RPL as skills validation mechanism: feasibility and opportunities

Prof. Lihnida Stojanovska-Georgievska,
University Ss Cyril and Methodius - UKIM, North Macedonia
SEEtheSkills, Quality Assurance Manager
lihnida@feit.ukim.edu.mk
RPL as skills validation mechanism: feasibility and opportunities

Topics covered:

- How will SEEtheSkills approach to leveling of energy skills and identifying mismatching?
- Is mutual recognition between countries possible and how?
- How to VALIDATE the diverse achievements of building professionals?
- Ideas to empower digital tools for Recognition of Prior Learning
The context of Recognition of prior learning (RPL) in Training/Learning Dimensions

People are gaining knowledge every day, and this happens always and everywhere. Every experience gained leads to new skill, knowledge and/or competence.
The context of Recognition of prior learning (RPL) in Training/Learning Dimensions

Recognition of prior learning RPL

= Validation of non-formal and informal learning VNFIL
Good practice experience

Developed Methodology for RPL as comprehensive document with steps and procedures and piloted on 1500+ participants in two H2020 projects

BUILD UP Skills BEET
Builders’ Energy Efficiency Training

TRAINEE
TowaRd market-based skills for sustAINable Energy Efficient construction

Targeting III and IV NQF level

NQF level III, IV and VI, with added elements for Quality assurance

Piloting of the developed process of RPL

1555 Applications

1336 Certified

86% Success rate
Phases of the developed process of RPL

Six-phase process, and is fully compatible with the recommendations for necessary phases of RPL issued by the European Training Foundation – ETF

Detailed description of the stages of the developed process of RPL
Certification body for the process of RPL

The structure of the Certification body was developed according to the internationally accepted standard for organizing certification processes is EN ISO / IEC 17024: 2012, which is the standard for "Conformity Assessment - General Requirements for Persons Certifying".

Organizational structure of the certification body

Quality assurance of the process

Quality assurance is ‘focused on providing confidence that quality requirements will be fulfilled’.

- Key Aspects of Quality Assurance:
  - Evaluation based on learning outcomes
  - Recognized certificates
  - Competent training providers
  - Trust of the process

- Principles of quality assurance
- Elements of quality assurance
Connecting the three SEEtheSkills objectives

The 3V approach

Visible

Visibility

01 To make skills VISIBLE through whole value chain in building sector by implementing Integrated register of energy skills

Validated

Validation

02 To VALIDATE skills relevance to standardized EE construction and interventions in renovation, by matching and levelling skills and linking them to national and EU qualification standards, to enable mutual recognition

Valuable

Value

03 To emphasize skills VALUE in order stimulating market demand for energy skills in design, construction and maintenance of buildings and manufacturing and installation of EE construction materials
RPL will empower **Validation** within SEEtheSkills

The project SEEtheSkills will:

- **Replicate the methodology for RPL** to all project partners as a good practice experience for use especially by the labor market sector
- **Furthermore, e-RPL tool** will be developed and implemented
- **Mobile application for self inspection** will also be innovation, enabling self comparison of skills based on previously defined minimum learning outcomes for certain qualification
RPL will empower Validation within SEEtheSkills

- Defining Minimum requirements for Recognition of Skills
- Certification through RPL or mutual recognition based on LO
- Appearance in Professionals register
- Digital Skills Badge; Enabled search with Find your Craftsman app

Qualifications based on Learning outcomes

Employability, Personal growth, Value

Visibility

Value

13th BUS EU exchange meeting, 30/11/2021
SESSION 3: Skills validation mechanisms
Thank you