TWG Group 3: Innovations and incentives to stimulate the demand for training

Innovative training infrastructure and materials

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The overall aim is to engage the **project coordinators and partners** in an interactive **exchange of information**:

1. Identify and **share good practices** among BUS or other projects;

2. Map the most important **difficulties and achievements** encountered by projects with regard to each topic. Sharing of practices (above) could address difficulties and/or further increase the achievements;

3. **Discuss the topics** including:
   1. innovative training infrastructure/ materials,
   2. innovative approaches to train the workers and
   3. incentives to stimulate the demand for training.
Infrastructure and training materials to be used depends very much from:

1. **Type and Goal** of the training;
   - Theoretical + Practice or Pure Practice;
   - For Beginners, for Workers with experience in the sector but not on the specific topic or just for Specialized Worker on a specific topic.

2. **Content** of the training;
   - Horizontal Themes (ex. insulation in general or Walls and Roof insulation how to do it? Or mixed?)
   - Focus Theme (ex. how to install Solar Panels)
   - Mixed contents?

3. **Length** of the training;
   - (25 hrs, 50 hrs, 100 hrs or xxx?)
The infrastructure and the materials which will be used depend on key issues such as:

- *How much deep in practice and real is the training?*
- *There will be enough time for the a real practice? and individual training?*

As an example a Training Course related with Building Envelope (Envelope Insulation) can be done in terms of “Infrastructures” on different options;

a) In the *Classroom* if the training is for “beginners” and it’s a “short length” course;

b) On a *Site Model* for visualization of the main procedures or real practice (individual or collective); *(workshop / laboratory)*

c) On *Real Site* in practice (Visualization or ?)
The **training materials** are very much related with the **Infrastructures** used for the training. Different infrastructures and material and methods can be considered depending again in the contents and could include:

1. **Classroom**, traditional training mainly theoretical;

2. **Workshop / Laboratory** with Practice examples (visualization, modularisation examples or real practice) or (1+2)

3. **On site** (visualization or hands-on training)

4. **Hardware/Software** incl. use of ICT for simulation, online training, visualisation, etc.;

5. **Any other**? (e_learning)

**NEED EXAMPLES FROM BUS**
Questions

1. Which **Infrastructures** are used in the BUS Projects?

2. Which **Materials** are used in the BUS Projects? Examples?

3. Which **good/bad practices** regarding training infrastructure and materials can be reported?

Let’s discuss to get the better “good practices…”
Thank you

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