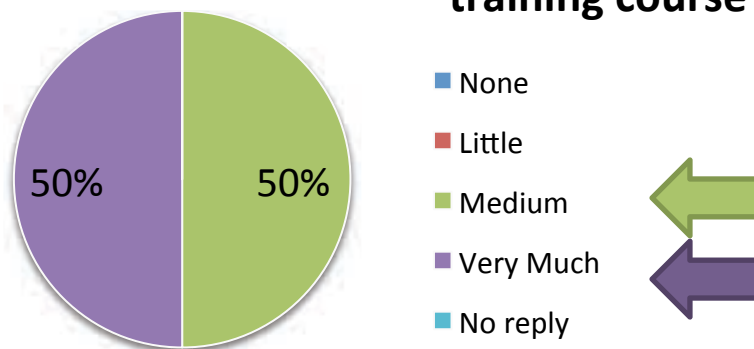
Q. A2: To what extent do you think you will use in your work the knowledge and skills acquired through the training course;



**Thermal Insulation
training course**



**Windows and blinds
training course**

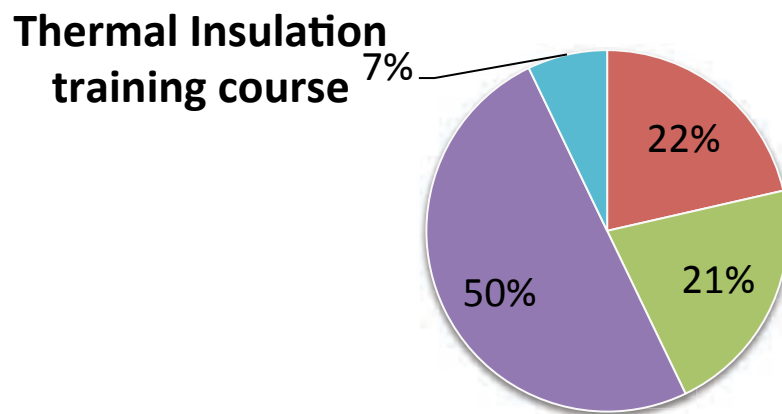
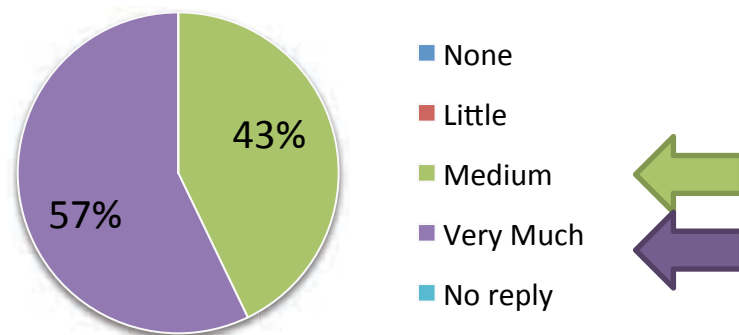
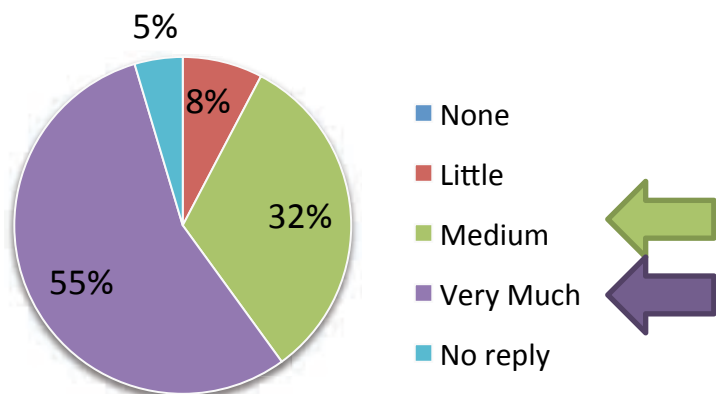


**Biomass small-scale boilers and
stoves training course**

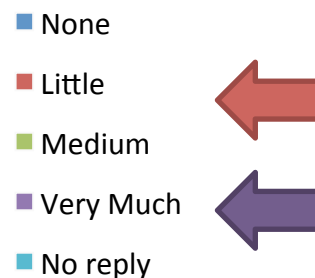


Opinion of trainees (III)

Q. A3: To what extent do you think that the WE-Qualify certificate can provide a competitive advantage in the market?



Windows and blinds training course



Biomass small-scale boilers and stoves training course



Results from the opinions of the trainees



- A large proportion of the respondents indicated that the WE-Qualify project has improved their knowledge and skills.
- The majority of the respondents believe that the certificate acquired will give them a competitive advantage in their work.
- The training courses in general left the insulation installers satisfied, however a number of them suggested longer time of practical training.
- The majority of the respondents were satisfied with the timetable and the overall duration of the program.



Cyprus Productivity Centre

(laboratory for thermal insulation and installation of windows and blinds)



Training providers (II)



Cyprus Energy Agency (Collaboration with Agricultural Research Institute)



Training for Instructors



Theoretical training



Roof thermal insulation



Roof thermal insulation



Roof thermal insulation



Roof thermal insulation



Roof thermal insulation



Roof thermal insulation



Materials preparation



Wall thermal insulation



Wall thermal insulation



Wall thermal insulation



Wall thermal insulation



Wall thermal insulation



Wall thermal insulation



Wall thermal insulation



Installation of windows



Installation of window frames



Installation of window frames



Educational visits



Educational visits



Practical exercise for installation of Biomass boilers and stoves



Practical exercise for installation of Biomass boilers and stoves



Practical exercise for installation of Biomass boilers and stoves



Practical exercise for installation of Biomass boilers and stoves



Practical exercise for installation of Biomass boilers and stoves



Theoretical examination



Practical examination





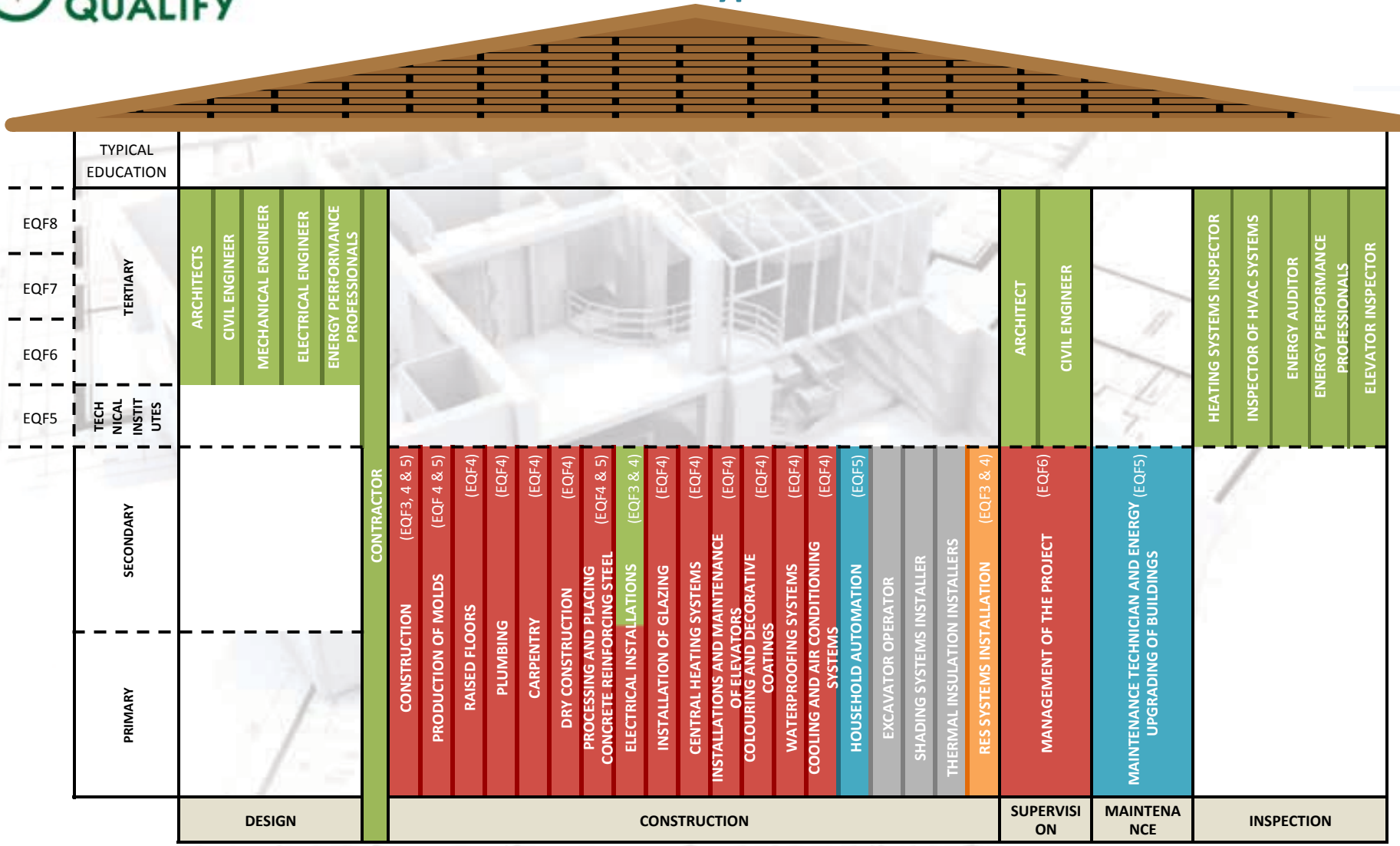
Round table discussion «Certified professionals in the fields of energy and construction» (22nd June 2016)

Main conclusions:

- Education, lifelong learning and the creation of certification schemes for craftsmen qualifications provide **quality assurance** in the construction and refurbishment of buildings, helps **increase the technical knowledge** of the installers as well as, **increase in trustworthiness**.
- The legally regulation of professions must be handled with care and it is done where there is an **imperative public interest**.
- There is a necessity of a **common reference point** for the whole effort or alternatively the **use of the Qualifications system** by the Human Resources Development Authority.
- Need of **updating or creating new Qualification Standards** which will incorporate issues of energy efficiency in construction.
- Need for **cooperation of all stakeholders** in order to provide the appropriate reference framework for the training and certification of installers for energy efficient buildings.



Setting qualifications for the construction of buildings in Cyprus



Regulation of qualifications:

- Compulsory and regulated by laws and other regulations
- Voluntarily carried
- Post-secondary Educational and Training Institutes (MIEEK)
- Voluntary Regulations
- No legal regulation



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marios.petrakkas@cea.org.cy



WE-qualify website:

http://www.cea.org.cy/we_qualify/

