

## Availability of funding programmes to finance training schemes at different levels

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# Availability of funding programmes in each country – current situation

## Ireland



- EU {unemployed}
- State {employed, unemployed}
- Employers {employed}
- Employees, Trainees {employed especially self-employed}

## Italy



- EU {unemployed}
- State
- Regions
- Autonomous Provinces
- EU
- Social partners
- (inter-professional funds - investment of a % of labour cost)
- Construction companies, producers of materials & technology
- Employees, Trainees

## Greece



- EU
- State
- Employer

# Availability of funding programmes in each country – current situation

## Hungary



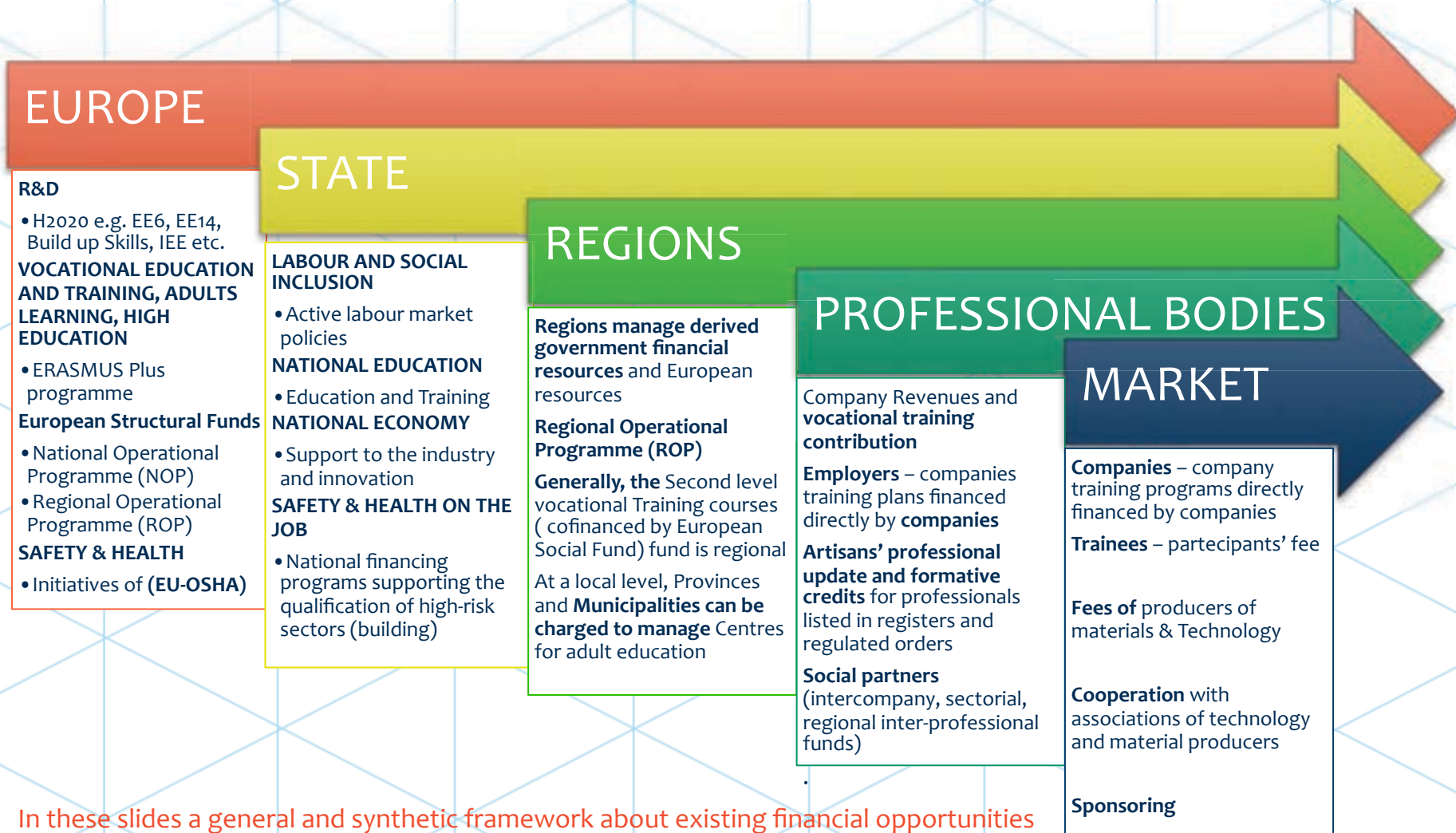
- EU
- State (Central budget and National Employment Fund)
- Regions {unemployed}
- Employers (Company revenues and vocational training contribution)
- Producers, manufacturers
- Trainees

## Estonia



- State:
  - Ministry of Education and Science
  - Employment office {unemployed}
  - Ministry of Economy and communication or it's subordinate organisations

# Availability of funding programmes



In these slides a general and synthetic framework about existing financial opportunities of plans and training for beneficiaries of BUS Pillar 2 (blue collars) projects is introduced.

# Availability of funding programmes

## EUROPE

### R&D

- \* Financed initiatives supporting the research and test of training schemes, didactic methodologies, materials in the field of energy improvement and sustainable building (H2020 e.g. EE6, EE14, Build up Skills, IEE etc.)

### VOCATIONAL EDUCATION AND TRAINING, ADULTS LEARNING, HIGH EDUCATION

- \* ERASMUS Plus programme – Action 1 (mobility actions of trainers, workers, trainees)
- \* ERASMUS Plus programme – Action 2 (construction of strategic partnership, alliances for sectorial skills)
- \* ERASMUS Plus programme – Action 3 (dialogue with stakeholders, social and sectorial dialogue, initiatives by European social parts FIEC e FETBB)

### EUROPEAN STRUCTURAL FUNDS

- \* European sharing of objectives contained in:
  - National Operational Programme (NOP)
  - Regional Operational Programme (ROP)
- \* Availability of related resources

### SAFETY & HEALTH

- \* Initiatives of the European Agency for safety & health on the job (EU-OSHA)

# Availability of funding programmes

## STATE

National competences are of four kinds:

- \* Labour and social inclusion, national education, national economy, safety and health on the job.

### 1. LABOUR AND SOCIAL INCLUSION

- \* Active labour market policies
- \* National Operational Programme (NOP)
- \* Fundings and subsidies for training and hiring of unemployed and unoccupied people
- \* Actions for training support
- \* Actions for the support of adult education and competences development
- \* Actions for the support of education and work introduction of disadvantaged categories
- \* Tools for the support of salaries and development of workers' competences belonging to sectors in crisis and outplacement checks
- \* Repertory of qualifications and professional profiles with the individuation of figures and competences in the energy improvement sector and sustainable building
- \* Reinforcement of labour services and meeting systems and labour demand.

# Availability of funding programmes

## STATE

### National competences are of four kinds:

- \* Labour and social inclusion, national education, national economy, safety and health on the job.

## 2. NATIONAL EDUCATION

### Education and Training

- \* Inclusion of educational contents linked to competences in the energy improvement sector and sustainable building in school curricula
- \* Higher technical education (aimed to provide young people and adults with more specific technical knowledges)
- \* University higher education – (Government partial financing)



# Availability of funding programmes

## STATE

### National competences are of four kinds:

- \* Labour and social inclusion, national education, national economy, safety and health on the job.

### 3. NATIONAL ECONOMY

Support to the industry and innovation – incentives to the organizational innovation, of product and process in the industrial sector (building and renewable energy sources)

- \* Definition of companies qualification systems and providers' professional requisites
- \* Territorial and sectorial financing - industrial districts, smart cities, job creation, business creation in local and sustainable development



# Availability of funding programmes

## STATE

National competences are of four kinds:

- \* Labour and social inclusion, national education, national economy, safety and health on the job.

### 4. SAFETY & HEALTH ON THE JOB

- \* National financing programs supporting the qualification of high-risk sectors (building) intended to be used for PMI owners' training, specific professional profiles, workers exposed to situations of serious hazard on a construction site
- \* E.g. in Italy INAIL (National Institute for accident insurance on the job) national financing

# Availability of funding programmes

## REGIONS

Regional financing depends on the institutional arrangements of the single Countries. For example, Italy is organized in Regions (some with an ordinary Statute, others with a special Statute) and Autonomous Provinces (Bolzano and Trento with the same authority of a region).

- \* Regions manage derived government financial resources and European resources coming from structural fundings on the basis of shared and approved documents by the European Community Regional Operational Programme (ROP).
- \* There are more resources related to the economic and social development of some specific geographical areas at a European level. For example, Hungary Development Plan (2007-2013) (financed through EU resources resulting from Hungary's accession to the EU). In Italy Regions objective convergence.
- \* Generally, the Second level vocational Training courses (cofinanced by European Social Fund) fund is regional.
- \* At a local level, Provinces and Municipalities can be charged to manage Centres for adult education aimed to 16 years old students and adults, also immigrants, without the compulsory education leaving certificate.
- \* For example, in Italy some Regions provide measures to support salaries for the building sector that promote individual competences development related to the innovation and to the market need through the training.

# Availability of funding programmes

## PROFESSIONAL BODIES

In every country, with specific but often equivalent shape, vocational training of employed people is financed by further resources coming from professional sectors through different tools defined by law or on the basis of agreements between the social parties.

*For example:*

- \* Company Revenues and vocational training contribution - Hungary.
- \* Employers – companies training plans financed directly by companies – Greece and Ireland
- \* Artisans' professional update and formative credits for professionals listed in registers and regulated orders.
- \* Social partners (intercompany, sectorial, regional inter-professional funds)  
e. g. in Italy professional funds ready to spend: in favour of companies for company education plans (in Italy learning account system); in favour of workers (voucher for individual education).
- \* Fund from labour collective agreement for training for mandatory fulfilments in safety and health on the job. For example, in Italy the 16 hours before training pre-entrance in the building site is financed.
- \* Sectorial tools of meeting between supply and demand of labour market managed by the sector social parties.

*In Italy, for example, grant building labour* [www.blen.it](http://www.blen.it)

*In Rumania, PICAS* [www.picas.ro/web/picas/home](http://www.picas.ro/web/picas/home)

## Availability of funding programmes

### MARKET

- \* **Companies** – company training programs directly financed by companies interested in the improvement of their own employees or in the specific professional profiles' training
- \* **Trainees** – participants' fee to cover the costs of courses and other training initiatives and professional update
- \* Fees of **producers** of materials & Technology
- \* **Cooperation between associations of technology and material** producers for building and sector training systems (for example, in Italy floor layers dry wall system)
- \* **Sponsoring**

# THANK YOU FOR YOUR ATTENTION



[www.bus-itown.eu](http://www.bus-itown.eu)

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