**DENMARK**

**STATUS EDUCATIONAL LEVEL**

25 % unskilled labour – 75 % skilled

4-year vocational education

Well-established system for continuing education

<table>
<thead>
<tr>
<th>TARGET</th>
<th>OBLIGATION TOWARD EU</th>
<th>CURRENT NATIONAL TARGET</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross energy consumption reduction from 2006 to 2020</td>
<td>4 % (based on existing high level of energy efficiency)</td>
<td>12 %</td>
</tr>
<tr>
<td>CO₂ reductions from 1990 to 2020</td>
<td>For ETS: Common EU goal  Non-ETS: 20 %</td>
<td>-</td>
</tr>
<tr>
<td>Share of renewable energy</td>
<td>30 %</td>
<td>35 %</td>
</tr>
</tbody>
</table>

**TARGET FULFILMENT REQUIRE...**

- Massive effort in buildings erected before 1979
- Between 6,000-13,000 extra on-site workers
- Stronger abilities to look at the building as a whole
- Better cross-functional cooperation and insight
- Enhanced communication between architects/engineers and on-site workers

**CHALLENGES**

- Lack of skilled and unskilled workers in coming years
- Many structural, economic and image barriers in existing education system
- Lack of incentive structure to stimulate interest for continuing education