



CEDEFOP

European Centre for the Development
of Vocational Training



BUILDUP Skills - 9th EU Exchange meeting
Introducing the Skills Panorama:
an ally for skills intelligence in the EU

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European Centre for the Development
of Vocational Training



Cedefop

Helping develop the right policies to provide the right skills

- decentralised EU agency (Thessaloniki, EL)
- supports development of European vocational education and training (VET) policies and contributes to their implementation
- <http://www.cedefop.europa.eu/>



Themes



Analysing policy

RELATED PROJECTS:

- Changing role of VET
- Financing training
- Mobility Scoreboard
- Reporting on European training policy
- VET in Europe

RELATED NETWORKS:

- ReferNet



Developing lifelong learning

RELATED PROJECTS:

- Adult training
- Apprenticeships in work-based learning
- Assessing VET's benefits
- Careers and Transitions
- Changing role of VET
- Early leaving from education and training
- Learning cultures in organisations
- Lifelong Guidance
- Study visits programme
- Teachers and trainers' professional development
- Validation of non-formal and informal learning



Identifying skills needs

RELATED PROJECTS:

- Analysing skill mismatch
- Forecasting skill demand and supply
- Skill needs in sectors
- Skills Panorama
- Skills for the green economy

RELATED NETWORKS:

- Skillsnet



Understanding qualifications

RELATED PROJECTS:

- ECVET: European credit system for vocational education and training
- Europass
- European Qualifications Framework
- Learning outcomes
- National qualifications frameworks
- Quality assurance in VET
- Validation of non-formal and informal learning



Understanding skills

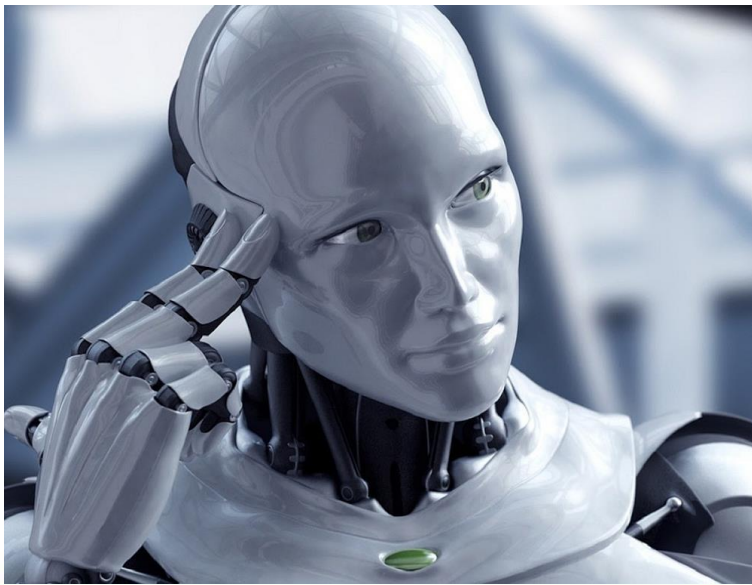
- more than qualifications: “soft”, digital, “green”
- key for:
 - evidence-based decisions: policy-makers, education/training institutions, career counsellors, citizens
 - individual’s career and personal development
 - enhancing transparency and visibility: building trust
 - better matching of skills
 - economic competitiveness, social cohesion

=> better decisions, more efficient investments



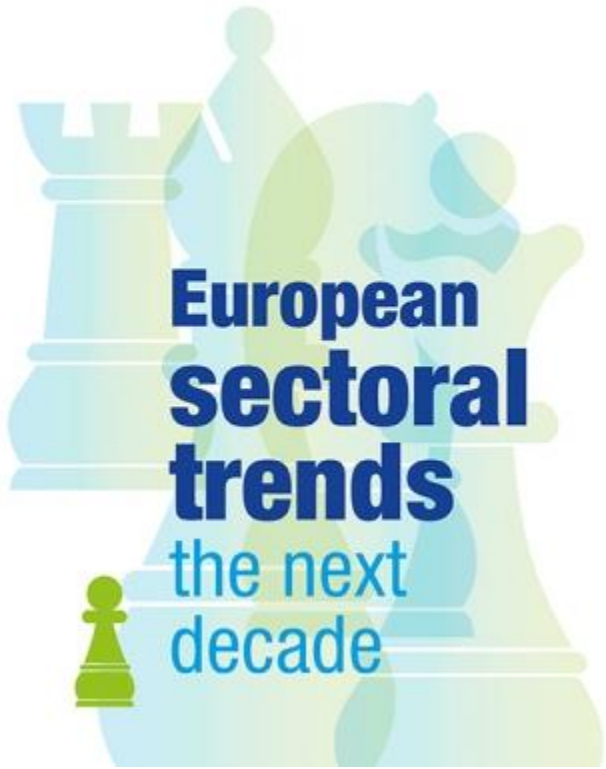
What is “skills intelligence”?

- Quantitative and qualitative data and information on skills and labour market
 - meaningfully synthesised and analysed to support decisions
- Relevant, reliable, updated, accessible
- Skills assessment *and* anticipation: support matching

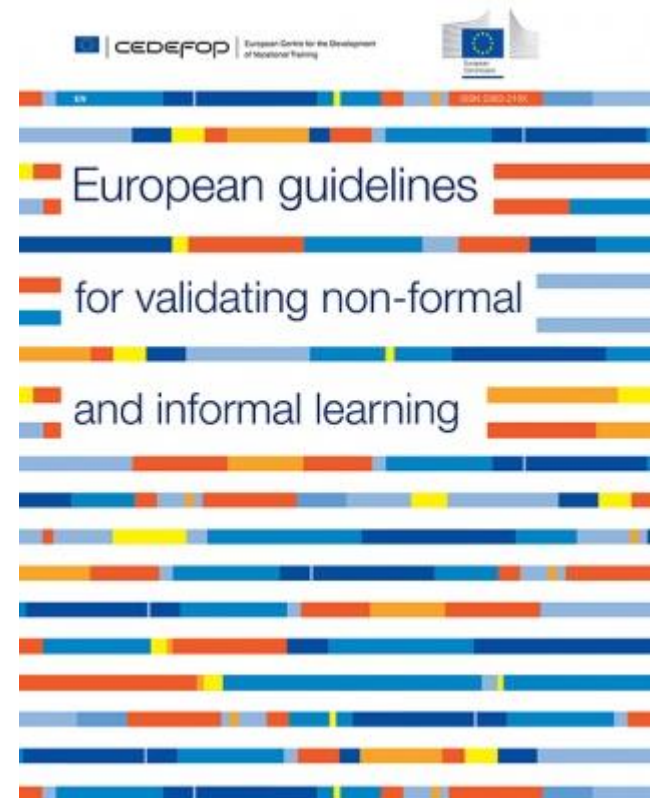


Sectoral trends for construction up to 2025

- ~ 6% of EU labour force in 2025 as in 2015
- 2/3 of EU Member States > EU average (HR, LU, IE)
- Craft and related trades workers
- Increasing skills demand: higher share of technicians and associate professionals
- Demand for highly qualified could double= 1/3 of all construction jobs



European guidelines for validating non-formal and non-formal learning



European sectoral trends



Skills Panorama

- Central access point to information, data and intelligence on skills in Europe
- Focus on occupations and sectors
- Cross-country comparisons
- Insight and context



Navigating the Skills Panorama

Analytical highlights - up-to-date succinct analysis about a skill, a group of skills, a sector, an occupation or a country

Useful resources - quick access to documents, websites, glossaries and any other relevant sources

Blog - learn directly from experts on skills, share their insights and offer your views on various skills-related topics

News and Events - the most recent news and developments in the field of skills in Europe

Occupational analytical highlights

- Analytical highlights on 30 occupational groups (ISCO two-digit): e.g. [Building and related trades workers: skills opportunities and challenges](#)
- Historical and future trends from [Cedefop 2016 forecast](#)
- A look into the future: grasping key trends in occupations and sectors that translate into changes in skills
 - drivers: technology (digitalisation, automisation), demography, environmental changes, regulation

Occupational analytical highlights

- [Skills shortages and surpluses](#) in Member States;
- Key skills per occupational group ([European Survey on Jobs and Skills](#)):
 - the 1st pan-European survey on skill mismatch;
 - almost half of EU adult workers have seen the technologies they use change since they started their job;
 - one fifth considers it very likely that several of their skills will become outdated in the next five years

Sectoral skill intelligence: examples

- Key Skills and Competences for Defence
- *Tourism education and training*
- *Sectoral Analytical Highlights:*
 - Powerful and preferred way of information by readers
 - Quantitative data & qualitative analysis
 - To be updated: understanding skill trends, drivers of change
- Including sectoral skills work in the Skills Panorama: practical framework

Visit our website

SKILLS PANORAMA

skillspanorama.cedefop.europa.eu



For more information contact:

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Thank you for your attention

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