

# IDEA

## AUDIT TOOL

# HELP YOUR PEOPLE THRIVE

## HOW CAN YOU DESIGN A BETTER WORKING ENVIRONMENT FOR YOUR TEAMS?

The IDEA audit tool is a flexible and scalable method to deeply understand how to improve the working environment and help people thrive in your organization.

We help you to understand the perception teams have about inclusion, diversity, equity, and accessibility in the working environment.

With our flexible approach you can discover where points of exclusion are and receive a bespoke action plan to develop a safe, inclusive, accessible working environment for all.

## BENEFITS

- 1 Take a detailed snapshot of people's attitudes and behavior and understand how you can do better over the time.
- 2 Understand more about your organization's culture and how inclusion, diversity, and equity shape the working environment.
- 3 Discover unbiased data to inform you how to improve your organization and the working environment.
- 4 Develop a bespoke action plan to redesign team dynamics and the working environment.



## PEOPLE-CENTERED DATA

You will discover more about demographic and cultural information of your teams.



## PEOPLE-SPACE PERCEPTION

You will discover the perception your teams have about comfort, ergonomics, access, usability, maintenance, and more in the working environment.



## PEOPLE DYNAMICS PERCEPTION

You will discover more about how your teams engage with diversity and inclusion, mental and physical well-being, and what inspirational and motivational features help them thrive.



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learn more



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