BUILDUP Skills - 9th EU Exchange meeting

Introducing the Skills Panorama:

an ally for skills intelligence in the EU

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Cedefop
Helping develop the right policies to provide the right skills

- decentralised EU agency (Thessaloniki, EL)
- supports development of European vocational education and training (VET) policies and contributes to their implementation

http://www.cedefop.europa.eu/
Themes

Analysing policy

RELATED PROJECTS:
Changing role of VET
Financing training
Mobility Scoreboard
Reporting on European training policy
VET in Europe

RELATED NETWORKS:
RefNet

Developing lifelong learning

RELATED PROJECTS:
Adult training
Apprenticeships in work-based learning
Assessing VET's benefits
Careers and Transitions
Changing role of VET
Early leaving from education and training
Learning cultures in organisations
Lifelong Guidance
Study visits programme
Teachers and trainers' professional development
Validation of non-formal and informal learning

Identifying skills needs

RELATED PROJECTS:
Analysing skill mismatch
Forecasting skill demand and supply
Skill needs in sectors
Skills Panorama
Skills for the green economy

RELATED NETWORKS:
Skillsnet

Understanding qualifications

RELATED PROJECTS:
ECVET: European credit system for vocational education and training
Europass
European Qualifications Framework
Learning outcomes
National qualifications frameworks
Quality assurance in VET
Validation of non-formal and informal learning
Understanding skills

• more than qualifications: “soft”, digital, “green”
• key for:
  • evidence-based decisions: policy-makers, education/training institutions, career counsellors, citizens
  • individual’s career and personal development
  • enhancing transparency and visibility: building trust
  • better matching of skills
  • economic competitiveness, social cohesion

=> better decisions, more efficient investments
What is “skills intelligence”?

- Quantitative and qualitative data and information on skills and labour market
  - meaningfully synthesised and analysed to support decisions
- Relevant, reliable, updated, accessible
- Skills assessment and anticipation: support matching
Sectoral trends for construction up to 2025

- ~ 6% of EU labour force in 2025 as in 2015
- 2/3 of EU Member States > EU average (HR, LU, IE)
- Craft and related trades workers
- Increasing skills demand: higher share of technicians and associate professionals
- Demand for highly qualified could double = 1/3 of all construction jobs
Skills Panorama

- Central access point to information, data and intelligence on skills in Europe
- Focus on occupations and sectors
- Cross-country comparisons
- Insight and context
Navigating the **Skills Panorama**

*Analytical highlights* - up-to-date succinct analysis about a skill, a group of skills, a sector, an occupation or a country

*Useful resources* - quick access to documents, websites, glossaries and any other relevant sources

*Blog* - learn directly from experts on skills, share their insights and offer your views on various skills-related topics

*News and Events* - the most recent news and developments in the field of skills in Europe
Occupational analytical highlights

- Analytical highlights on 30 occupational groups (ISCO two-digit): e.g. Building and related trades workers: skills opportunities and challenges
- Historical and future trends from Cedefop 2016 forecast
- A look into the future: grasping key trends in occupations and sectors that translate into changes in skills
  - drivers: technology (digitalisation, automisation), demography, environmental changes, regulation
Occupational analytical highlights

- **Skills shortages and surpluses** in Member States;
- Key skills per occupational group ([European Survey on Jobs and Skills](https://example.com)):  
  - the 1st pan-European survey on skill mismatch;
  - almost half of EU adult workers have seen the technologies they use change since they started their job;
  - one fifth considers it very likely that several of their skills will become outdated in the next five years
Sectoral skill intelligence: examples

- **Key Skills and Competences for Defence**
- **Tourism education and training**
- **Sectoral Analytical Highlights:**
  - Powerful and preferred way of information by readers
  - Quantitative data & qualitative analysis
  - To be updated: understanding skill trends, drivers of change
- Including sectoral skills work in the Skills Panorama: **practical framework**
Visit our website

SKILLS PANORAMA

skillspanorama.cedefop.europa.eu

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Thank you for your attention

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