

Construction ecosystem/skills

Policy perspectives

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H.1 Construction



Competitiveness

- **A Competitiveness Compass for the EU** (29 January 2025)
 - 3 pillars: closing innovation gap, decarbonisation and competitiveness, increasing security and reducing excessive dependencies
- **The Clean Industrial Deal: A joint roadmap for competitiveness and decarbonisation** (26 February 2025)
 - concrete (legislative and non-legislative) actions to improve access to affordable energy, to lead markets, to materials and circularity, funding and finance and skills, as well as to strengthen economic security

High Level Construction Forum - 1

Plenary – 25/3/2025

- Key messages

https://single-market-economy.ec.europa.eu/document/3dce093e-19a2-400c-9b34-fa48a3b9ec95_en

- Recording of the videostream

<https://webcast.ec.europa.eu/5th-annual-plenary-meeting-of-the-high-level-construction-forum-25-03-25>

High Level Construction Forum - 2

Research note on offsite construction

<https://ec.europa.eu/docsroom/documents/64156>



European Affordable Housing Plan

- **COM Jorgensen:** It will also include a Strategy for Housing Construction to boost in particular housing supply:
 - CPR; digitalisation & permitting; best practices across MSs; access to construction services across the EU; upskilling and reskilling.
- possible early 2026



**Construction
Blueprint 2**

2025- 2028

Construction Blueprint 2: Strategic Alliance for skills development under the *Pact for Skills* in the Construction sector



WP1. *Project management and coordination*

(48 months)

- T1.1 Initiation and Planning
- T1.2 Monitoring and Quality assurance
- T1.3 Internal communication

WP2. *Implementation of the Pact for Skills in Construction*

(48 months)

- T2.1 Coordination of the Pact for Skills in Construction signatories
- T2.2 Monitoring the Pact for Skills
- T2.3 Promoting the Pact for Skills in Construction

WP3. *Towards a strategic approach to sectoral cooperation on skills*

(48 months)

- T3.1 Re-envisioning the Construction Blueprint Sectoral Skills Alliance
- T3.2 Updating and renewal of the Construction Skills Observatory
- T3.3 Mapping of existing resources for up- and re-skilling
- T3.4 Skills Strategy for the Construction Ecosystem (Roadmap)
- T3.5 Updating of the Construction Blueprint Interactive map of good practices

The project will be structured in *Work Packages*, each one with its specific objectives and composed of different activities

WP4. *Addressing urgent skills in construction CVET*

(15 months)

- T4.1 Identify urgent skills needs in current occupations
- T4.2 Development of an innovative CVET programme upgrade skills
- T4.3 Accelerating adoption and implementation of the training programme

WP5. *Towards a European construction curricula and training programmes*

(24 months)

- T5.1 Study, identification and selection of emerging competences
- T5.2 Matrix of new/emergent micro-competences
- T5.3 Curricula and training programmes and contents for emergent skills needs

WP6. *Delivering curricula and training programmes*

(12 months)

- T6.1 White paper on innovative training methodologies for the construction industry
- T6.2 Update and renewal of the Construction Blueprint Moodle platform
- T6.3 Proposal for a micro-competence certification approach
- T6.4 Piloting of the training programmes and the certification methodology

WP7. *Long-term sustainability strategy: roll-out of project deliverables*

(9 months)

- T7.1 Funding sources for future continuation of project results
- T7.2 Coordination of the sustainability strategy

WP8. *Dissemination and impact*

(48 months)

- T8.1 Project communication, dissemination and exploitation strategy
- T8.2 Launching of project dissemination channels
- T8.3 Campaign to bring the sector closer to the public
- T8.4 Awareness-raising actions with experts to promote the presence of women in construction, attract young people, equal opportunities and non-discrimination
- T8.5 Continuous dissemination of the project

Pact for Skills

- supporting partnerships creation in industrial ecosystems to share expertise and resources; part of the Renovation Wave Action Plan

https://pact-for-skills.ec.europa.eu/index_en

Partnership of the construction ecosystem

https://pact-for-skills.ec.europa.eu/about/industrial-ecosystems-and-partnerships/construction_en

- to promote upskilling and reskilling of **30% of the workforce** each year by 2030 across the construction industry

Centres of Vocational Excellence

- new Centres in construction:
 - Smart Electricity for Buildings (2024-2028)
 - Energy Efficiency and Sustainable Housing (2025 - 2029)
 - Digital Excellence in Construction VET (2025 - 2029)

European Construction Observatory

- **2020 - Analytical Report:** Improving the human capital basis
- December 2024 – **a new contract**
- End 2025 - (Expanded) Analytical report on skills



Thank you!

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