

The Architectural Profession in Europe

2024 Sector Study

aiCE



Contents

Part I	Foreword	2
	Key statistics	3

1	1: ARCHITECTS IN EUROPE	
1.1	Numbers	11
1.2	Profile	13
1.3	Employment status	14
1.4	Field of employment	15
1.5	Years working as an architect	17
1.6	Age Profile	18

2	2: ARCHITECTURE – THE MARKET	
2.1	Construction market	22
2.2	Architectural market	26
2.3	Market by building sector	28
2.4	Market by service	30
2.5	Future prospects	31

3	3: ARCHITECTURE – THE PRACTICE	
3.1	Profile	35
3.2	Legal formation	37
3.3	Practice turnover	38
3.4	How practices charge	39
3.5	Hourly rates	40
3.6	Turnover from outside country	41
3.7	Associations	42
3.8	Branch offices	44
3.9	Public bids & Design Competitions	45
3.10	Certification work	49
3.11	Post Occupancy Evaluation	50
3.12	Professional Indemnity Insurance	51

4	4: ARCHITECTS – THE INDIVIDUAL	
4.1	Earnings	55
4.2	Earnings by field of employment	57
4.3	Earnings by age	58
4.4	Earnings by gender	59
4.5	Studying and working in another country	61
4.6	Retirement	65
4.7	Hours worked	67
4.8	CPD	68
4.9	Personal Professional Indemnity Insurance	69
4.9	Mitigating Climate Change	70
4.10	Digitalisation in architecture	72

Part II

COUNTRY PROFILES	74
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APPENDIX	
Survey methodology & Notes	108

FINAL

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2024 Architecture Prize of the State of Salzburg

Architects: Smartvoll

Photographer: Dimitar Gamizov

Foreword

The architectural profession in Europe is at a crossroads. The ACE Sector Study 2024 delivers a sweeping, data-driven look at an industry that is growing, evolving and adapting to an era of economic uncertainty and shifting priorities. This year's report marks a record-breaking level of participation, with 29 out of 30 ACE member countries contributing - the highest engagement yet. With insights from 28 000 architects, including national surveys by two of our Member Organisations in Germany (BAK) and the UK (RIBA), the ACE Sector Study offers a granular view of the profession's trajectory.

And the numbers tell a compelling story. Europe is now home to 580 000 architects, an 8% increase over the past decade. The profession is edging toward gender parity, with 45% of architects now women, though the 22% gender pay gap remains a stark reminder of unfinished business. Meanwhile, independent practice is on the rise; 46% of architects now lead their own firms, many of them small, nimble and built for resilience in an unpredictable market.

That market, however, is proving to be a tough battleground. The European construction sector is valued at €2600 billion, yet architects command just 1% of the market share, generating €26 billion in turnover. Economic unease looms large; 37% of architects anticipate a drop in workload, compared

"In a time of economic shifts and global uncertainty, architects continue to innovate, create and inspire"

to 19% expecting growth. Inflation remains an ever-present challenge, yet revenues are stabilising, with the average architect's salary at €43 500 - just enough to keep pace with rising costs.

Public procurement and Architectural Design Competitions (ADCs) offer a lifeline, but not without obstacles. 6% of firms placed a public bid in 2023, while 18% entered an ADC, with 40% of competitions fully open. The biggest deterrents? Bureaucratic red tape and prohibitive costs. Many firms simply can't afford to play the game, let alone win it.

Yet, if one thing remains clear, it's this: architecture is no longer just about building structures - it's about shaping the future. Sustainability is no longer a trend, but a baseline expectation. More than 54% of architects regularly integrate low-energy design, and post-occupancy evaluations are becoming more standard in the industry. The mission is clear: architects must lead in the fight for a built environment that is resilient, responsible and ready for the challenges ahead. And through it all, one fact stands firm: this profession is built to endure. In a time of economic shifts and global uncertainty, architects continue to innovate, create and inspire - designing spaces that are not only sustainable and inclusive but built to stand the test of time.

Ruth Schagemann

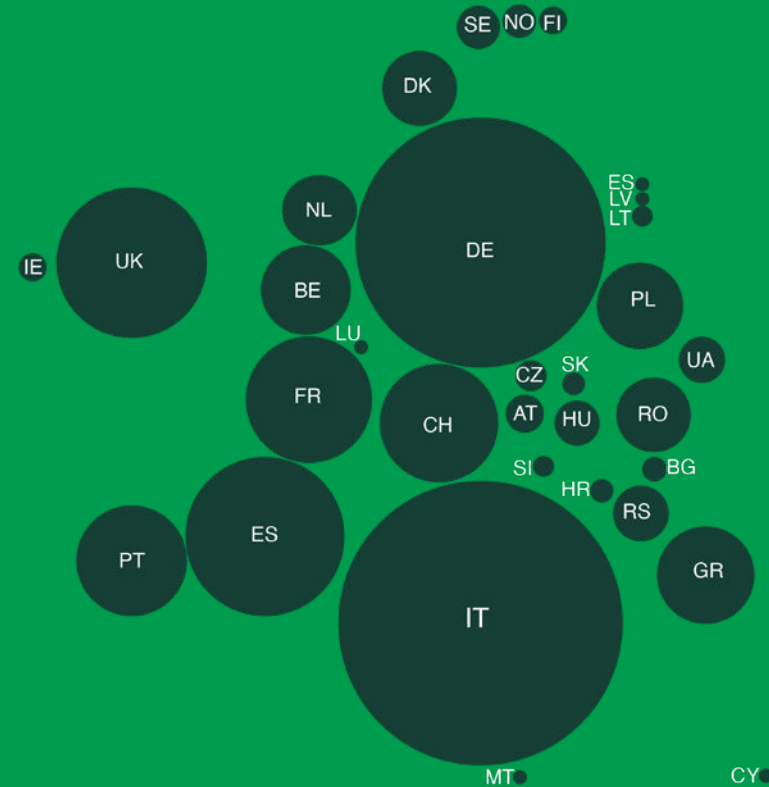
ACE President



580 000 architects in Europe

Equals one architect for every 1000 people in Europe

Italy and Germany dominate
Approaching half of Europe's architects are from these two countries



Architects produce €26 billion worth of work

Architects contribute €26 billion to Europe's economy

Total value of private practice turnover.

A growing sector

Turnover from Europe's architectural practices has grown by 30% since 2022.

Private housing is the most important sector

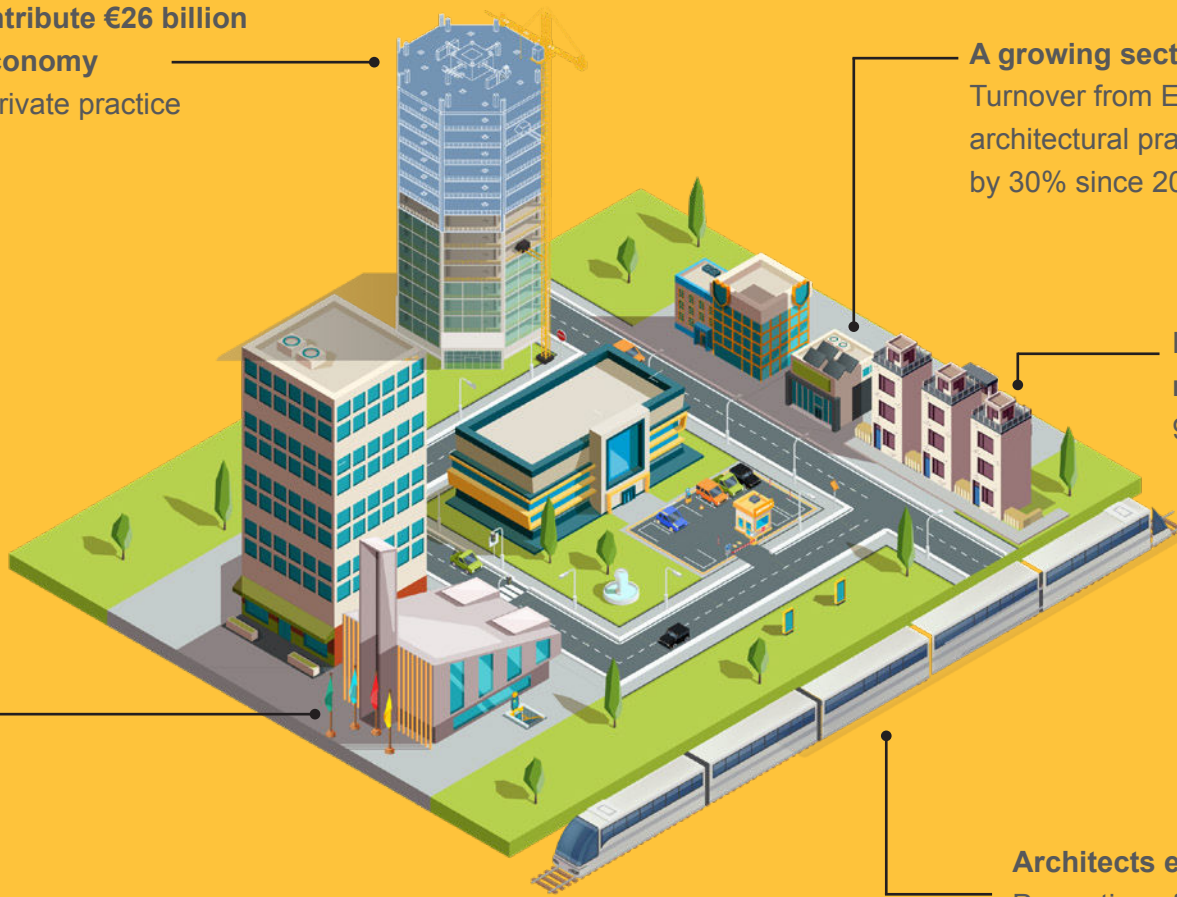
91% of architectural practices are involved in designing private housing which provides 54% of average practice turnover.

Workload:

40% new build
11% heritage
49% refurbishment

Architects export 2% of work

Proportion of work which is international.



A profession of small practices



Architect practices remain small:
70% are one person practices

Number of practices rises

Growth 2022-24 in the number of practices, especially solo practices



Architects design sustainably

54% of architects 'frequently' design Low Energy buildings



Digital tools have the potential to transform the profession

3D modelling tools are widely used although adoption of advanced tools such as BIM remains limited



Earnings growth is wiped out by inflation; future challenges remain

Total turnover

Practice turnover has increased
since 2022 by

13%

Earnings

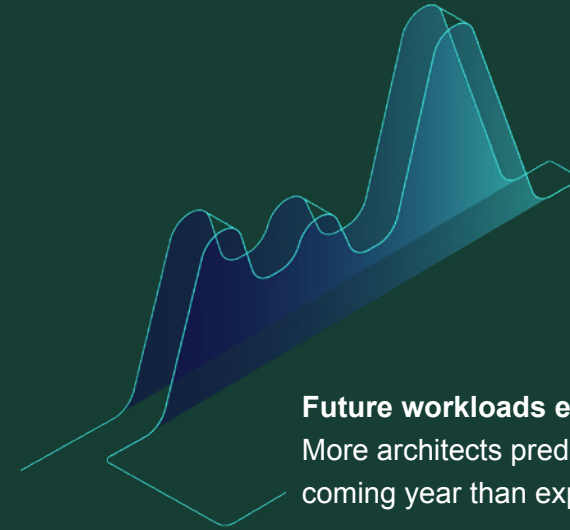
Average earnings have increased
since 2022 by

16%

Inflation

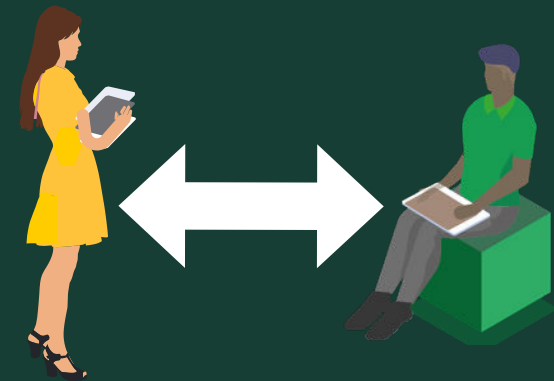
But these rises are erased when
compared to compound inflation
across Europe over
the last two years

16%



Future workloads expected to fall

More architects predict work will fall in the
coming year than expect it to rise.



Gender pay gap remains

This year's gender pay gap is 22%, barely changed
from the 24% gap ten years ago

Definitions

Architects

Persons who are recognised as Architects under the European Union Professional Qualifications Directive and professionally and academically qualified and generally registered / licensed / recognised to practice architecture in the jurisdiction in which they are residing.

Architectural students

Full-time or part-time students following a recognised course of architectural studies leading to a qualification listed in Annexe V7 of the Qualifications Directive (2013/55/EC).

Architectural Staff

Comprises Principals; Partners & Directors; Associates; Architects; Technical staff.

Architectural Practices

The form or structure through which architects practice the architectural profession. It includes sole principals partnerships and limited companies.

Sole Principal

An Architect working independently who provides a full range of architectural services to clients.

Turnover

The total income earned through the provision of services by an architectural practice in a tax year. Excludes VAT.

Not Economically Active

Not engaged in the practice of architecture or any directly associated activity such as research or teaching. Includes architects who are retired and who are unemployed.

Freelance Architect

An architect who contracts his/her services to an architectural practice or organisation and does not accept commissions directly from clients.

Statistical Definitions:

Confidence Level

The likelihood that the results are real and repeatable and have not occurred randomly. If the Confidence Level is 50% then the results would be random. We select a Confidence Level of 95% which suggests if you repeat this exercise there is a 95% chance you will achieve similar results.

Mean

A type of average where individual data are added together and then divided by the number of pieces of data.

Median

A type of average calculated by placing all individual data in order of magnitude and selecting the middle value.

Quartile

An indication of the bottom or top quarter of the sample calculated by placing all individual data in order of magnitude. The Lower Quartile is the value one quarter of the way up and the Upper Quartile is the value three quarters of the way up this list of data. We have marked countries where accuracy is greater than plus or minus 10 with an asterisk to recommend caution when interpreting the findings. We generally avoid referring to these countries within the text commentary although all countries are included in the charts and maps.

General notes for all tables and charts:

EUROPE-32 = all ACE member countries.

EUROPE-29 = all participants in the 2024 survey.

The total Europe-29 figure is weighted to reflect the total architectural population in all participating countries; weighting process described in Appendix.

Most tables and charts are based on the 2024 survey countries, EUROPE-29. Where this is not the case, the base for the figures displayed in the table is marked as EUROPE-32.

Some countries have small samples, these are marked *.

Germany and United Kingdom survey figures throughout have been provided by the BAK (DE) and RIBA (UK) which included most ACE survey questions in their own surveys.

How the ACE Sector Study is produced



The ACE Observatory: The Architectural profession in Europe in 'one click'

All the data presented in this report is available online. The ACE Observatory provides a single entry point through which users can search, access and compare a multitude of statistical information regarding European Architects, the architectural market and architectural practices taken from the ACE Sector Studies since 2010.

The ACE Observatory has been divided into 3 sections : Architects, Practices and Market. The homepage is an overview of the latest data for Europe.

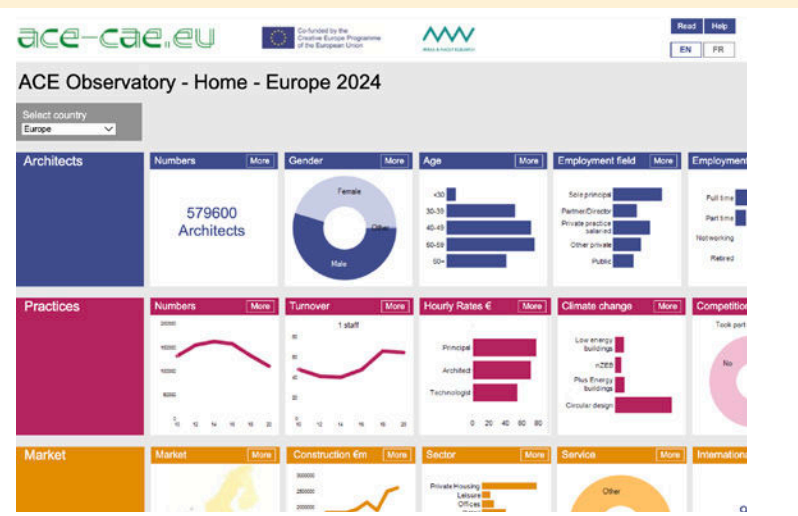
Each section includes multiple topics. To view more details about each topic click on 'more'.

All data can be interrogated by individual country as well as for the whole of Europe. Some practice data can be viewed by size of practice, architect demographic data can be examined by gender and age.

The ACE Observatory is the perfect way to engage with the large amount of data from this and previous ACE Sector Studies.

Home page

Provides a quick overview of all the data across Europe for all topics covered by the Sector Study.



Topic page

Select to view any country from the drop-down

View data for different years

Some topics such as Salaries have further filters to allow selection of data by age gender etc

View and download the data as tables



www.aceobservatory.com

Use the ACE Observatory to explore the profession by topic and by country.

Architects in Europe



Sports Hall, Řevnice, Czechia
2024 Czech Architecture Award Finalist
Architects: Grido Architects
Photographer: Alex Shoots Buildings



580 000

Total number of architects



45%

Female architects



27%

Aged under 40



82%

Employed full-time



23%

Employees in private practice



46%

Partners, Directors,
Sole Principals

1.1 The number of architects in Europe

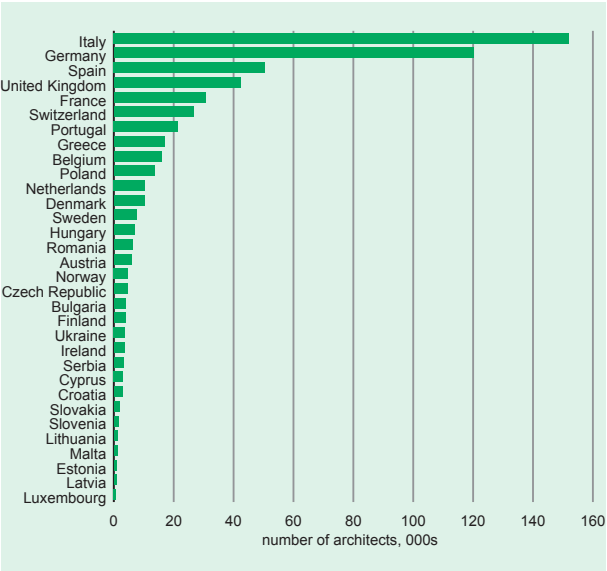
There are an estimated 580 000 architects in Europe-32. This number is 4 per cent higher than recorded in the 2022 ACE Sector Study and has grown by 8 per cent in the last ten years.

Italy and Germany are the countries with the largest number of architects, each has well over 100 000 architects. Spain has 50 000 architects and the United Kingdom more than 40 000.

On average, there is one architect for every 1000 people in the population. The highest number of architects per 1000 population can be found in Italy, Switzerland, Malta and Cyprus.

Note for 2024 estimates:
The number of architects in certain countries continues to be refined. This year, the estimate for the number of architects in Switzerland has been revised upward, from 9 200 (2022) to 26 700 (2024) following discussions with the Conf  rence Suisse des Architectes (CSA). This revision accounts for some, although not all, of the increase in the Europe-32 total number of architects since 2022.

CHART 1-1
ESTIMATED NUMBER OF ARCHITECTS, 2024



Base: Europe-32: all ACE member countries

General notes for all tables and charts:
EUROPE-32 = all ACE member countries.
EUROPE-29 = all participants in the 2024 survey.
The total Europe-29 figure is weighted to reflect the total architectural population in all participating countries; weighting process described in Appendix.
Some countries have small samples these are marked *.
Germany and United Kingdom survey figures throughout have been provided by the BAK (DE) and RIBA (UK) which included most ACE survey questions in their own surveys.

CHART 1-2
NUMBER OF ARCHITECTS PER 1000 POPULATION

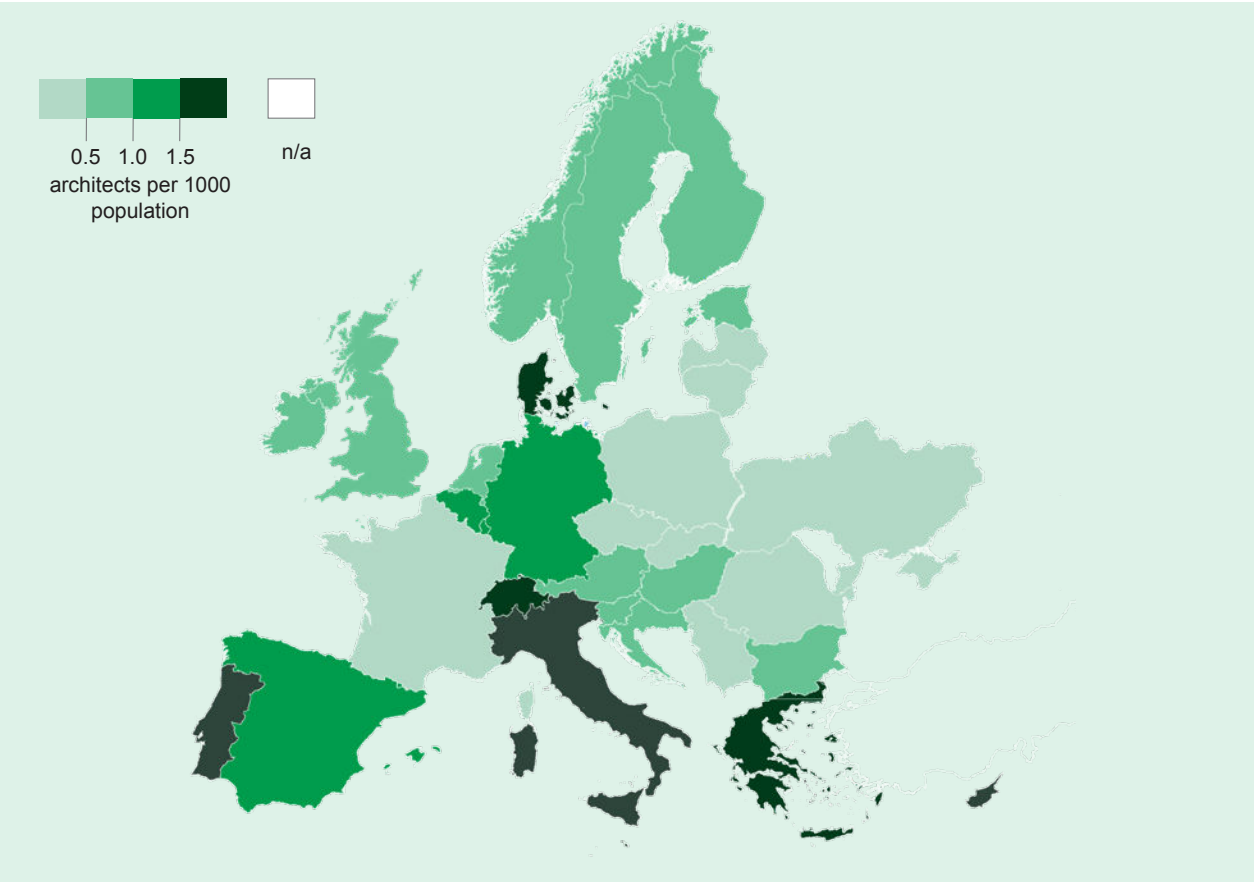


TABLE 1-1
ESTIMATED NUMBER OF ARCHITECTS IN EACH COUNTRY
AND NUMBER OF ARCHITECTS PER 1000 POPULATION

	number of architects	population	architects per 1 000 population
Austria	6 000	9 158 800	0,7
Belgium	15 900	11 832 000	1,3
Bulgaria	4 000	6 445 500	0,6
Croatia	2 900	3 862 000	0,7
Cyprus	3 100	933 500	3,3
Czechia	4 500	10 900 600	0,4
Denmark	10 300	5 961 200	1,7
Estonia	1 000	1 374 700	0,7
Finland	3 900	5 603 900	0,7
France	30 600	68 402 000	0,4
Germany	120 200	83 445 000	1,4
Greece	17 000	10 397 200	1,6
Hungary	7 000	9 584 600	0,7
Ireland	3 500	5 343 800	0,7
Italy	152 000	58 989 700	2,6
Latvia	800	1 871 900	0,4
Lithuania	1 300	2 885 900	0,5
Luxembourg	700	672 100	1,0
Malta	1 100	563 400	2,0
Netherlands	10 500	17 942 900	0,6
Norway	4 700	5 550 200	0,9
Poland	13 700	36 621 000	0,4
Portugal	21 400	10 639 700	2,0
Romania	6 200	19 064 400	0,3
Serbia	3 300	6 605 200	0,5
Slovakia	1 900	5 424 700	0,4
Slovenia	1 600	2 123 900	0,8
Spain	50 500	48 610 500	1,0
Sweden	7 600	10 551 700	0,7
Switzerland *	26 700	8 960 800	3,0
United Kingdom	42 300	69 138 200	0,6
Ukraine	3 700	40 997 700	0,1
EUROPE - 32 - 2024	579 600	580 458 600	1,0
EUROPE - 32 - 2022	556 450	576 296 200	1,0
EUROPE - 32 - 2020	562 770	576 674 200	1,0
EUROPE - 32 - 2018	561 400	574 558 500	1,0
EUROPE - 32 - 2016	550 800	572 572 000	1,0
EUROPE - 32 - 2014	537 800	572 257 500	0,9

* The estimate for the number of architects in Switzerland has been revised upward, from 9 200 (2022) to 26 700 (2024) following discussions with the Conférence Suisse des Architectes (CSA)

Population source: Eurostat population as at 1 January 2024
copyright (c) Eurostat

Number of Architects source: Member Organisations and Mirza & Nacey estimates. The starting point was data compiled for the 2008 Sector Study which itself was based on the research publication produced by COAC - Architectural Practice Around the World research by the Col·legi d'Arquitectes de Catalunya (COAC) based on information supplied by national institutes and associations of architects of the individual countries. For the 2008 ACE report this data from COAC was updated using a mixture of primary and secondary sources including Member Organisations' websites and email contact with Member Organisations. Every year, figures are requested from Member Organisations. Where these have not been provided by Member Organisations, current year figures are Mirza & Nacey best estimates based on these several different sources. All figures are 'latest available'.

Table 1-1 Base: Europe-32: all ACE member countries

CHART 1-3
CHANGE IN ESTIMATED NUMBER OF
ARCHITECTS IN EUROPE-32, 2014 TO 2024



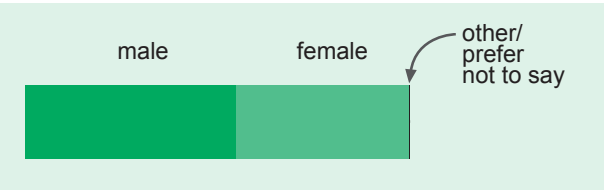
Base: Europe-32: all ACE member countries

1.2 Profile of architects

TABLE 1-2
GENDER OF ARCHITECTS,
ANALYSED BY COUNTRY

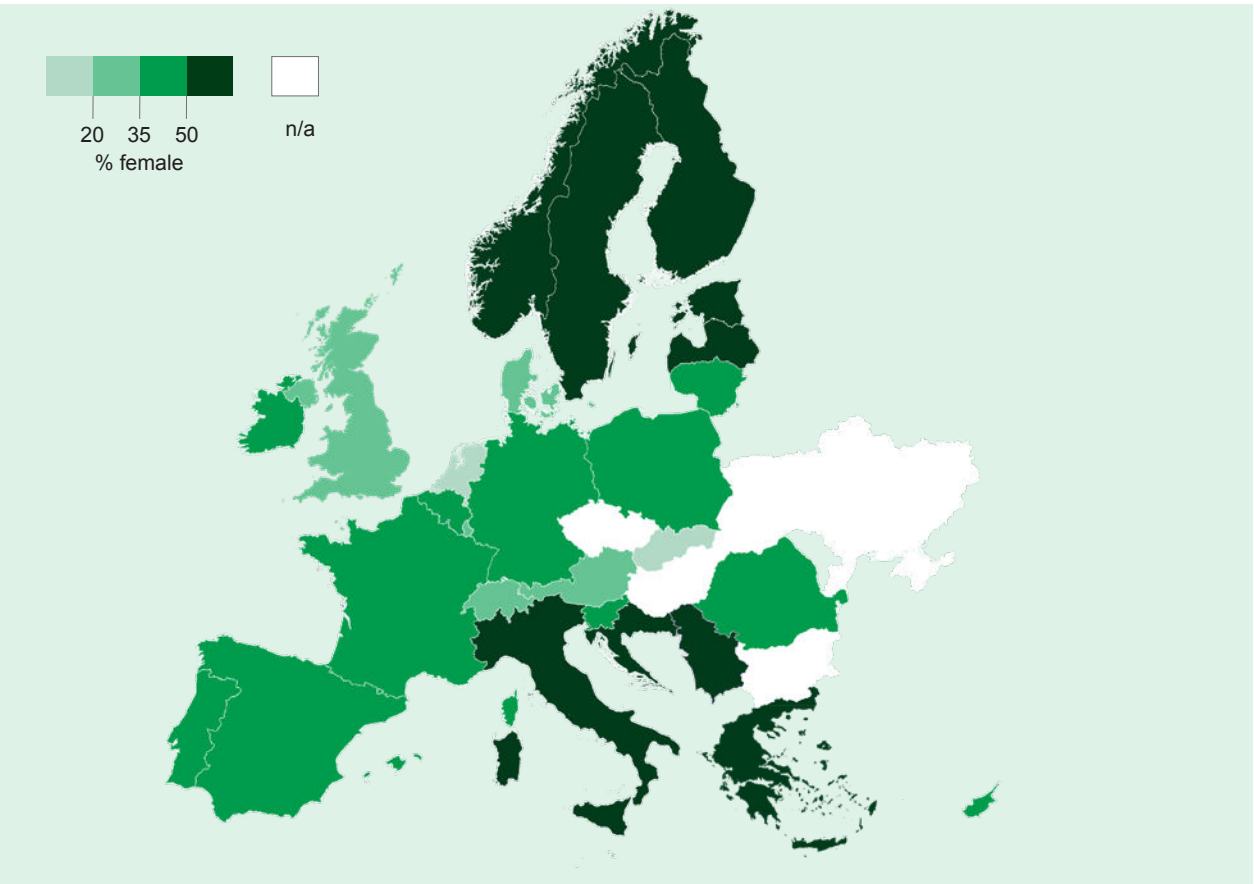
per cent	gender of architects		
	male	female	other/prefer not to say
Austria	70	30	0
Belgium	59	41	1
Croatia	45	55	0
Cyprus	58	42	0
Czechia*	n/a	n/a	n/a
Denmark*	66	34	0
Estonia*	40	58	2
Finland	47	52	1
France	54	45	1
Germany**	56	43	0
Greece	46	52	2
Ireland	62	37	1
Italy	46	54	0
Latvia	42	58	0
Lithuania*	61	39	0
Luxemburg	67	33	0
Malta	69	30	1
Netherlands	80	20	1
Norway	45	54	1
Poland	49	50	1
Portugal	53	47	0
Romania	49	50	1
Serbia*	37	63	0
Slovakia	81	19	0
Slovenia	51	48	1
Spain	55	45	0
Sweden	44	55	1
Switzerland	71	29	0
United Kingdom**	70	29	1
2024 EUROPE-29	55	45	<1
2022 EUROPE-26***	53	46	1
2020 EUROPE-26***	58	42	1
2018 EUROPE-26***	61	39	n/a
2016 EUROPE-27***	62	38	n/a
2014 EUROPE-26***	61	39	n/a
2012 EUR-25 ***	64	36	n/a

CHART 1-4
GENDER SPLIT OF ARCHITECTS



The balance between males and females in the profession is approaching parity. The proportion of women has increased from 36 per cent ten years ago to 45 per cent now. There are more female architects than males in Sweden, Croatia, Estonia, Latvia and Norway. Slovakia and the Netherlands have the lowest proportion of female architects.

CHART 1-5
PROPORTION OF FEMALE ARCHITECTS



* caution - small sample. ** Germany figures provided by BAK, United Kingdom figures provided by RIBA
*** weighted to reflect the total architectural population in all participating countries; weighting process described in Appendix

1.3 Employment status

TABLE 1-3
EMPLOYMENT STATUS OF ARCHITECTS, ANALYSED BY COUNTRY

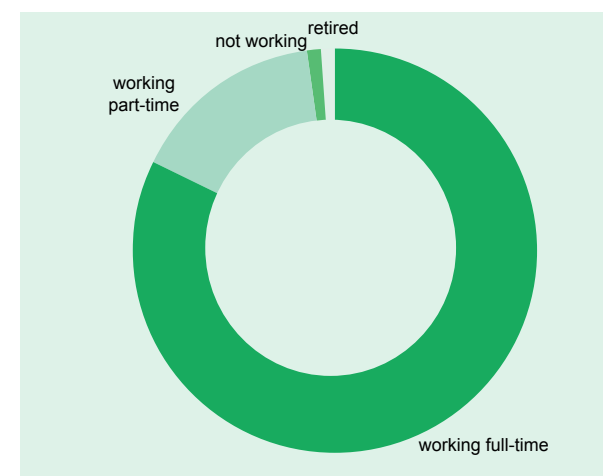
per cent	working full-time	working part-time	not working	retired
Austria	83	17	0	0
Belgium	91	8	0	1
Croatia	90	10	0	0
Cyprus	88	11	1	0
Czechia*	96	4	0	0
Denmark*	89	11	0	0
Estonia*	72	26	0	2
Finland	82	16	2	0
France	90	9	0	1
Germany	79	19	2	0
Greece	85	14	1	0
Ireland	90	10	0	0
Italy	79	17	2	2
Latvia	70	28	0	1
Lithuania*	76	24	0	0
Luxemburg	84	14	0	1
Malta	95	5	0	0
Netherlands	65	31	1	3
Norway	85	11	3	1
Poland	85	14	1	0
Portugal	86	11	2	1
Romania	79	19	1	1
Serbia*	81	19	0	0
Slovakia	80	19	0	1
Slovenia	89	10	0	1
Spain	87	12	1	1
Sweden	77	18	5	0
Switzerland	85	15	0	0
United Kingdom	84	15	0	0
2024 EUROPE-29 ***	82	16	1	1
2022 EUROPE-26 ***	82	12	2	3
2020 EUROPE-26 ***	75	16	7	2
2018 EUROPE-26 ***	77	19	2	1
2016 EUROPE-27 ***	77	15	6	3
2014 EUROPE-26 ***	78	15	5	2

* caution - small sample

Most architects are working full-time. Sixteen per cent of architects work part-time, just 1 per cent are not working and another 1 per cent are retired.

Compared with ten years ago, more architects are working full-time. A similar proportion are working part-time compared with 2014 although this has increased since the 2022 survey. What has changed most is the proportion of architects who are not working, which has reduced substantially from 5 per cent ten years ago to 1 per cent now.

CHART 1-6
EMPLOYMENT STATUS OF ARCHITECTS



1.4 Field of employment

Nearly half of architects are business owners. Thirty one per cent describe themselves as Sole Principals, while another 15 per cent are Partners or Directors. Added together, 46 per cent of architects run their own practice, whether alone or with others.

Nearly a quarter of architects, 23 per cent, are employees in a private practice, including Associates and other salaried staff. Thus 69 per cent of architects work in private practice.

Eight per cent of architects are working freelance or are on short-term contracts. Four per cent work as in-house architects

for private companies, 10 per cent work in ‘other’ private sector positions.

The public sector is where 13 per cent of architects work, half of these work for local or regional government.

More architects work in private practices now than ten years ago. The proportion of architects who are Partners or Directors has increased from 9 per cent to 15 per cent. There has been no change in the proportion of architects working in the public sector over the last ten years.

CHART 1-8
MAIN EMPLOYMENT FIELD, BY COUNTRY

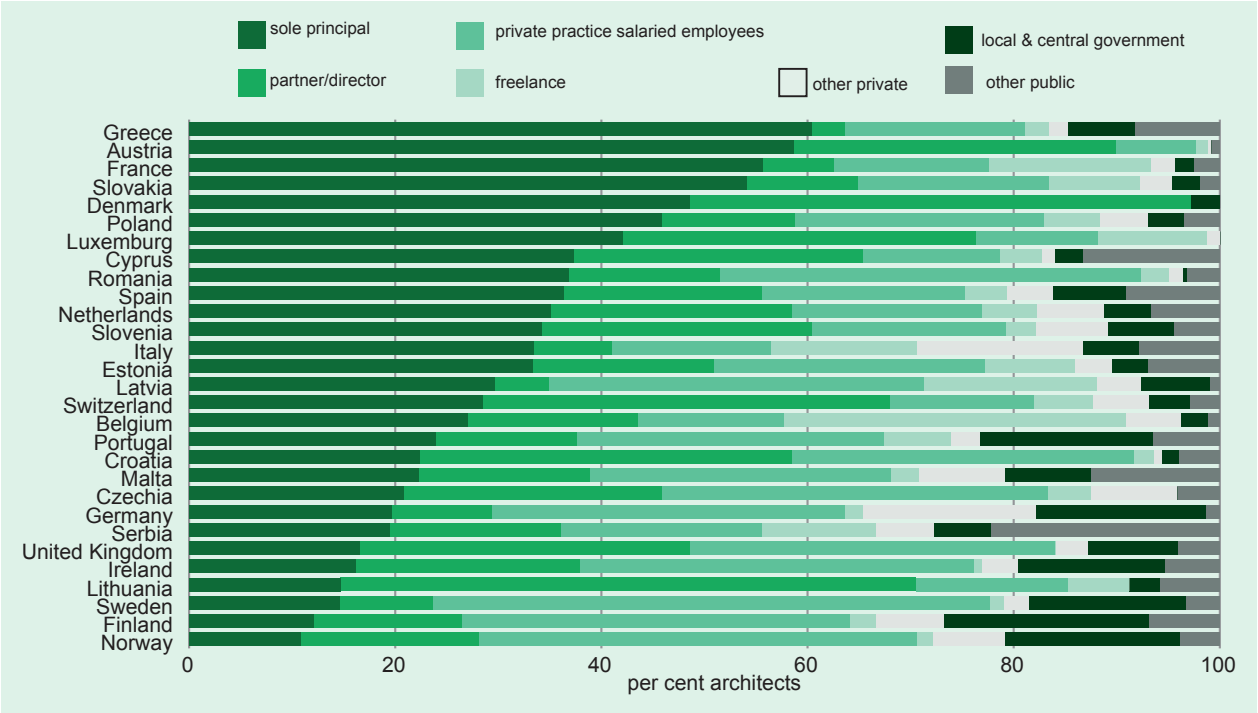


CHART 1-7
FIELD OF EMPLOYMENT

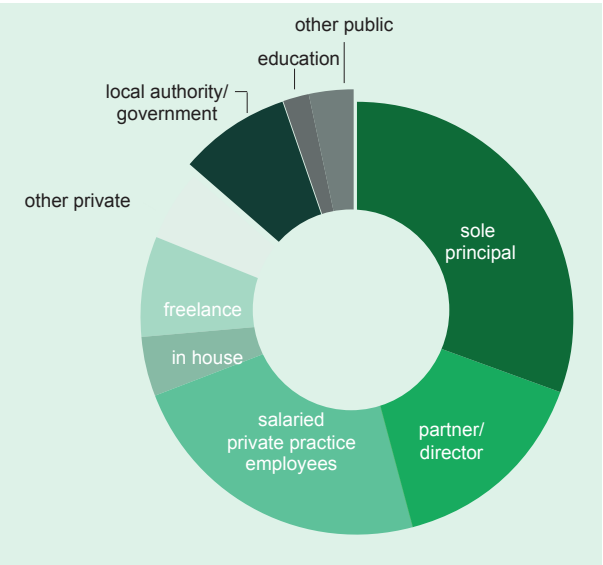


TABLE 1-4
ARCHITECTS' FIELD OF EMPLOYMENT, BY COUNTRY

per cent	sole principal	partner director	associate	private practice salaried employees	in-house	freelance/short-term contract	other private	local authority	central govt	education	other public
Austria	59	31	1	7	0	1	0	0	0	0	1
Belgium	27	16	7	7	1	33	5	2	1	1	1
Croatia	22	36	3	30	0	2	0	2	0	2	2
Cyprus	37	28	1	12	0	4	1	3	0	7	7
Czechia*	21	25	13	25	4	4	4	0	0	4	0
Denmark*	49	49	0	0	0	0	0	3	0	0	0
Estonia*	33	18	14	12	0	9	4	4	0	2	5
Finland	12	14	2	36	2	3	5	18	2	3	4
France	56	7	13	2	0	16	2	1	0	1	2
Germany	20	10	0	34	17	2	0	15	1	0	1
Greece	60	3	4	14	0	2	1	5	1	4	4
Ireland	16	22	12	26	2	1	2	9	5	3	2
Italy	33	8	8	7	1	14	15	5	1	3	5
Latvia	30	5	17	19	2	17	2	4	2	0	0
Lithuania*	15	56	3	12	0	6	0	3	0	6	0
Luxemburg	42	34	12	0	0	11	1	0	0	0	0
Malta	22	17	4	25	0	3	8	6	3	6	7
Netherlands	35	23	6	12	2	5	5	3	2	3	3
Norway	11	17	10	33	2	2	5	14	3	2	2
Poland	46	13	3	21	1	5	3	3	0	1	2
Portugal	24	14	3	27	1	6	2	15	1	3	4
Romania	37	15	14	27	0	3	1	0	0	2	1
Serbia*	19	17	0	19	3	11	3	3	3	11	11
Slovakia	54	11	15	3	1	9	2	3	0	2	0
Slovenia	34	26	4	15	5	3	2	4	2	0	4
Spain	36	19	5	15	1	4	4	7	1	4	5
Sweden	15	9	9	45	0	1	2	13	2	1	2
Switzerland	28	39	6	8	2	6	4	3	1	2	1
United Kingdom	17	32	13	22	2	1	5	4	0	1	3
2024 EUROPE-29	31	15	6	17	4	8	6	7	1	2	3
2022 EUROPE-26	35	12	6	18	5	12	2	7	1	1	1
2020 EUROPE-26	33	9	6	23	4	7	6	7	1	2	3
2018 EUROPE-26	29	9	5	20	4	14	5	7	1	2	4
2016 EUROPE-27	26	8	6	16	1	25**	5	6	1	3	3
2014 EUROPE-26	29	9	7	20	2	15**	4	7	1	2	3

* caution - small sample

** includes 'agency' staff

1.5 Years working as an architect

Most architects have many years of experience. One in three has 25 years or more of experience, another third have between 15 and 24 years' experience.

Compared with ten years ago a higher proportion of architects have more years of experience. Countries with the highest proportion of architects who have been working for 25 years or more include Denmark, Estonia, Latvia, Lithuania, the Netherlands and Slovakia.

CHART 1-9
NUMBER OF YEARS WORKING
AS AN ARCHITECT

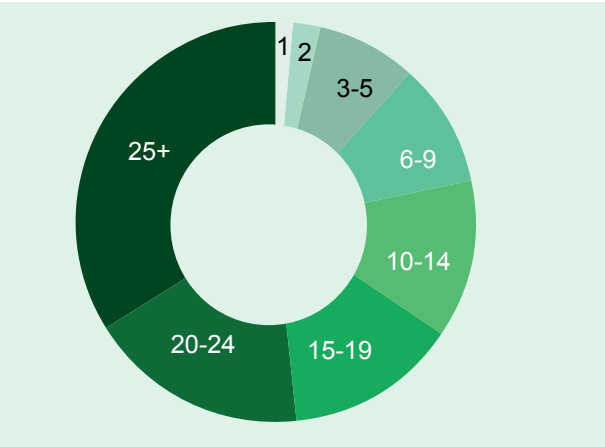


TABLE 1-5
NUMBER OF YEARS WORKING AS AN ARCHITECT, ANALYSED BY COUNTRY

per cent	number of years working as an architect							
	1	2	3 to 5	6 to 9	10 to 14	15 to 19	20 to 24	25 +
Austria	4	2	5	11	15	13	17	32
Belgium	9	9	16	13	11	9	10	23
Croatia	0	0	8	11	25	11	18	27
Cyprus	1	3	4	14	16	14	1	46
Czechia*	4	0	4	8	29	38	8	8
Denmark*	0	0	0	6	11	14	20	49
Estonia*	0	4	12	7	5	12	5	54
Finland	1	3	9	9	10	15	15	39
France	2	3	8	11	17	15	15	28
Germany	0	1	6	8	12	15	18	40
Greece	0	1	8	9	16	24	15	27
Ireland	3	1	3	12	15	11	17	38
Italy	2	3	11	11	10	11	20	31
Latvia	0	1	2	2	10	6	17	61
Lithuania*	0	0	3	6	9	9	24	50
Luxemburg	1	0	3	10	26	12	18	31
Malta	4	1	8	20	15	7	20	24
Netherlands	0	0	0	5	8	14	19	54
Norway	4	4	10	11	15	11	11	32
Poland	1	1	4	14	22	18	16	25
Portugal	1	2	9	12	14	16	19	28
Romania	0	1	10	20	19	15	14	22
Serbia*	3	0	0	6	6	22	25	39
Slovakia	0	0	2	7	12	13	16	50
Slovenia	0	0	6	12	14	15	16	36
Spain	0	3	7	10	15	15	20	31
Sweden	3	4	9	13	15	14	15	27
Switzerland	0	0	3	5	14	17	20	41
United Kingdom	4	2	10	10	12	11	13	37
2024 EUR-29	2	2	8	10	13	14	18	34
2022 EUR-26	2	3	11	12	16	15	14	27
2020 EUR-26	2	3	11	12	15	14	14	28
2018 EUR-26	3	3	9	11	18	17	12	28
2016 EUR-27	3	4	10	13	19	14	10	27
2014 EUR-26	3	3	9	15	19	14	12	27

* caution - small sample

1.6 Age profile

The age distribution of the profession is fairly even. About one quarter of architects are aged under 40, another quarter are in their 40s. Rather more than one quarter of architects are in their fifties while under a quarter are aged 60 plus.

Compared over time, the profession appears to be ageing slightly. More architects are aged over 50 than ten years ago. The proportion of architects aged over 60 has increased every survey, from 13 per cent in 2014 to 20 per cent now.

CHART 1-10
AGE PROFILE OF ARCHITECTS

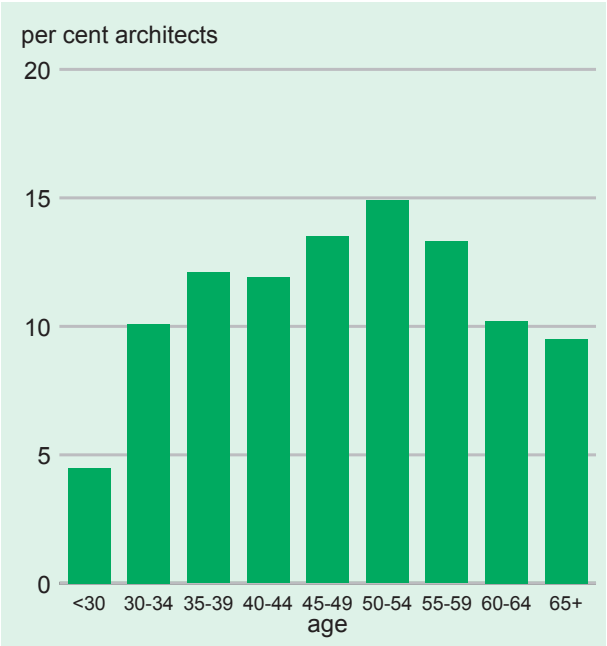


CHART 1-11
PROPORTION OF ARCHITECTS AGED UNDER 40

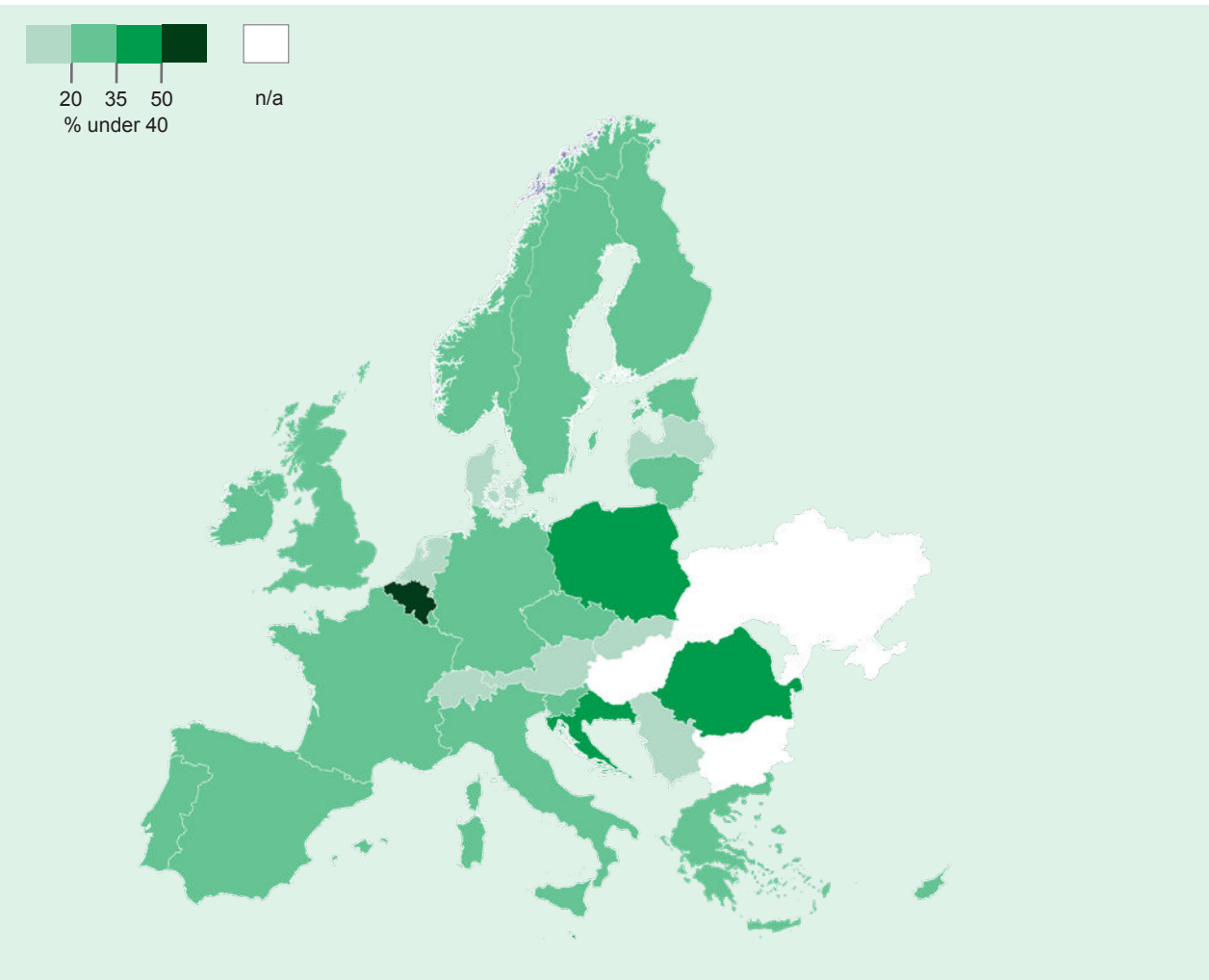
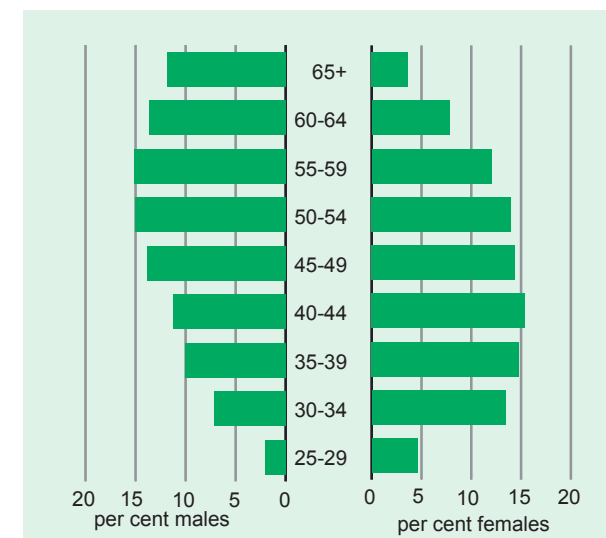


TABLE 1-6
AGE OF ARCHITECTS, ANALYSED BY COUNTRY

per cent	age of architects								
	<30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Austria	0	5	9	9	14	21	17	9	15
Belgium	28	20	11	9	8	7	4	7	5
Croatia	4	13	21	13	15	11	9	7	8
Cyprus	5	18	11	16	4	12	12	8	14
Czechia*	0	8	21	38	17	4	8	4	0
Denmark*	0	9	3	9	14	17	23	9	17
Estonia*	9	11	7	4	18	5	7	12	28
Finland	7	9	10	14	10	16	14	14	7
France	1	9	17	15	13	17	10	9	10
Germany	2	8	10	13	14	16	17	14	5
Greece	5	7	17	19	18	8	6	7	13
Ireland	2	10	14	13	17	14	10	8	11
Italy	6	12	11	8	11	17	15	10	10
Latvia	0	3	11	10	11	9	8	18	30
Lithuania*	3	3	15	18	9	9	6	15	24
Luxembourg	3	8	12	26	13	15	6	4	14
Malta	9	23	15	12	9	14	1	8	8
Netherlands	0	3	7	10	13	16	14	13	25
Norway	7	16	11	15	9	10	11	10	12
Poland	3	15	18	19	15	12	5	4	9
Portugal	6	13	14	15	18	13	8	5	7
Romania	6	20	22	15	11	8	5	3	10
Serbia*	3	0	14	14	19	14	6	25	6
Slovakia	1	5	13	13	14	13	10	9	23
Slovenia	0	7	12	16	17	14	11	13	9
Spain	4	8	14	14	18	13	11	10	9
Sweden	4	16	15	13	11	13	12	10	8
Switzerland	1	5	13	13	17	18	17	11	5
United Kingdom	4	9	12	11	14	16	10	8	17
2024 EUROPE-29	4	10	12	12	14	15	13	10	10
2022 EUROPE-26	5	14	13	13	13	12	11	9	9
2020 EUROPE-26	7	13	14	12	13	13	12	9	7
2018 EUROPE-26	7	11	13	15	15	13	11	9	6
2016 EUROPE-27	8	13	15	15	13	11	10	8	6
2014 EUROPE-26	7	12	15	16	13	13	11	7	6

* caution - small sample

CHART 1-12
POPULATION PYRAMID - ANALYSIS OF
ARCHITECTS BY AGE AND GENDER



Architecture - the market



Martta Wendelin Day Care Centre, Tuusula, Finland
2023 Finlandia Architecture Prize
Architects: AFKS Architects
Photographer: Hannu Rytty



€2600 billion
Value of construction market



€26 billion
Value of practice turnover



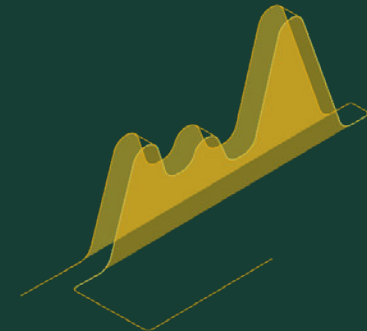
+13%
Turnover increase 2022-24,
matches inflation



54%
Private housing work



60%
Building design work



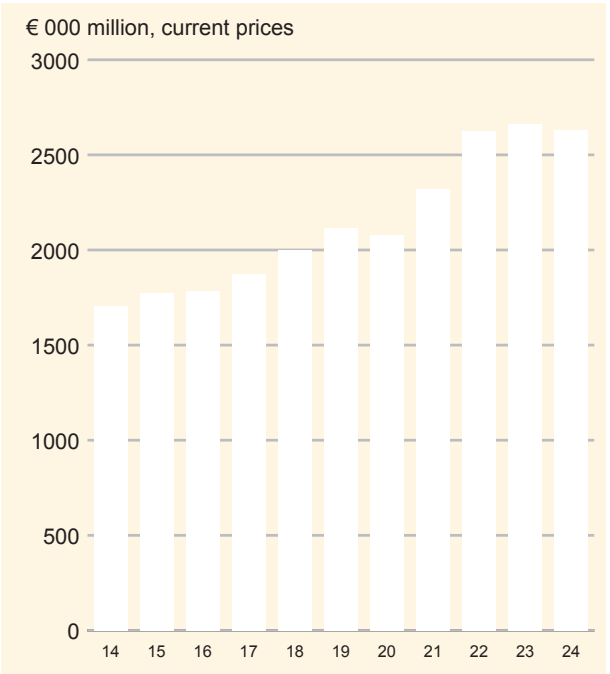
-18
Future sentiment is
not confident

2.1 The construction market in Europe

The total value of the European construction market ('EUROPE - 32') is estimated to be worth €2631 billion in 2024. This includes civil engineering and infrastructure work.

Half of the Europe total comes from four countries; Germany, France, Italy and the United Kingdom. When measured per head of the general population (table 2-2), values higher than €10 000 per head are recorded in Luxembourg and Norway. A separate measure, construction output per architect, shows highest values again in Luxembourg and Norway, together with the Netherlands and France. Output per architect is also above €10 000 000 in Austria, Czechia and Slovakia.

CHART 2-1
CONSTRUCTION OUTPUT IN
EUROPE-32, 2014 TO 2024



Base: Europe-32: all ACE member countries

Source: Mirza & Nacey estimates based on data sourced from Eurostat (National accounts aggregates by industry) updated using the most recent Eurostat Construction Output Production Indices.

Additional data sourced from the Office of National Statistics United Kingdom

CHART 2-2
ESTIMATED SIZE OF EUROPE CONSTRUCTION MARKET, 2024

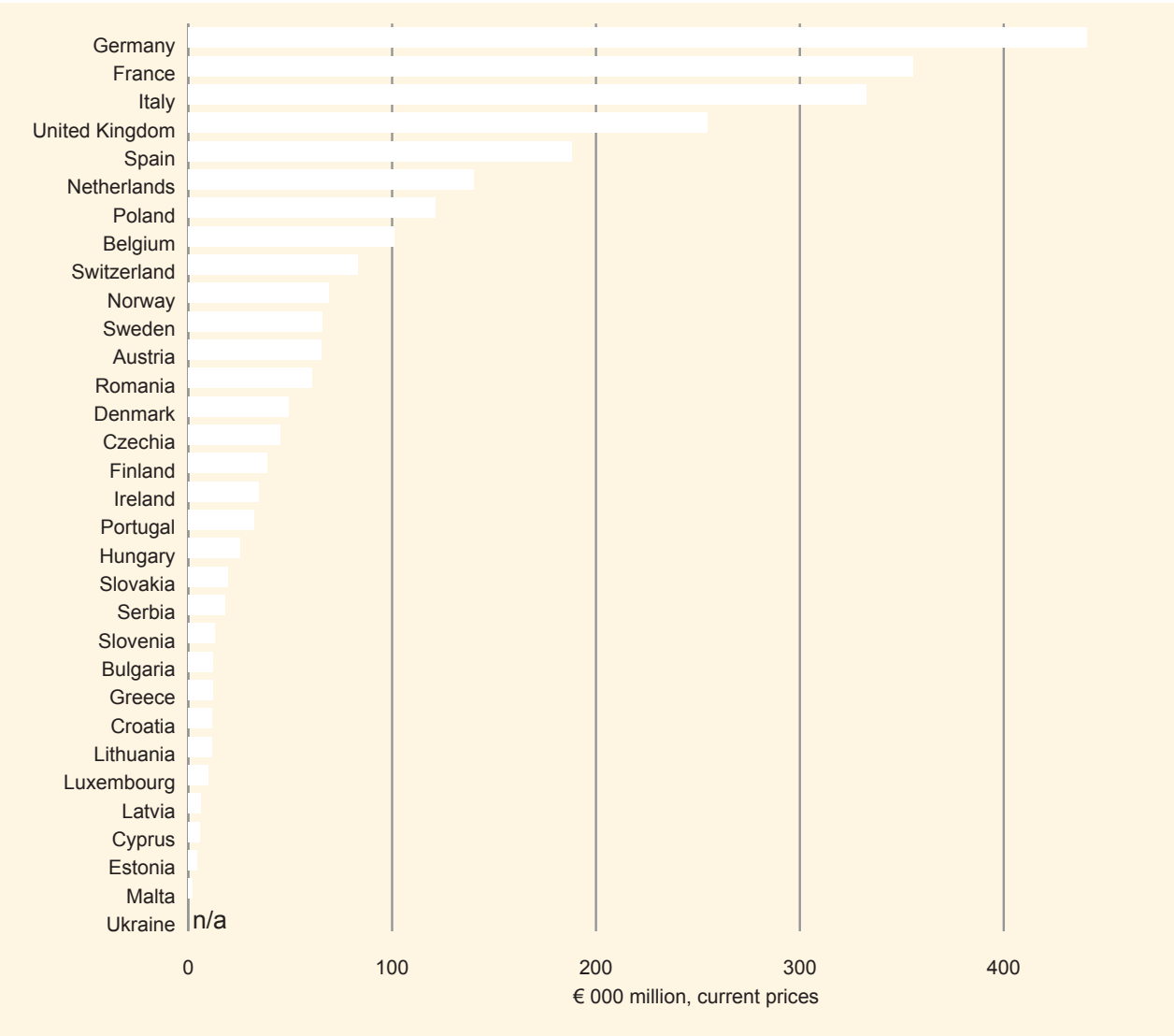


TABLE 2-1
SIZE OF CONSTRUCTION MARKET, MILLIONS OF EUROS - CURRENT PRICES

€ million	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Austria	48263	50174	51373	54428	57580	61165	61221	66802	72111	70280	65349
Belgium	65813	67155	69692	72896	78649	83633	80984	89874	97820	99471	101044
Bulgaria	7743	9182	6346	7340	8499	9349	12013	10918	12190	11997	12298
Croatia	4835	4979	5322	5648	6548	7472	7606	8698	9986	10322	11812
Cyprus	1869	1949	2303	2978	3705	4460	4534	5053	5343	5712	5712
Czechia	26446	28649	27657	30399	34820	37234	36087	40581	48983	46943	45227
Denmark	28434	32097	35463	38030	41849	39688	41655	45393	49378	49144	49378
Estonia	3044	3024	3225	3807	4327	4618	4522	4889	5806	5143	4495
Finland	29544	30338	33262	35949	38684	40380	40809	41508	45258	42687	38866
France	277387	271069	272638	284900	297843	312235	292574	337306	363192	365331	355717
Germany	279823	284094	299270	312584	340832	359960	388817	398638	452610	451217	440984
Greece	11253	11022	10305	6950	7656	8147	7452	8624	10304	11478	12078
Hungary	9854	10383	9385	12152	15593	18918	18356	21813	25536	24231	25224
Ireland	13382	15018	19265	24442	26305	26764	27462	30731	34754	34754	34754
Italy	192491	187168	184700	184686	187728	193207	182871	240617	297728	307426	332483
Latvia	5239	5032	3897	4829	5612	5665	5336	5262	5553	6432	6067
Lithuania	4535	4482	4437	4869	5585	6371	6478	7435	9312	10688	11516
Luxembourg	6417	6732	7457	7340	7625	8422	8616	9486	10671	10606	9933
Malta	981	1119	1234	1215	1274	1614	1670	1774	1882	1957	2185
Netherlands	80907	84840	92352	98230	108437	117077	121397	131560	143612	147960	139892
Norway	56496	55646	57609	61205	63801	64945	59170	67400	77199	69780	68833
Poland	82388	87131	82190	84940	97201	105286	102450	109406	129034	131028	121221
Portugal	16878	17015	16807	18770	20685	22792	23437	26309	29513	31223	32098
Romania	23745	27538	27938	27555	31933	38361	41571	43762	57466	65712	60616
Serbia	4423	5137	5447	6159	7406	10488	10269	13288	13889	15875	18012
Slovakia	10856	13202	12530	13741	15075	14972	14415	15856	19176	20962	19589
Slovenia	5532	5454	5299	5926	6926	7392	7397	8782	10778	13251	12923
Spain	120272	124989	126978	138644	150738	167266	152018	161483	181570	188222	188420
Sweden	52181	56774	58219	64335	65433	66943	69945	75752	75372	70952	65894
Switzerland	65286	74060	72120	71793	71540	75920	77843	82143	90972	85183	83406
United Kingdom	168719	199057	181112	186721	189984	197206	168153	207248	239907	257106	254813
Ukraine	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
EUROPE - 32 € 000 million	1705	1775	1786	1873	2000	2118	2077	2318	2627	2663	2631

Base: Europe-32: all ACE member countries

Source of all data:

Eurostat National Accounts aggregates by industry - output at current prices. Copyright © Eurostat. All Rights Reserved.

* Data for several countries 2024 Mirza & Nacey estimates derived from the most recent Eurostat Construction Output Production Indices.

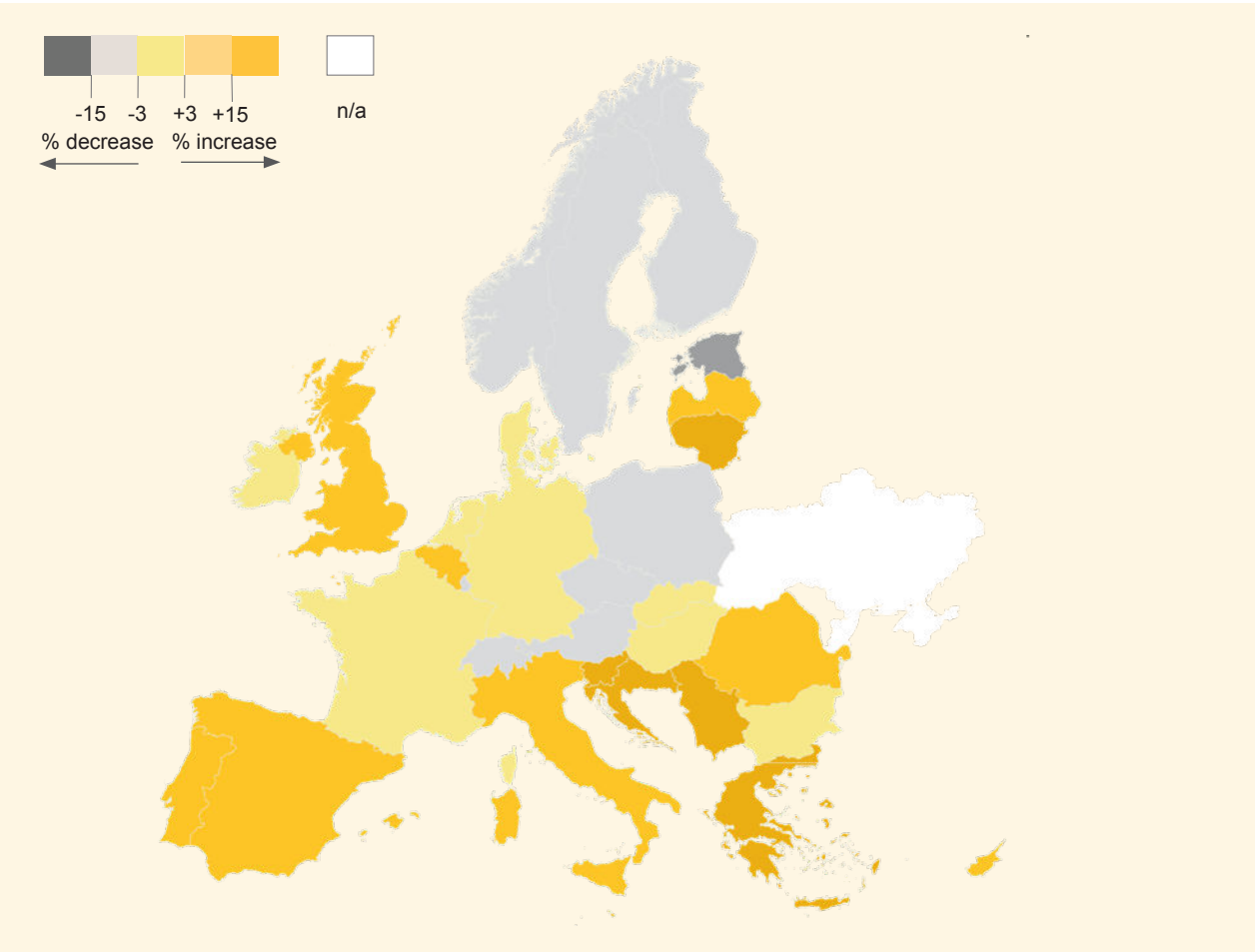
** Data for 2024: Mirza & Nacey estimates based on most recent Eurostat Construction Output Production Indices generally these are to Q2 2024.

Additional data sourced from the Office of National Statistics United Kingdom.

Construction output includes civil engineering and infrastructure work.

Construction output has increased by less than 1 per cent for Europe-32 since the 2022 sector study. It has increased the most since 2022 in Serbia and Lithuania, where it has grown by more than 20 per cent. Other countries where growth has been high over that two year period include Slovenia, Croatia and Greece. Construction output has fallen by more than 20 per cent since 2022 in Estonia and by more than 10 per cent in Finland, Sweden and Norway.

CHART 2-4
CHANGES IN CONSTRUCTION OUTPUT 2022 TO 2024



Base: Europe-32: all ACE member countries
Source: Mirza & Nacey estimates based on data sourced from Eurostat (National accounts aggregates by industry) updated using the most recent Eurostat Construction Output Production Indices. Additional data sourced from the Office of National Statistics United Kingdom

TABLE 2-2
ESTIMATED SIZE OF CONSTRUCTION MARKET 2024, BY COUNTRY AND COMPARATIVE VALUES

	construction output (estimated € million)	population (number as at 01.01.2024)	construction output per head of population (€)	architects (estimated number)	construction output per architect (€)
Austria	65349	9158800	7135	6000	10877000
Belgium	101044	11832000	8540	15900	6353800
Bulgaria	12298	6445500	1908	4000	3074500
Croatia	11812	3862000	3059	2900	4131700
Cyprus	5712	933500	6119	3100	1872800
Czechia	45227	10900600	4149	4500	10050400
Denmark	49378	5961200	8283	10300	4794000
Estonia	4495	1374700	3269	1000	4731100
Finland	38866	5603900	6935	3900	9929900
France	355717	68402000	5200	30600	11632300
Germany	440984	83445000	5285	120200	3669500
Greece	12078	10397200	1162	17000	710500
Hungary	25224	9584600	2632	7000	3603500
Ireland	34754	5343800	6504	3500	9921200
Italy	332483	58989700	5636	152000	2187400
Latvia	6067	1871900	3241	800	7583900
Lithuania	11516	2885900	3990	1300	8858400
Luxembourg	9933	672100	14779	700	14395800
Malta	2185	563400	3877	1100	1907900
Netherlands	139892	17942900	7796	10500	13361200
Norway	68833	5550200	12402	4700	14494200
Poland	121221	36621000	3310	13700	8867600
Portugal	32098	10639700	3017	21400	1499900
Romania	60616	19064400	3180	6200	9776800
Serbia	18012	6605200	2727	3300	5530200
Slovakia	19589	5424700	3611	1900	10310000
Slovenia	12923	2123900	6084	1600	8076600
Spain	188420	48610500	3876	50500	3734800
Sweden	65894	10551700	6245	7600	8702400
Switzerland	83406	8960800	9308	26700	3122100
United Kingdom	254813	69138200	3686	42300	6025400
Ukraine	n/a	40997700	n/a	3700	n/a
EUROPE - 32 - 2024	2630837	580458700	4532	579600	4538700

Base: Europe-32: all ACE member countries

Source: Mirza & Nacey estimates based on data sourced from Eurostat (National accounts aggregates by industry) updated using the most recent Eurostat Construction Output Production Indices. Additional data sourced from the Office of National Statistics United Kingdom.

The total for EUROPE-32 is a Mirza & Nacey estimate.

Construction output includes civil engineering and infrastructure work.

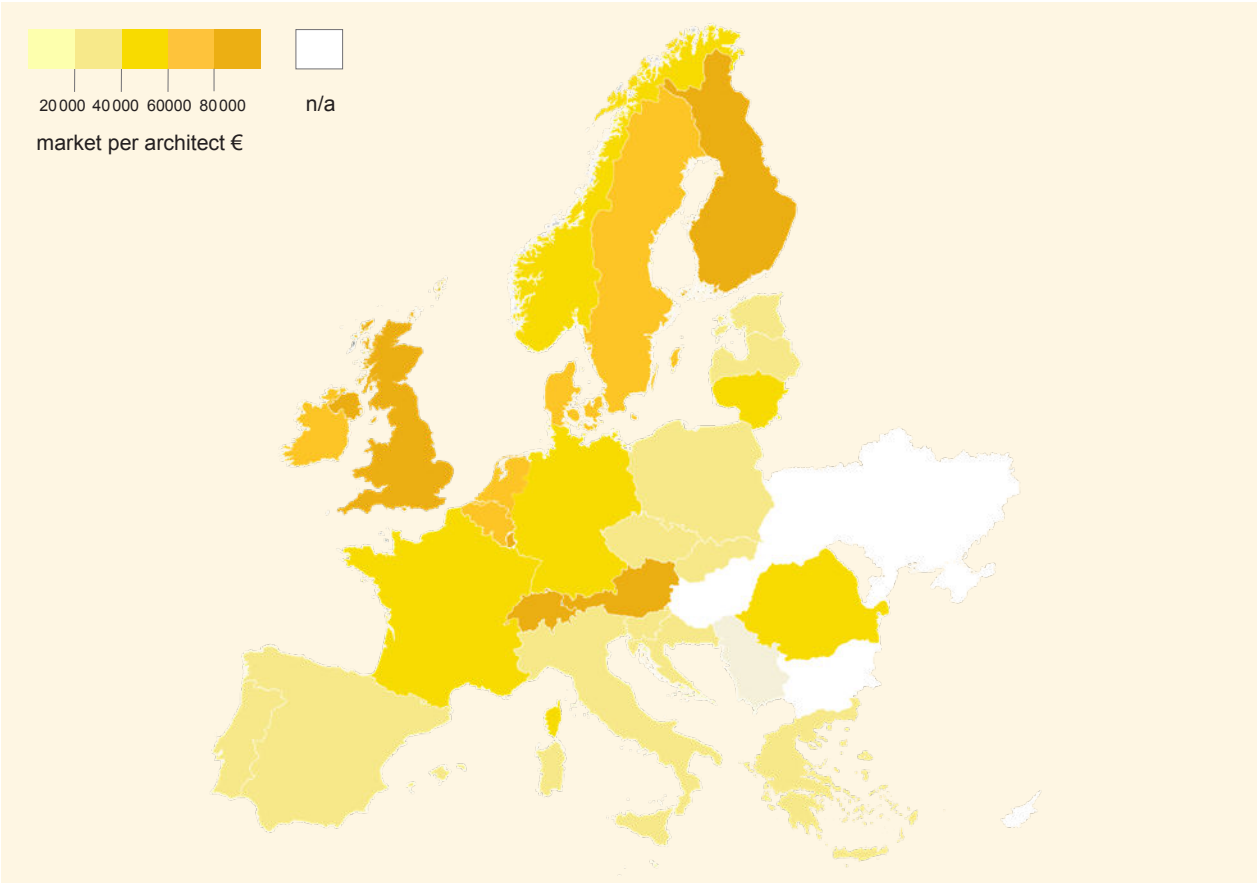
2.2 The architectural market in Europe

The value of the architectural market in Europe-32 is estimated to be €26 billion. This is the total turnover of all architectural practices in Europe and represents 1 per cent of the total value of construction and equates to an average of €46 000 per architect. The largest architectural markets are Germany, Italy Switzerland and the United Kingdom. Between them, these four countries account for 63 per cent of the total Europe architectural market.

When measured per architect, highest market values are recorded in Austria, the United Kingdom, Switzerland and Finland. The market has experienced growth since 2014, with a brief stagnation around 2020 due to the pandemic. Between 2022 and 2024, the market expanded by 13 per cent. However, this growth coincided with two years of significant inflation, effectively erasing any real improvement.

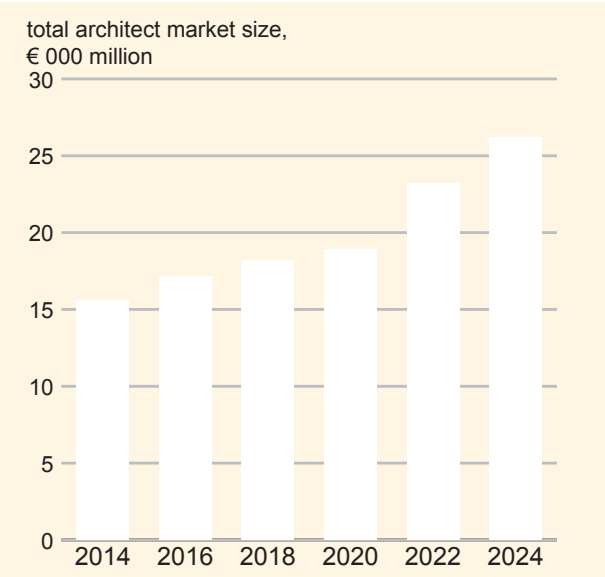
The architectural market is defined as being the total turnover (revenue) of all architectural practices in Europe. Each individual country figure is an estimate and should be considered with caution. The estimate has been grossed-up from the survey data.
See Appendix I for details of the methodology used.

CHART 2-5
VALUE OF ARCHITECTURAL MARKET, AVERAGE PER ARCHITECT



Note for 2024:
The number of architects in Switzerland has been revised up, from 9 200 (2022) to 26 700 (2024) following discussions with the Conférence Suisse des Architectes (CSA). Since average practice turnover in Switzerland is substantially higher than the Europe-29 average, this increase in the reported number of architects in Switzerland has had a particularly large impact on the grossed-up market size figures.
We have adjusted historic figures to reflect the 2024 revisions.

CHART 2-6
CHANGES 2014 TO 2024 IN ESTIMATED VALUE OF ARCHITECTURAL MARKET IN EUROPE-32



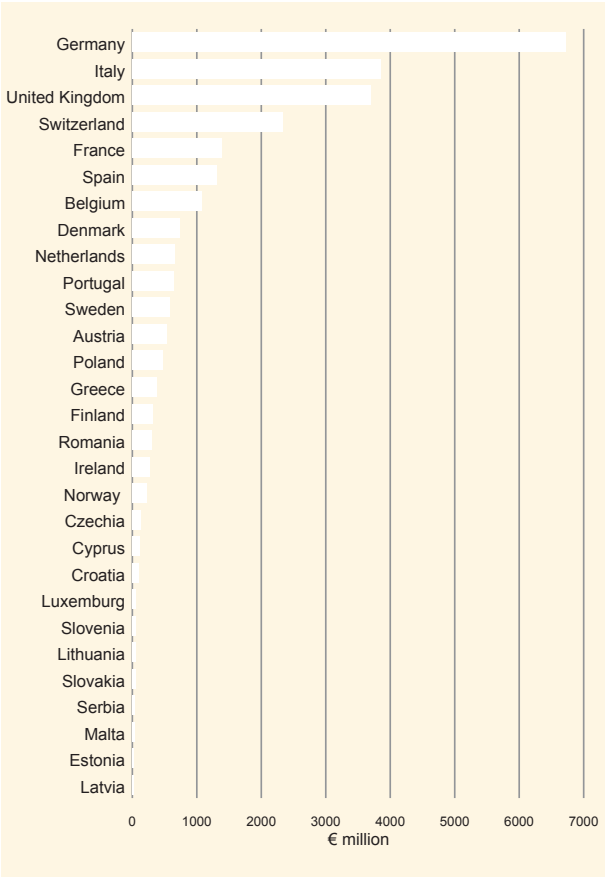
Base: Europe-32: all ACE member countries
Source: Mirza & Nacey estimates based on survey data

TABLE 2-3
ESTIMATED SIZE OF ARCHITECTURAL MARKET 2024, BY COUNTRY AND COMPARATIVE VALUES

	2024				2022	2020	2018	2016	2014
	market size (€000s)	value per architect (€)	value per 1000 population (€)	architectural market as per cent construction	market size (€000s)	market size (€000s)	market size (€000s)	market size (€000s)	market size (€000s)
Austria	537 004	89 381	58 633	0,8	439 936	340 391	287 174	279 307	281 241
Belgium	1 070 504	67 315	90 475	1,1	708 678	577 331	569 489	610 346	436 306
Croatia	103 273	36 122	26 741	0,9	78 935	59 518	59 602	54 841	44 798
Cyprus	118 197	38 753	126 618	2,1	82 545	n/a	17 000	18 000	n/a
Czechia*	134 963	29 992	12 381	0,3	187 256	74 016	112 931	92 210	139 458
Denmark*	729 255	70 801	122 334	1,5	716 059	333 893	429 470	482 321	392 062
Estonia*	28 863	30 382	20 996	0,6	71 152	12 505	16 730	14 396	16 330
Finland	325 285	83 108	58 046	0,8	319 326	165 869	188 952	178 017	133 689
France	1 395 280	45 627	20 398	0,4	988 057	1 527 379	961 483	984 215	907 837
Germany	6 725 212	55 962	80 595	1,5	6 315 407	4 576 636	4 970 740	5 015 212	5 047 349
Greece	382 932	22 525	36 830	3,2	177 459	190 789	82 696	n/a	102 646
Ireland	267 319	76 311	50 024	0,8	299 191	169 174	149 498	110 600	90 682
Italy	3 855 596	25 366	65 360	1,2	3 530 174	2 982 972	2 072 306	1 758 087	1 916 761
Latvia	23 258	29 072	12 425	0,4	30 446	n/a	n/a	n/a	n/a
Lithuania*	52 439	40 338	18 171	0,5	51 298	21 388	16 850	10 641	n/a
Luxemburg	58 222	84 380	86 627	0,6	50 178	65 533	49 588	68 308	49 361
Malta	31 361	27 390	55 664	1,4	n/a	n/a	19 379	9 659	13 050
Netherlands	652 719	62 342	36 378	0,5	n/a	704 365	782 773	939 867	910 000
Norway	221 899	46 725	39 980	0,3	245 998	245 511	340 447	n/a	n/a
Poland	469 742	34 363	12 827	0,4	335 071	228 586	208 042	212 481	n/a
Portugal	642 431	30 020	60 381	2,0	584 569	427 214	348 279	276 051	176 636
Romania	307 578	49 609	16 134	0,5	337 597	182 265	135 682	76 954	79 471
Serbia*	34 391	10 559	5 207	0,2	n/a	77 970	n/a	n/a	n/a
Slovakia	52 046	27 392	9 594	0,3	38 448	28 709	n/a	22 058	15 211
Slovenia	52 769	32 981	24 845	0,4	54 269	39 713	30 396	35 700	24 874
Spain	1 313 895	26 044	27 029	0,7	1 170 363	593 043	555 550	461 124	332 999
Sweden	574 196	75 831	54 417	0,9	447 750	420 937	532 201	470 484	347 110
Switzerland	2 336 676	87 467	260 766	2,8	n/a	n/a	n/a	n/a	624 000
United Kingdom	3 704 431	87 596	53 580	1,5	2 777 022	2 124 952	2 265 051	2 169 202	1 978 835
2024 EUROPE-29	26 201 737	46 379	50 058	1,0					
2022 EUROPE-26	20 155 669	38 062	40 715	0,9	20 155 669				
2020 EUROPE-26	16 229 648	29 686	31 406	0,7		16 229 648			
2018 EUROPE-26	15 198 352	28 262	30 184	0,8			15 198 352		
2016 EUROPE-27	15 603 101	27 300	26 651	0,9				15 603 101	
2014 EUROPE-26	14 340 253	26 109	27 176	0,9					14 340 253

'Market size' refers to the architectural market as measured as the sum of the turnover earned by private architectural practices in each country. Latest data refer to 2023/24. The market size has been estimated see Appendix for an explanation of the methodology.
* caution - small sample

CHART 2-7
ESTIMATED VALUE OF ARCHITECTURAL MARKET



2.3 The architectural market analysed by type & sector

Private housing remains the dominant sector in the market, more than half of market share goes to this sector. Smaller scale housing work, including one-off houses, house extensions and loft conversions represent 35 per cent of all work undertaken by architects. A further 19 per cent comes from other areas of private housing such as larger scale residential developments including flats. Over the last ten years there has been a small move away from one-off houses to larger scale work.

No other sector commands more than 10 per cent of the market. Retail represents 9 per cent, public housing 7 per cent, health 6 per cent. The public sector, including education and health, represents 20 per cent of the market this year -exactly the same share as in 2014.

New build work represents 40 per cent of the market, lower than recorded in the 2022 Sector Survey but higher than ten years ago. Almost half, 49 per cent, of work is refurbishment while 11 per cent relates to heritage work.

TABLE 2-4
PROPORTION OF MARKET
BY BUILDING TYPE, ANALYSED BY COUNTRY

per cent	new build	heritage	other refurbish- ment
Austria	56	8	37
Belgium	49	12	39
Croatia	68	10	22
Cyprus	70	10	21
Czechia*	42	8	50
Denmark*	41	29	30
Estonia*	54	13	33
Finland	54	8	39
France	32	12	56
Germany	42	14	45
Greece	53	9	38
Ireland	49	16	36
Italy	14	21	65
Latvia	49	18	32
Lithuania*	55	22	23
Luxemburg	57	4	39
Malta	47	28	25
Netherlands	52	13	36
Norway	59	11	30
Poland	69	8	22
Portugal	54	15	31
Romania	68	10	22
Serbia*	48	18	33
Slovakia	59	14	27
Slovenia	62	11	26
Spain	44	9	46
Sweden	57	8	35
Switzerland	48	17	35
United Kingdom	48	17	35
2024 EUROPE-29	40	11	49
2022 EUROPE-26	50	13	36
2020 EUROPE-26	44	14	43
2018 EUROPE-26	41	59	
2016 EUROPE-27	41	59	
2014 EUROPE-26	37	63	

* caution - small sample

TABLE 2-5
PROPORTION OF MARKET AND INVOLVEMENT,
ANALYSED BY BUILDING SECTOR

per cent	per cent of turnover	per cent of practices involved
private housing	54	91
offices	4	16
retail	9	37
leisure and the arts	3	15
industrial	5	18
health	6	25
education	3	13
public housing	7	24
other private	4	26
other public	4	27

involved = have worked on at least one job in this sector in year

CHART 2-8
PROPORTION OF MARKET BY BUILDING SECTOR

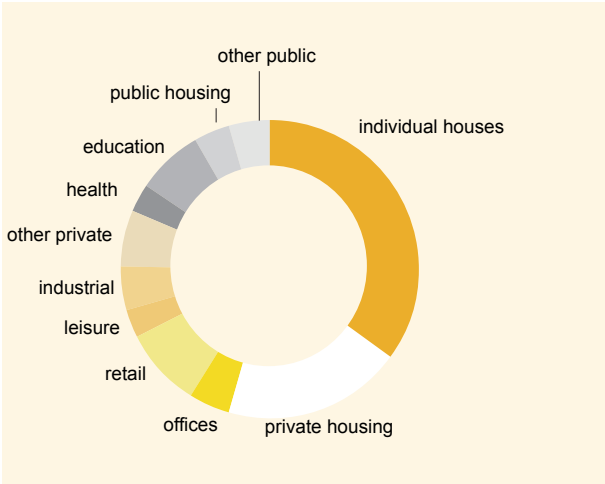
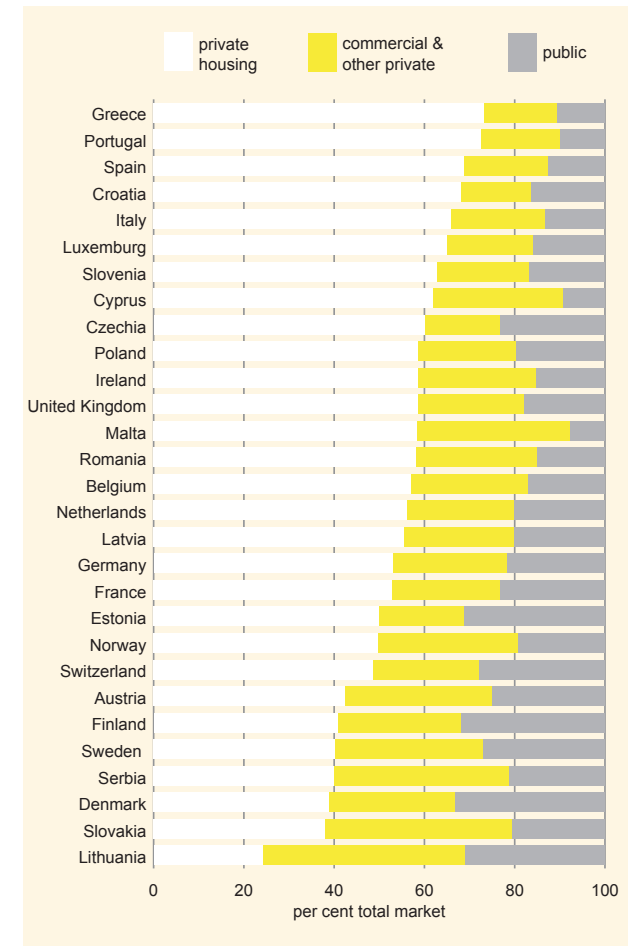


TABLE 2-6
PROPORTION OF MARKET BY BUILDING SECTOR, ANALYSED BY COUNTRY

per cent	individual houses extensions loft conversions	private housing	offices	retail	leisure	industrial	health	education	public housing	other private	other public	TOTAL
Austria	31	11	13	10	5	2	5	6	9	4	5	100
Belgium	45	12	10	6	5	2	4	4	5	2	4	100
Croatia	50	18	1	2	2	5	4	1	4	5	6	100
Cyprus	48	14	4	8	3	9	3	0	2	5	4	100
Czechia*	43	17	0	0	0	17	0	0	0	0	23	100
Denmark*	26	13	6	12	3	4	5	5	13	3	10	100
Estonia*	25	25	4	1	3	5	3	3	8	6	18	n/a
Finland	25	16	5	9	3	4	7	7	11	7	6	100
France	41	11	7	6	5	3	5	3	6	4	10	100
Germany	30	23	3	11	3	6	7	3	8	3	3	100
Greece	64	9	0	7	2	1	5	0	1	6	5	100
Ireland	46	13	5	5	4	4	4	3	5	8	3	100
Italy	45	21	1	3	6	3	4	2	1	7	6	100
Latvia	43	12	3	10	3	4	7	2	6	5	6	100
Lithuania*	19	5	16	11	10	7	6	7	6	1	11	100
Luxemburg	50	15	5	8	2	1	2	1	9	2	4	100
Malta	39	19	0	15	5	11	5	1	1	1	1	100
Netherlands	41	15	14	2	1	2	7	3	5	4	5	100
Norway	24	25	1	13	6	6	6	5	5	6	4	n/a
Poland	37	22	6	6	4	2	7	3	3	4	6	100
Portugal	62	11	1	4	5	2	4	2	2	6	2	100
Romania	42	16	6	4	3	7	7	2	4	6	3	100
Serbia*	26	14	0	10	0	0	8	4	0	29	10	100
Slovakia	34	4	19	6	5	5	6	2	5	6	8	100
Slovenia	52	10	0	9	2	2	5	1	5	8	6	100
Spain	54	14	1	3	4	3	1	1	2	7	8	100
Sweden	24	16	4	13	5	6	7	3	10	5	8	100
Switzerland	32	17	9	8	2	3	4	5	9	2	10	100
United Kingdom	49	10	5	3	7	3	3	5	5	6	5	100
2024 EUROPE-29	35	19	4	9	3	5	6	3	7	4	4	100
2022 EUROPE-26	37	19	3	9	3	4	6	3	7	6	3	100
2020 EUROPE-26	35	19	9	4	4	6	3	7	3	6	5	100
2018 EUROPE-26	36	18	8	5	4	6	3	6	3	8	4	100
2016 EUROPE-27	39	16	7	7	4	5	3	4	2	9	6	100
2014 EUROPE-26	40	13	6	6	3	6	3	5	3	7	9	100

* caution - small sample

CHART 2-9
PROPORTION OF MARKET IN EACH MAIN
BUILDING SECTOR RANKED IN ORDER OF
HIGHEST PRIVATE HOUSING WORK



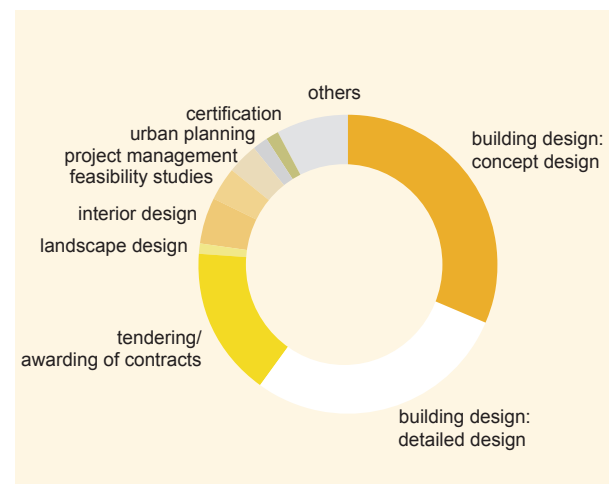
2.4 The architectural market analysed by type of service

The most significant service type offered by architects is building design. This service represents 60 per cent of the market and is split almost evenly between concept design (31 per cent of total market) and detailed design (29 per cent).

Building design has remained the most important part of the architectural market for the last ten years, consistently accounting for about 60 per cent of the market.

Of greater significance this year is the service offered by architects for tendering/awarding of contract, which represents 16 per cent of the market. This is a major share of the market in some countries including Germany, Belgium and Ireland. A variety of other services is offered, such as interior design, feasibility studies or project management although none represents more than 5 per cent of the market.

CHART 2-10
PROPORTION OF MARKET BY TYPE OF SERVICE



others = certification, property valuation, BIM co-ordinator and other services

TABLE 2-7
PROPORTION OF MARKET UNDERTAKEN BY EACH TYPE OF SERVICE

per cent	building design		tendering/ awarding of contracts	landscape design	interior design	feasibility studies	project manage- ment	urban planning	certification	property valuation	BIM co-ordination	other service	TOTAL
	concept design	detailed design											
Austria	29	43	4	1	3	6	5	2	3	1	0	3	100
Belgium	29	32	16	2	7	4	4	2	0	0	1	2	100
Croatia	33	45	3	2	11	1	2	1	1	0	0	1	100
Cyprus	30	27	20	3	8	2	3	0	0	1	0	6	100
Czechia*	21	29	9	13	18	0	5	0	0	0	6	0	100
Denmark*	21	20	4	11	2	2	6	10	0	0	1	24	100
Estonia*	26	42	7	3	6	0	5	2	4	0	0	5	100
Finland	28	50	4	1	4	0	4	5	0	1	2	2	100
France	38	32	3	1	7	8	5	1	0	0	0	4	100
Germany	33	21	25	1	4	2	3	1	1	1	0	9	100
Greece	33	30	5	2	12	0	5	2	1	1	1	8	100
Ireland	26	32	16	1	3	4	3	1	3	0	1	10	100
Italy	18	34	3	4	13	4	6	3	2	2	0	10	100
Latvia	20	57	0	1	7	3	5	1	0	0	0	4	100
Lithuania*	30	37	3	3	8	4	8	4	0	1	0	3	100
Luxemburg	42	25	7	0	6	6	7	3	1	1	1	1	100
Malta	27	27	13	3	8	4	3	3	5	5	0	2	100
Netherlands	30	35	8	1	7	6	4	3	0	0	1	4	100
Norway	32	33	3	5	4	6	3	10	0	0	1	2	100
Poland	33	46	4	1	7	1	3	2	1	0	0	2	100
Portugal	35	37	4	1	6	4	4	2	0	0	0	6	100
Romania	26	40	3	1	12	5	2	5	1	0	1	5	100
Serbia*	16	45	3	0	23	0	11	0	0	0	0	3	100
Slovakia	28	46	3	1	8	1	5	5	0	0	0	4	100
Slovenia	25	43	3	2	10	3	7	3	0	0	0	5	100
Spain	28	29	6	1	6	2	5	5	4	1	0	13	100
Sweden	29	37	3	2	7	5	4	4	1	0	1	7	100
Switzerland	26	43	6	1	2	9	5	3	1	1	0	3	100
United Kingdom	50	34	1	1	2	3	1	1	0	0	0	7	100
2024 EUR-29	31	29	16	1	5	3	3	2	1	1	0	7	100
2022 EUR-26	33	29	2	1	5	3	3	2	1	1	0	20	100
2020 EUR-26	31	25	n/a	1	6	3	5	2	2	2	0	22	100
2018 EUR-26	67		n/a	2	10	3	4	3	2	2	n/a	7	100
2016 EUR-27	62		n/a	2	11	3	4	3	3	2	n/a	9	100
2014 EUR-26	57		n/a	3	11	4	5	4	4	2	n/a	11	100

* caution - small sample

2.5 Future prospects

Architects’ sentiment about their future prospects has worsened since the 2022 survey. Although 19 per cent of architects expect their workloads to rise over the next 12 months, nearly twice this number, 37 per cent, expect workloads to fall. The most common view, expressed by 43 per cent of architects, is no change to their future workloads.

The difference between those expecting future workloads to rise and to fall gives the balance figure. This year it is a negative balance of -18. The most negative balance figures are reported by architects in Germany (-63), while architects in Sweden and Ireland provide the most optimistic balance figure.

The ‘balance figure’ is calculated by subtracting the percentage of respondents who predict workloads will fall from those who predict workloads will rise.

CHART 2-11
CHANGE IN WORKLOAD PROSPECTS
(BALANCE FIGURE). ALL SURVEY COUNTRIES
2014 TO 2024 SURVEYS
Workload predictions made in survey year for the
following year

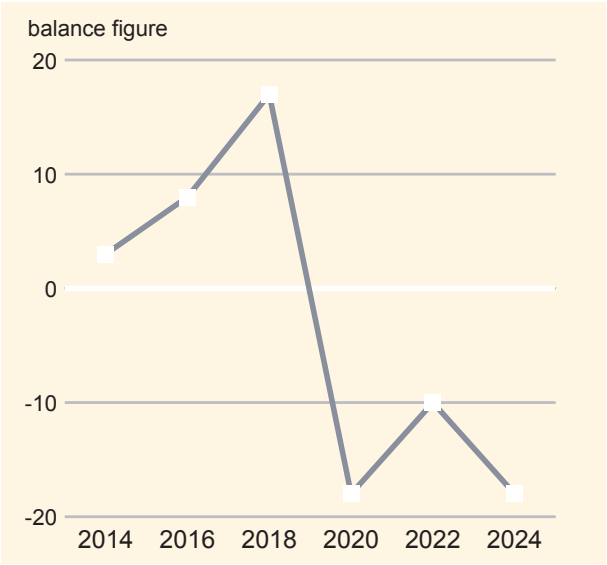


CHART 2-12
WORKLOAD PROSPECTS FOR 2025 (BALANCE FIGURE)

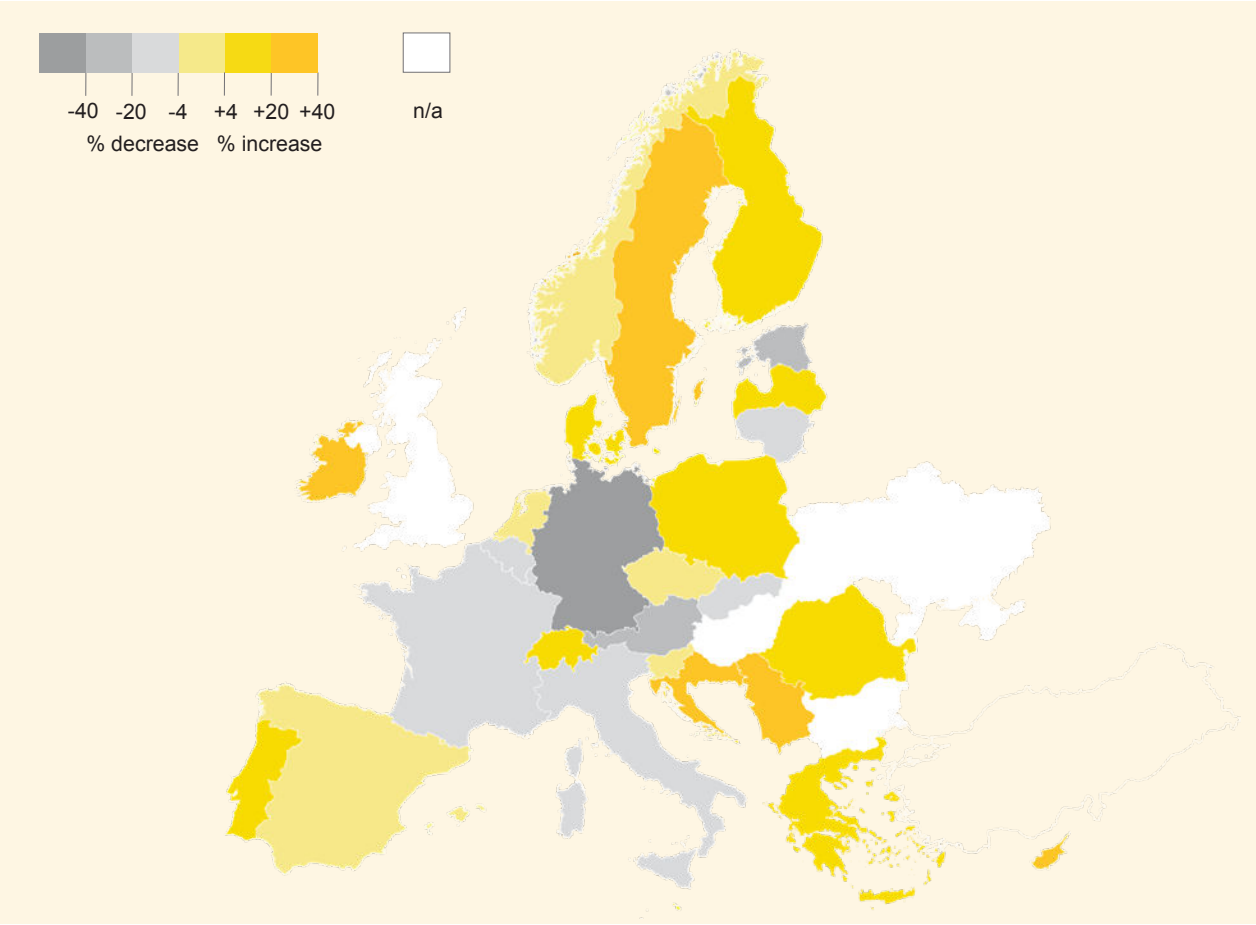


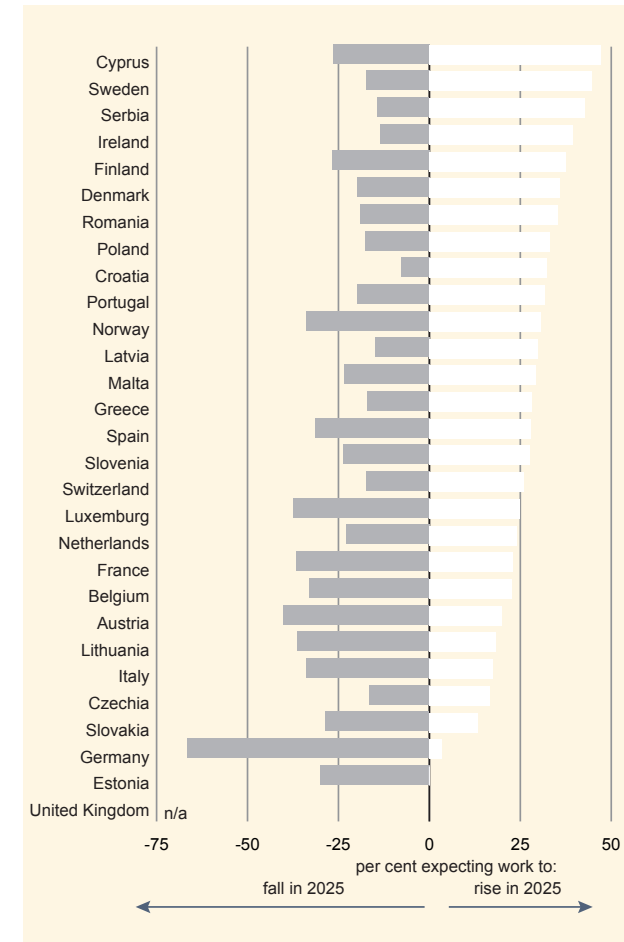
TABLE 2-8
FUTURE WORKLOAD PROSPECTS FOR 2025, ANALYSED BY COUNTRY

	workload prospects - all work			all work	private sector	public sector
per cent	per cent of Principals who expect their practice workloads to change over the coming 12 months			balance	balance	balance
	rise	no change	fall			
Austria	20	40	40	-20	-41	-17
Belgium	23	44	33	-10	-11	-24
Croatia	32	60	8	24	16	10
Cyprus	47	26	26	21	18	-19
Czechia*	17	67	17	0	17	17
Denmark*	36	44	20	16	13	4
Estonia*	0	70	30	-30	-25	-47
Finland	38	36	27	11	15	-9
France	23	40	37	-14	-18	-25
Germany	4	30	66	-63	-73	-56
Greece	28	55	17	11	4	-15
Ireland	39	47	14	26	16	8
Italy	17	49	34	-17	-18	-18
Latvia	30	55	15	15	6	7
Lithuania*	18	45	36	-18	-30	9
Luxemburg	25	38	38	-13	-30	-8
Malta	29	47	24	6	6	12
Netherlands	24	53	23	1	-8	2
Norway	31	35	34	-3	-6	-14
Poland	33	49	18	15	10	13
Portugal	32	48	20	12	12	-2
Romania	35	46	19	16	7	3
Serbia*	43	43	14	29	14	40
Slovakia	13	58	29	-15	-14	-23
Slovenia	28	49	24	4	4	-13
Spain	28	41	31	-3	1	-6
Sweden	45	38	17	27	19	11
Switzerland	26	57	17	9	2	5
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	19	43	37	-18	-22	-21
2022 EUROPE-26	24	43	33	-10	-16	-15
2020 EUROPE-26	22	37	41	-19	-21	-25
2018 EUROPE-26	32	53	15	17	n/a	n/a
2016 EUROPE-27	31	46	23	8	n/a	n/a
2014 EUROPE-26	28	47	25	3	n/a	n/a

The balance figure is calculated by subtracting the percentage of respondents who predict workloads will fall from those who predict a rise

* caution - small sample

CHART 2-13
FUTURE WORKLOAD PROSPECTS FOR 2025



Countries ranked in order of the balance figure.
The difference between the bars above and 100% = per cent expecting 'no change'.

Architecture – the practice



Study Pavilion on the campus of the
Technical University of Braunschweig, Germany
2024 EU Mies Awards
Architects: Gustav Düsing and Max Hacke
Photographer: Iwan Baan



142 000

Total number of practices



€366 000

Average turnover per practice
3-5 staff size



€71

Hourly rate for
Partners & Directors



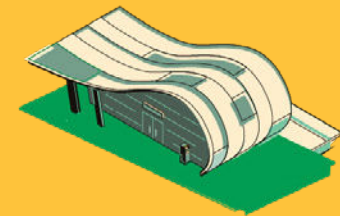
2%

Of practice turnover
comes from work in
another European country



82%

Of practices have
Professional Indemnity Insurance



18%

Entered an Architectural
Design Competition

3.1 Profile of architectural practices

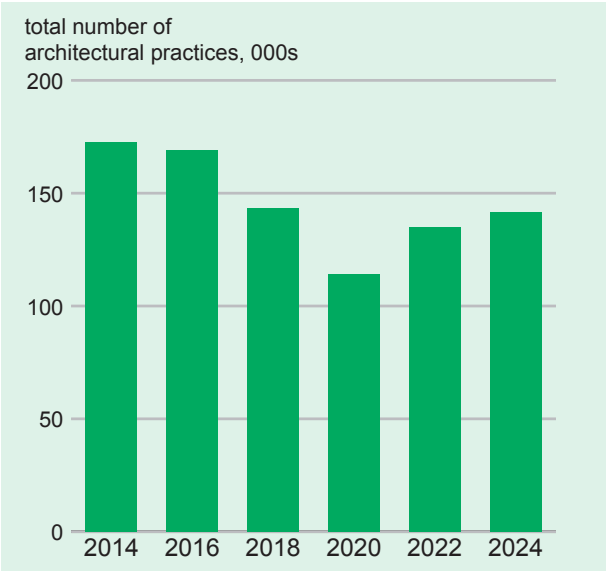
The number of practices in Europe-32 is estimated to be 142 000. The number of practices continues to climb from a low point of 114 000 in 2020 during the pandemic. This year's figure is 5 per cent higher than in the 2022 Sector Study. Architectural practices are small - more than two thirds (68 per cent) have just one member of staff. Less than

1 per cent of practices have 50 or more staff, although these practices employ 10 per cent of the profession. In most of Europe, the average number of staff employed in practices is between 1 and 4. Only in Finland, Norway and Sweden are average practice sizes larger than 4 people.

The information in this section is based on the questionnaires completed by Principals. These include Sole Principals, Partners and Directors in Private Practice.

The number of practices has been estimated by creating a model and then inserting data from the survey. The model is described in Appendix I

CHART 3-1
CHANGE IN ESTIMATED NUMBER OF PRACTICES IN EUROPE-32, 2014 TO 2024



Base: Europe-32: all ACE member countries

CHART 3-2
AVERAGE SIZE OF ARCHITECTURAL PRACTICES

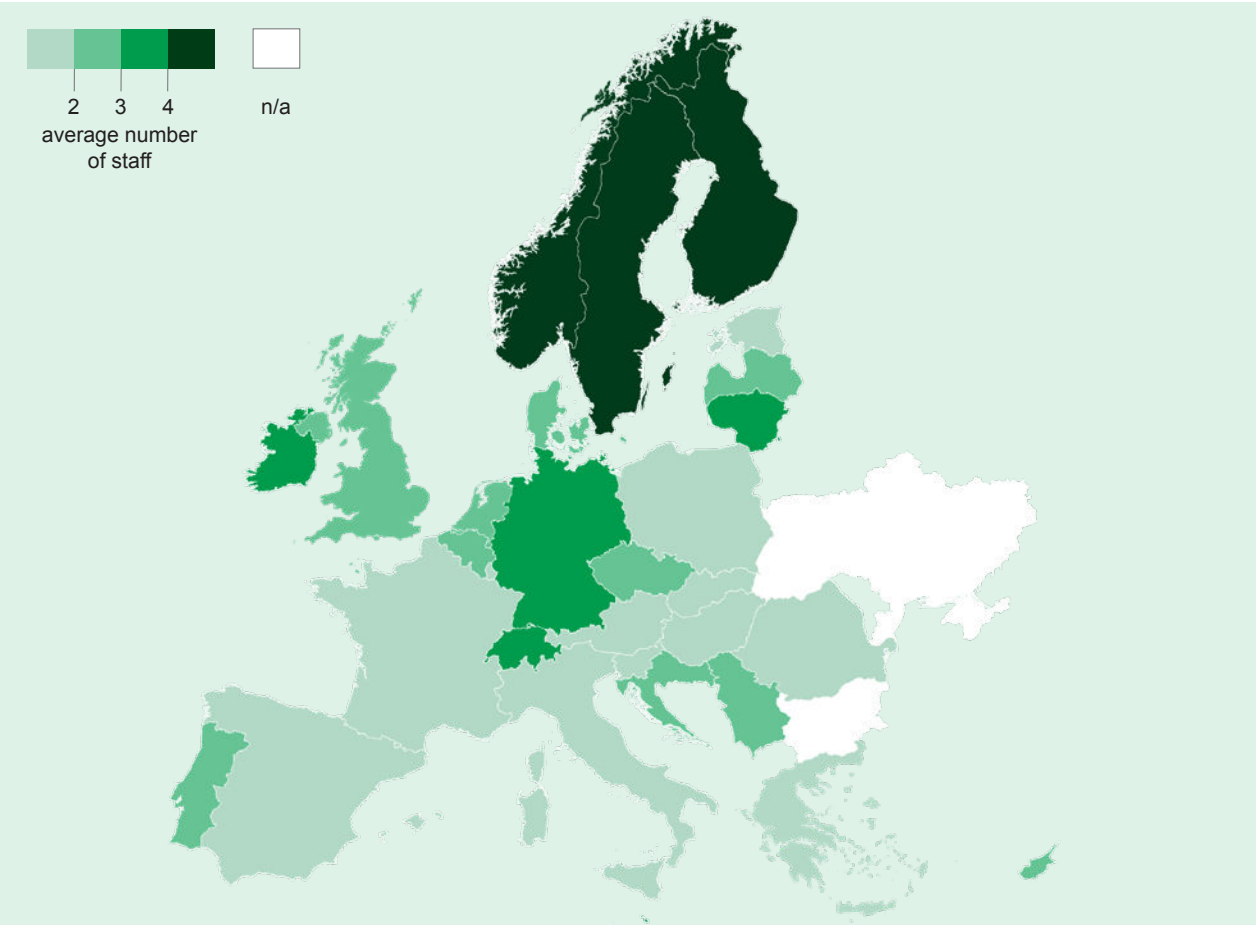


TABLE 3-1
ESTIMATED NUMBER AND SIZE OF ARCHITECTURAL PRACTICES

number (estimate)	size of architectural practice (number of architectural staff)							TOTAL
	1 staff	2 staff	3 to 5 staff	6 to 10 staff	11 to 30 staff	31 to 50 staff	over 50 staff	
Austria	1 511	467	357	127	21	3	2	2 487
Belgium	2 819	420	835	260	154	23	19	4 532
Croatia	619	236	138	49	29	2	3	1 075
Cyprus	421	231	181	119	19	2	6	979
Czechia*	618	177	126	61	17	6	24	1 028
Denmark*	3 282	586	60	38	64	51	19	4 100
Estonia*	170	51	25	9	4	1	0	260
Finland	264	95	82	66	53	4	10	575
France	8 111	1 707	816	306	62	5	10	11 017
Germany	11 634	3 537	2 924	1 275	718	103	79	20 270
Greece	3 777	694	778	275	218	26	10	5 778
Ireland	338	130	70	31	37	7	4	616
Italy	31 937	3 323	3 275	1 684	967	79	164	41 429
Latvia	164	27	48	20	5	1	1	266
Lithuania*	169	42	51	28	11	7	4	311
Luxembourg	193	50	33	14	6	2	0	297
Malta	80	17	54	14	11	2	2	179
Netherlands	2 562	280	86	92	57	16	17	3 111
Norway	347	90	67	49	22	6	20	601
Poland	3 466	487	515	247	51	15	23	4 806
Portugal	3 080	706	472	227	141	19	50	4 695
Romania	2 007	689	545	149	39	7	7	3 443
Serbia*	434	156	111	18	4	8	7	737
Slovakia	517	120	79	21	6	1	1	744
Slovenia	441	59	92	30	9	1	3	635
Spain	7 791	2 107	1 009	463	77	49	29	11 525
Sweden	612	111	89	56	47	18	27	959
Switzerland	2 686	1 043	1 131	555	184	47	27	5 674
United Kingdom	5 537	1 443	1 204	719	301	132	57	9 394
2024 EUR-29	95 586	19 085	15 253	7 000	3 334	642	624	141 521
per cent of practices	68	13	11	5	2	<1	<1	100
2022 EUR-26	82 039	21 309	18 041	5 420	4 303	393	401	131 903
2020 EUR-26	72 138	16 517	14 857	4 530	2 460	419	270	111 187
2018 EUR-26	94 129	18 158	14 910	4 069	1 724	228	139	133 354
2016 EUR-27	114 247	21 319	16 706	4 243	1 516	202	108	158 342
2014 EUR-26	120 242	22 423	16 066	3 151	1 069	100	30	163 078

'architectural staff' includes: principals partners & directors; associates; salaried architects; technical staff; permanent and freelance.

* caution - small sample

Row or column totals may not add precisely due to rounding.

CHART 3-3
PRACTICES ANALYSED BY SIZE

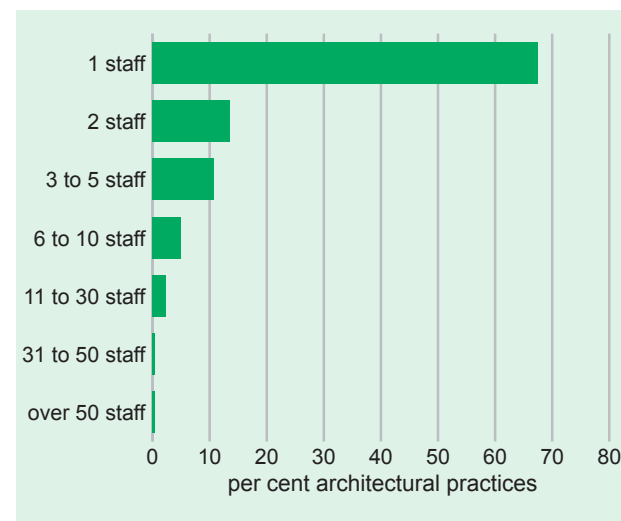
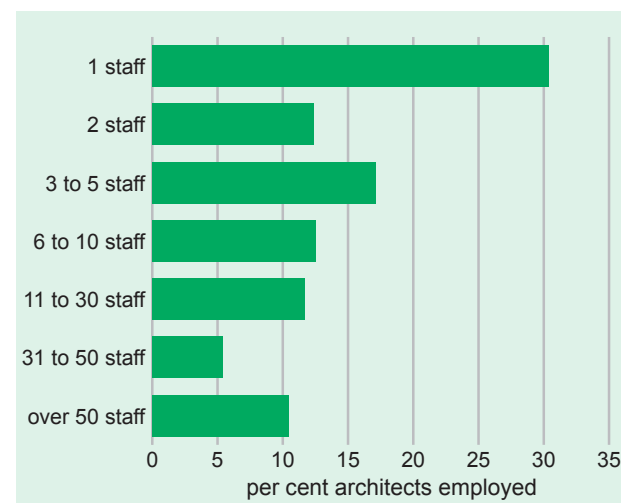


CHART 3-4
PROPORTION OF ARCHITECTS EMPLOYED IN PRACTICES OF DIFFERENT SIZES



3.2 Legal formation of practices

More than half of practices consider themselves to be independent architects, that is equivalent to Sole Traders. Nearly one quarter, 22 per cent, are limited companies and about half this number, 11 per cent, are partnerships.

CHART 3-5
TYPE OF ARCHITECTURAL BUSINESSES

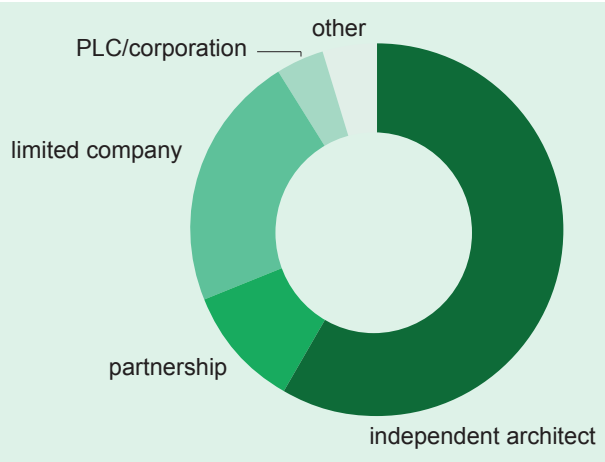


TABLE 3-2
LEGAL FORMATION OF ARCHITECTURAL PRACTICES - BASED ON TYPE OF PRACTICE
IN WHICH PRINCIPALS WORK

per cent	independent Architect	partnership	limited company	PLC (public limited company) / corporation	other
Austria	49	4	44	0	3
Belgium	36	26	24	2	11
Croatia	18	3	77	0	2
Cyprus	38	15	44	0	3
Czechia*	33	33	17	17	0
Denmark*	40	20	20	4	16
Estonia*	30	5	65	0	0
Finland	24	4	65	2	5
France	42	0	43	12	3
Germany	66	22	12	0	0
Greece	86	5	2	1	6
Ireland	30	10	53	2	5
Italy	86	3	4	0	6
Latvia	2	0	96	0	2
Lithuania*	0	27	36	9	27
Luxemburg	22	0	59	15	5
Malta	53	24	24	0	0
Netherlands	48	40	3	0	8
Norway	11	35	31	15	8
Poland	73	4	19	0	4
Portugal	45	4	5	29	16
Romania	28	1	69	1	0
Serbia*	43	0	43	0	14
Slovakia	37	0	61	0	2
Slovenia	44	0	53	1	1
Spain	67	11	14	1	7
Sweden	17	3	73	3	4
Switzerland	19	2	43	35	1
United Kingdom	8	10	81	0	1
2024 EUROPE-29	58	11	22	4	5
2022 EUROPE-26	66	7	18	3	5
2020 EUROPE-26	65	11	17	1	6
2018 EUROPE-26	64	7	20	2	7
2016 EUROPE-27	52	10	36	2	0
2014 EUROPE-26	65	9	21	4	1

* caution - small sample

3.3 Practice turnover

Turnover relates to the revenue earned by practices, measured before tax. The average turnover per practice rises in line with practice size, which is why average turnover is reported for a variety of practice sizes rather than as a single figure. There is less information for the largest practice size groups due to smaller sample sizes and there is also more variation within these size groups.

Average practice turnover increases with practice size. It tends to double between each size group with the exception of the very largest size group.

Although average practice turnover has reached new high values in every practice size group, this should be seen within the context of high inflation over the same period. In the 2022 Sector Study the figures showed slippage compared with the 2020 Study, almost certainly due to the effects of the pandemic. This year, practice turnover has bounced back and has increased further to beat pre-pandemic levels.

Figures are averages (means) and refer to the 12 months ending 01 May 2024 or the year 2023/24 or latest accounting year.

Figures are unadjusted for PPP.

Turnover excludes VAT.

The minimum number of responses to give a reliable answer is 10. But for smaller countries we have extended this to 5 and in very exceptional cases to 4. Where there are fewer than four responses or where the figure varies excessively from the mean we mark the data as n/a.

TABLE 3-3
AVERAGE TURNOVER PER PRACTICE, ANALYSED BY COUNTRY AND PRACTICE SIZE
TURNOVER EXCLUDES VAT

€	average (mean) turnover: size of practice (number of architectural staff)						
	1	2	3 to 5	6 to 10	11 to 30	31 to 50	51+
Austria	94 290	203 139	415 417	819 641	2 020 333	n/a	n/a
Belgium	76 958	109 058	378 783	502 027	2 060 000	n/a	n/a
Croatia	49 715	75 895	162 047	274 854	n/a	n/a	n/a
Cyprus	n/a	101 333	194 000	n/a	n/a	n/a	n/a
Czechia*	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Denmark*	75 749	n/a	n/a	n/a	n/a	n/a	n/a
Estonia*	52 512	n/a	n/a	n/a	n/a	n/a	n/a
Finland	54 286	n/a	407 875	765 750	1 828 278	n/a	n/a
France	71 762	136 078	326 731	722 211	n/a	n/a	n/a
Germany	86 474	160 334	402 976	864 768	1 963 289	5 005 306	12 019 320
Greece	23 019	34 000	73 333	307 238	n/a	n/a	n/a
Ireland	84 860	135 555	259 932	946 761	1 650 000	n/a	19 874 000
Italy	43 468	59 441	130 179	n/a	n/a	n/a	n/a
Latvia	28 771	56 933	147 119	n/a	n/a	n/a	n/a
Lithuania*	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Luxemburg	117 909	n/a	348 500	n/a	n/a	n/a	n/a
Malta	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Netherlands	71 928	168 579	406 454	784 819	1 608 673	5 490 000	7 900 000
Norway	99 038	n/a	588 697	991 382	1 919 592	n/a	n/a
Poland	33 304	76 464	159 494	339 926	962 954	799 637	n/a
Portugal	29 009	52 607	159 988	300 893	n/a	n/a	7 840 772
Romania	32 351	57 641	197 789	318 642	n/a	n/a	n/a
Serbia*	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Slovakia	44 892	79 120	139 474	270 000	n/a	n/a	n/a
Slovenia	33 376	n/a	119 743	380 833	n/a	n/a	n/a
Spain	39 094	110 009	328 155	339 200	n/a	n/a	n/a
Sweden	97 798	328 745	670 608	1 416 395	1 525 817	3 024 771	39 053 732
Switzerland	109 789	204 690	412 080	981 938	2 511 813	5 054 328	9 954 029
United Kingdom	70 356	117 198	235 003	586 679	2 053 682	4 480 509	21 680 340
2024 EUR-29	72 697	148 528	365 919	809 124	1 937 465	4 257 000	46 057 955
2022 EUR-26	63 073	111 809	237 039	522 804	1 410 682	3 794 951	11 853 695
2020 EUR-26	64 946	122 130	253 441	634 732	1 559 226	4 109 345	14 223 314
2018 EUR-26	66 180	115 601	228 107	554 285	1 364 204	2 555 257	18 655 138
2016 EUR-27	48 025	117 358	218 397	551 141	1 758 965	5 710 433	12 133 689
2014 EUR-26	40 646	87 651	169 450	520 474	1 743 964	9 309 970	15 570 115

* caution - small sample

3.4 How practices charge for their services

Architects use a variety of different methods to calculate how to charge for their services. The most commonly used method, by 35 per cent of architects, is to base charges on a percentage of the job's contract value. Nearly as many, 29 per cent, charge a lump sum. About half as many, 15 per cent, calculate their charges using an hourly charge.

A majority of architects in Luxembourg, France, Lithuania, Spain, Austria, Cyprus, Switzerland and Belgium use the percentage of contract value to calculate their charges. In Finland and Estonia a majority of architects use the lump sum method to calculate charges. While the hourly charge method is used by a majority of architects in Sweden and Norway.

Other methods of calculating a charge are used by the majority of architects in Germany, principally the HOAI Official Scale of Fees.

TABLE 3-4
HOW CHARGES ARE CALCULATED

per cent current jobs	method of calculating charge				
	per cent of contract value	lump sum	hourly charge	no charge agreed (effectively "at risk")	other method**
Austria	54	22	20	2	2
Belgium	52	28	16	2	2
Croatia	22	28	18	2	31
Cyprus	53	43	4	0	0
Czechia*	25	35	38	0	2
Denmark*	20	41	39	0	0
Estonia*	7	62	10	3	18
Finland	4	52	38	1	5
France	61	29	8	1	2
Germany	3	23	22	2	51
Greece	24	50	12	8	7
Ireland	45	35	13	1	5
Italy	52	29	6	2	11
Latvia	13	43	22	2	19
Lithuania*	57	20	2	10	12
Luxemburg	61	24	10	1	4
Malta	30	30	32	1	7
Netherlands	18	44	33	1	4
Norway	6	30	57	2	4
Poland	24	27	27	4	19
Portugal	38	39	11	3	8
Romania	26	39	13	1	22
Serbia*	0	17	15	2	66
Slovakia	38	28	22	3	10
Slovenia	33	37	16	5	9
Spain	57	21	8	2	11
Sweden	1	30	62	2	4
Switzerland	52	26	19	1	2
United Kingdom	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	35	29	15	2	19
2022 EUROPE-26	35	27	15	3	19
2020 EUROPE-26	28	30	15	4	23
2018 EUROPE-26	32	28	13	3	25
2016 EUROPE-27	45	34	14	7	n/a
2014 EUROPE-26	47	32	14	7	n/a

* caution - small sample

** includes HOAI Official Scale of Fees
for architects established in Germany

3.5 Hourly charge-out rates

Average hourly rates for Principals have increased by 9 per cent since the 2022 survey. Larger increases are reported in the average rates for architects (25 per cent) and for technologists (28 per cent). Average rates have been adjusted for purchasing power parity (PPP) to allow more meaningful comparisons between countries. These adjusted figures show average hourly rates for Principals are highest in Austria, Denmark, Cyprus, the United Kingdom and Ireland.

CHART 3-6
AVERAGE HOURLY CHARGE-OUT RATES FOR PRINCIPALS, ADJUSTED FOR PPP

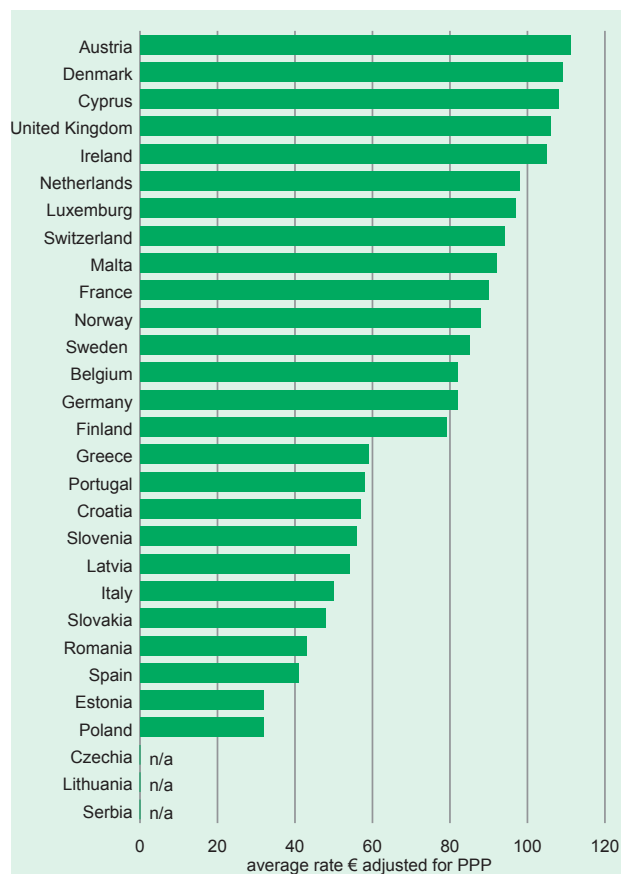


TABLE 3-5
AVERAGE HOURLY CHARGE-OUT RATES,
ADJUSTED TO TAKE ACCOUNT OF PURCHASING POWER PARITY (PPP)
Average hourly rates refer to the average charged to clients for an hour of the architect's work before tax.

€	average (median) hourly charge-out rates					
	adjusted for PPP			unadjusted for PPP		
	principals	architect employees	technologists	principals	architect employees	technologists
Austria	111	94	73	130	110	85
Belgium	82	72	56	95	84	65
Croatia	57	56	35	41	40	25
Cyprus	108	54	38	100	50	35
Czechia*	n/a	n/a	n/a	n/a	n/a	n/a
Denmark*	109	99	79	147	134	107
Estonia*	32	38	48	30	35	45
Finland	79	69	55	100	88	70
France	90	77	63	98	86	70
Germany	82	73	56	95	85	65
Greece	59	18	12	50	15	10
Ireland	105	76	56	130	95	70
Italy	50	50	30	50	50	30
Latvia	54	36	18	45	30	15
Lithuania*	n/a	n/a	n/a	n/a	n/a	n/a
Luxembourg	97	73	55	125	100	75
Malta	92	75	66	85	70	65
Netherlands	98	82	69	120	100	85
Norway	88	85	78	110	105	97
Poland	32	16	13	23	12	9
Portugal	58	41	35	50	35	30
Romania	43	34	26	30	20	15
Serbia*	n/a	n/a	n/a	n/a	n/a	n/a
Slovakia	48	42	30	40	35	25
Slovenia	56	39	30	50	35	27
Spain	41	37	26	39	35	25
Sweden	85	71	64	102	85	77
Switzerland	94	84	72	153	137	117
United Kingdom	106	79	65	138	103	84
2024 EUROPE-29	71	64	50	78	71	55
2022 EUROPE-26	65	51	39	64	55	42
2020 EUROPE-26**	62	49	39	61	52	42
2018 EUROPE-26**	68	56	43	78	64	49
2016 EUROPE-27**	60	48	36	66	54	41
2014 EUROPE-26**	57	48	36	61	52	39

Data is expressed in Euros but each country's figure has been adjusted using an index of Purchasing Power Parity (PPP). This index takes account of price level differences across countries. We have used an index sourced from the World Bank.

* caution - small sample

** revised and weighted

3.6 Turnover from outside own country

An average 2.3 per cent of practice turnover comes from international work, defined as work on jobs located outside the practice's own country. Six per cent of practices are involved in international work in other parts of Europe but fewer than 1 per cent are involved in international work in Asia, Africa or America.

CHART 3-7
ORIGIN OF INTERNATIONAL WORK,
PER CENT OF TURNOVER

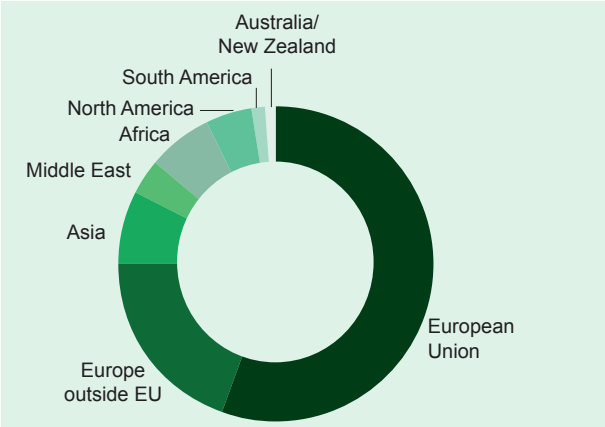


TABLE 3-7
TURNOVER SHARE AND INVOLVEMENT
IN INTERNATIONAL WORK

per cent	per cent of market	per cent of practices involved
own country	98	99
other EU country	1	6
other Europe outside EU	<1	2
Asia	<1	1
Middle East	<1	<1
Africa	<1	1
North America	<1	1
South America	<1	<1
Australia/New Zealand	<1	<1

involved = have worked on at least one job in these regions in the last year

* caution - small sample

TABLE 3-6
PROPORTION OF PRACTICE TURNOVER DERIVED FROM OUTSIDE THE COUNTRY,
ANALYSED BY COUNTRY

per cent	own country	other EU country	other Europe outside EU	Asia	Middle East	Africa	North America	South America	Australia/ New Zealand	TOTAL
Austria	97	2	0	0	0	0	0	0	0	100
Belgium	98	2	0	0	0	0	0	0	0	100
Croatia	96	3	1	0	0	0	0	0	0	100
Cyprus	96	2	1	0	0	0	0	0	0	100
Czechia*	75	25	0	0	0	0	0	0	0	100
Denmark*	86	8	3	0	1	0	1	0	0	100
Estonia*	96	2	2	0	0	0	0	0	0	100
Finland	97	2	0	0	0	0	0	0	0	100
France	99	0	0	0	0	0	0	0	0	100
Germany	98	1	0	0	0	0	0	0	0	100
Greece	98	1	0	0	1	0	0	0	0	100
Ireland	96	3	0	0	0	0	0	0	0	100
Italy	98	1	0	1	0	0	0	0	0	100
Latvia	93	4	1	0	2	0	0	0	0	100
Lithuania*	98	2	0	0	0	0	0	0	0	100
Luxemburg	88	12	0	0	0	0	0	0	0	100
Malta	98	1	1	0	0	0	0	0	0	100
Netherlands	94	3	1	1	0	1	0	0	0	100
Norway	99	0	1	0	0	0	0	0	0	100
Poland	97	2	0	0	0	0	0	0	0	100
Portugal	96	1	1	0	0	1	0	0	0	100
Romania	96	2	2	0	0	0	1	0	0	100
Serbia*	95	1	3	0	0	0	1	0	0	100
Slovakia	97	2	1	0	0	0	0	0	0	100
Slovenia	97	2	0	0	1	0	0	0	0	100
Spain	98	1	1	0	0	0	0	0	0	100
Sweden	97	2	1	0	0	0	0	0	0	100
Switzerland	97	2	0	0	0	0	0	0	0	100
United Kingdom	95	2	0	0	1	0	1	0	0	100
2024 EUR-29	97,7	1,3	0,5	0,2	0,1	0,2	0,1	<0,1	<0,1	100
2022 EUR-26	97,5	1,4	0,5	0,2	0,1	0,2	0,1	0,1	<0,1	100
2020 EUR-26	97,2	1,6		0,3						100
2018 EUR-26	95,8	2,8		1,4						100
2016 EUR-27	95,7	2,7		1,6						100
2014 EUR-26	93.6	3.7		2.7						100

3.7 Associations

One in five practices, 21 per cent, have an association with another practice. Half of these, 11 per cent, have a *formal* association with another practice in the same country. Two per cent have a formal association with another practice in another country.

The survey question has been expanded this year to ask about informal associations. Almost as many practices have an *informal* association with another practice, including 9 per cent with a practice in the same country and 2 per cent in another country.

CHART 3-8
PROPORTION OF PRACTICES HAVING A FORMAL OR INFORMAL ASSOCIATION WITH ANOTHER PRACTICE - IN OWN COUNTRY OR ANOTHER COUNTRY

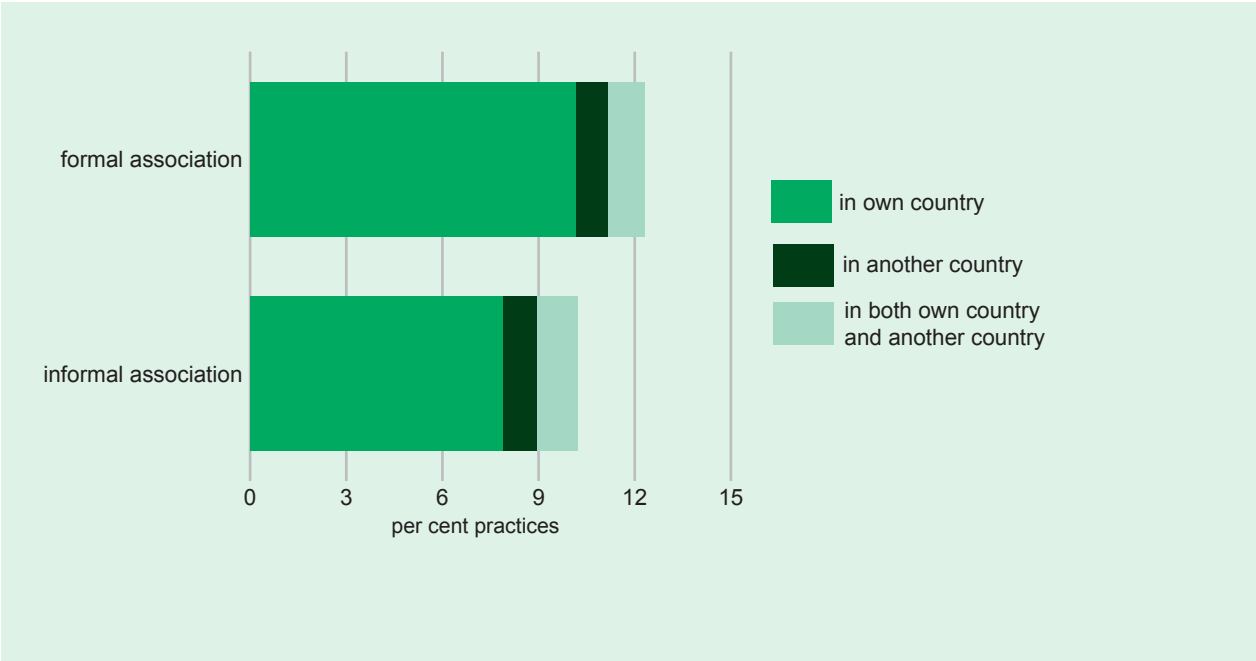
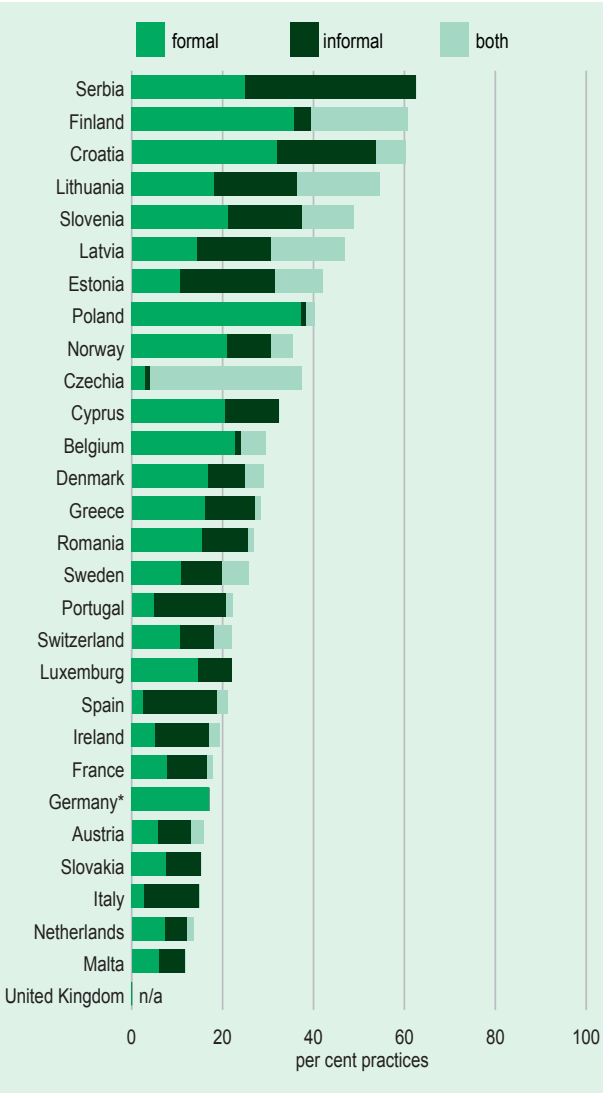


CHART 3-9
PROPORTION OF PRACTICES HAVING A FORMAL OR INFORMAL ASSOCIATION WITH ANOTHER PRACTICE



* Germany survey question only asked about formal association, not informal

TABLE 3-8
PROPORTION OF PRACTICES HAVING A FORMAL OR INFORMAL ASSOCIATION WITH ANOTHER PRACTICE

per cent	no formal or informal association	have a formal association with another architect / practice			have an informal association with another architect / practice		
		in same country	in another country	in same <i>and</i> another country	in same country	in another country	in same <i>and</i> another country
Austria	84	8	0	1	8	1	1
Belgium	70	20	3	5	5	0	2
Croatia	40	35	2	1	23	1	4
Cyprus	68	12	9	0	3	9	0
Czechia*	67	17	0	33	0	17	0
Denmark*	71	4	8	8	0	0	13
Estonia*	58	21	0	0	21	5	5
Finland	39	39	7	11	13	11	2
France	82	8	1	0	8	0	2
Germany**	83	15	1	1	n/a	n/a	n/a
Greece	72	16	1	0	12	0	0
Ireland	81	5	2	1	9	4	1
Italy	85	3	0	0	11	1	1
Latvia	53	27	4	0	22	8	2
Lithuania*	45	36	0	0	36	0	0
Luxemburg	78	10	2	2	5	2	0
Malta	88	6	0	0	6	0	0
Netherlands	86	6	3	0	4	2	1
Norway	65	23	3	0	11	2	2
Poland	60	38	1	0	2	1	0
Portugal	78	5	1	0	14	2	2
Romania	73	14	1	2	11	0	1
Serbia*	38	13	0	13	25	0	13
Slovakia	85	6	2	0	7	0	1
Slovenia	51	30	1	1	20	3	5
Spain	79	5	0	0	15	1	2
Sweden	74	11	3	3	10	2	3
Switzerland	78	12	1	1	8	2	2
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	79	10	1	1	8	1	1
2020 EUROPE-26	82	15	1	1	n/a	n/a	n/a
2018 EUROPE-26	83	15	1	1	n/a	n/a	n/a
2016 EUROPE-27	80	17	2	1	n/a	n/a	n/a
2014 EUROPE-26	84	14	2	1	n/a	n/a	n/a

* caution - small sample

** Germany survey question only asked about formal association, not informal

3.8 Branch offices

The proportion of architects who work in a branch office, as opposed to a head office or the only office, has been edging up over the last ten years. In 2014, 6 per cent of architects worked in a branch office, this year it is 9 per cent. In the majority of instances this branch office is in the same country as where the head office is located. The highest proportion of architects working in a branch office is to be found in Denmark, Lithuania, Luxembourg and the Netherlands.

TABLE 3-9
PROPORTION OF ARCHITECTS WORKING IN BRANCH OFFICE AND
LOCATION OF BRANCH OFFICE'S HEAD OFFICE

per cent	work in branch office	for those who work in branch head office is located in...	
		same country as where branch office is located	same country as where architect is established
Austria	4	81	94
Belgium	5	97	100
Croatia	6	94	57
Cyprus	14	83	95
Czechia*	5	0	39
Denmark*	22	78	100
Estonia*	4	82	97
Finland	14	71	98
France	2	99	99
Germany	9	n/a	n/a
Greece	7	90	99
Ireland	10	84	93
Italy	11	94	98
Latvia	4	91	98
Lithuania*	21	86	95
Luxemburg	17	79	91
Malta	10	85	92
Netherlands	17	90	92
Norway	8	78	95
Poland	11	91	100
Portugal	13	87	98
Romania	13	89	97
Serbia*	13	63	89
Slovakia	13	90	99
Slovenia	11	95	97
Spain	2	82	95
Sweden	7	79	99
Switzerland	11	88	98
United Kingdom	n/a	n/a	n/a
2024 EUROPE-29	9	86	97
2022 EUROPE-26	7	92	85
2020 EUROPE-26	5	86	86
2018 EUROPE-26	6	91	90
2016 EUROPE-27	6	95	95
2014 EUROPE-26	6	96	96

* caution - small sample

3.9 Public bids & Architectural Design Competitions

A **Public bid** refers to bidding for any advertisement for architectural services contracts advertised in the OJEU (the Official Journal of the European Union) during the calendar year 2023 for services above the threshold value of € 215 000.

One in five architectural practices made an OJEU-advertised public bid or entered an Architectural Design Competition (ADC) in 2023. A minority, 6 per cent, made a public bid while 18 per cent entered an ADC. Half of the public bids were made under an open procedure, most of the others were restricted or competitive procedures. Forty per cent of ADC entries were for open competitions, most of the other entries were split evenly between competitions with a pre-selection procedure and invited competitions.

The most common reason for not making a public bid is that it is too onerous, while the most common reason for not entering an ADC is that it is too costly. This year's survey looks, for the first time, at entering international ADCs. Fourteen per cent of the ADCs entered by practices in 2023 were for projects outside their own country, nearly all in another European country.

TABLE 3-10
TYPES OF OJEU-ADVERTISED PUBLIC BIDS
MADE BY PRACTICES AND SUCCESS RATES, 2023

per cent	proportion of OJEU-advertised public bids made	success* rate
open procedure	49	29
restricted procedure	15	29
competitive procedure with negotiation	16	31
competitive dialogue	8	31
design competition (open)	6	16
design competition (restricted)	7	32
innovation partnership	<1	12
2024 EUROPE-29	100	29
2022 EUROPE-26	n/a	n/a

* Definition: please see note below chart 3-14

CHART 3-10
REASONS PRACTICES CHOSE NOT TO MAKE AN
OJEU-ADVERTISED PUBLIC BID IN 2023

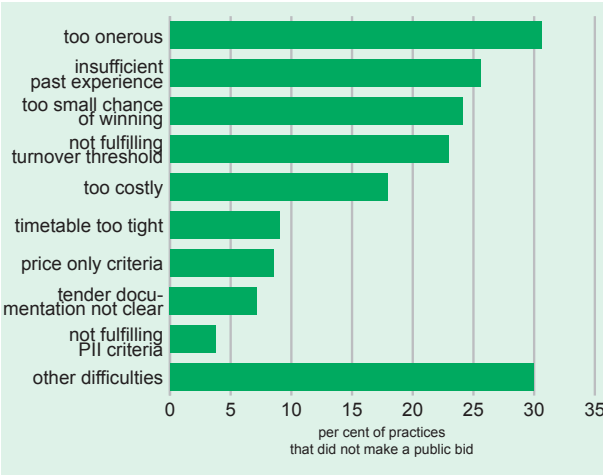


CHART 3-11
PRACTICES MAKING AN OJEU-ADVERTISED
PUBLIC BID, 2023

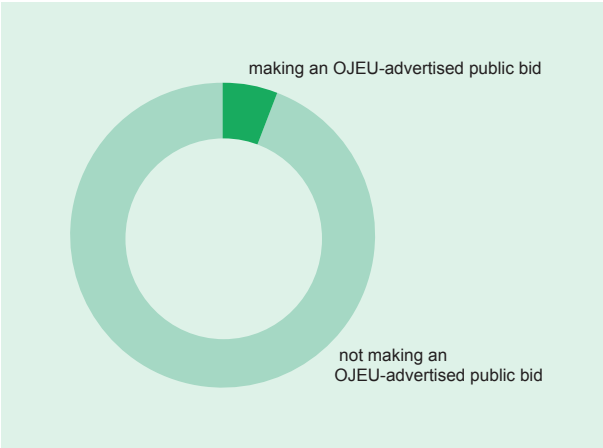


TABLE 3-11
MAKING A PUBLIC BID OR ENTERING AN
ARCHITECTURAL DESIGN COMPETITION, 2023

per cent	practices making an OJEU-advertised public bid	practices entering Architectural Design Competition
Austria	3	16
Belgium	10	16
Croatia	5	13
Cyprus	10	20
Czechia*	0	40
Denmark*	13	50
Estonia*	33	50
Finland	0	n/a
France	0	13
Germany	8	16
Greece	0	n/a
Ireland	6	18
Italy	5	15
Latvia	10	16
Lithuania*	6	47
Luxembourg	0	n/a
Malta	0	n/a
Netherlands	8	22
Norway	5	14
Poland	11	20
Portugal	5	19
Romania	7	22
Serbia*	0	13
Slovakia	6	19
Slovenia	7	26
Spain	3	21
Sweden	8	17
Switzerland	7	24
United Kingdom	n/a	n/a
2024 EUROPE-29	6	18
2022 EUROPE-26	n/a	16
2020 EUROPE-26	n/a	13
2018 EUROPE-26	n/a	12
2016 EUROPE-27	n/a	20
2014 EUROPE-26	n/a	n/a

* caution - small sample

An **Architectural Design Competition** (ADC) is considered here to be design proposals, with or without contractual obligations (e.g., ideas competitions), held globally, nationally or locally, by public and/or private entities, above or below the OJEU threshold value of € 215 000.

CHART 3-12
PRACTICES ENTERING AN ARCHITECTURAL
DESIGN COMPETITION, CALENDAR YEAR 2023

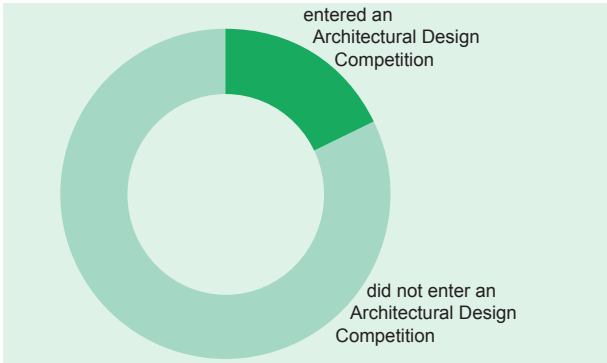


CHART 3-14
PRACTICES ENTERING AN ARCHITECTURAL
DESIGN COMPETITION, 2023 - SUCCESS RATES

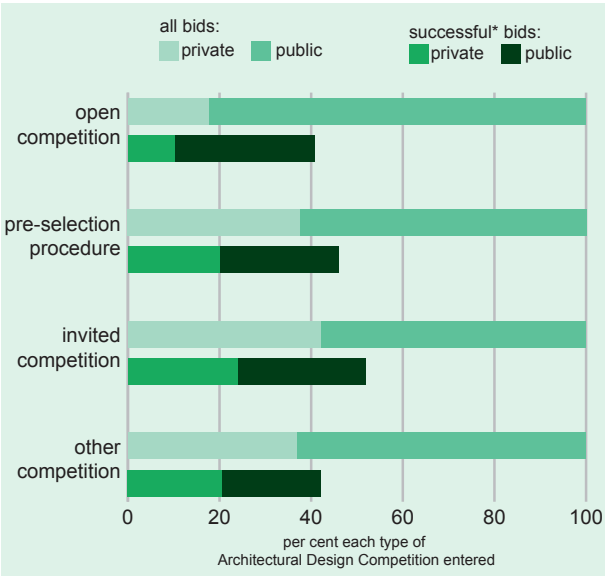


CHART 3-15
GEOGRAPHIC LOCATION OF ARCHITECTURAL
DESIGN COMPETITIONS ENTERED IN 2023

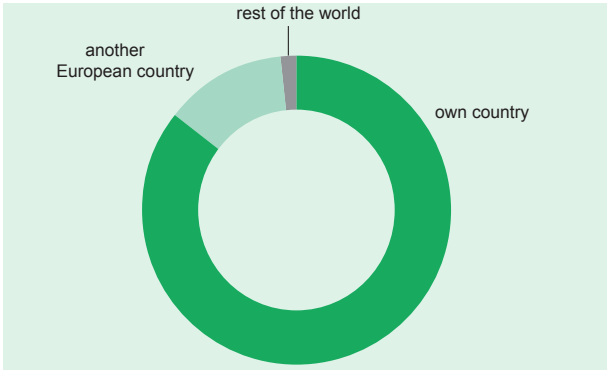
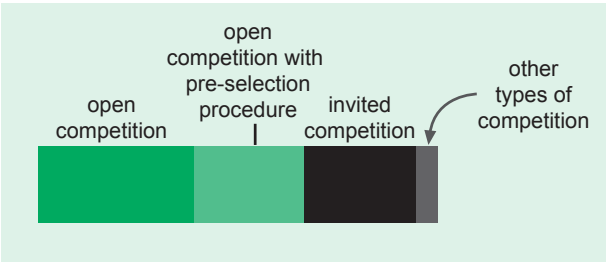


CHART 3-13
TYPE OF ARCHITECTURAL DESIGN
COMPETITION ENTERED IN 2023



* Definition:
'successful' = proceeding on to the next stage of the process/
winning the competition/being offered prize money/being
offered a contract/being offered an award. Offers may be formal
or informal.
'unsuccessful' = have been told that the bid will not be taken
further, either formally or informally
'not known' = process is not finished

TABLE 3-12
TYPE OF ARCHITECTURAL DESIGN COMPETITION ENTERED LAST 12 MONTHS,
ANALYSED BY COUNTRY

per cent	Architectural Design Competition entered last 12 months							
	open competition	competition with pre-selection procedure	invited competition	other competition	ALL	ALL public	ALL private	ALL
Austria	51	20	29	0	100	54	46	100
Belgium	39	9	51	0	100	42	58	100
Croatia	35	6	56	2	100	54	46	100
Cyprus	55	5	35	5	100	85	15	100
Czechia*	75	0	25	0	100	100	0	100
Denmark*	67	7	20	7	100	100	0	100
Estonia*	40	0	0	60	100	70	30	100
Finland	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
France	89	0	0	11	100	78	22	100
Germany	30	41	23	6	100	81	19	100
Greece	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ireland	63	6	27	4	100	82	18	100
Italy	12	47	36	5	100	58	42	100
Latvia	23	73	4	0	100	100	0	100
Lithuania*	22	4	61	13	100	61	39	100
Luxemburg	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Malta	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Netherlands	60	22	12	6	100	82	18	100
Norway	16	62	18	4	100	78	22	100
Poland	35	26	32	7	100	75	25	100
Portugal	49	21	25	5	100	84	16	100
Romania	36	39	22	3	100	83	17	100
Serbia*	50	17	17	17	100	100	n/a	100
Slovakia	41	44	7	7	100	78	22	100
Slovenia	38	52	5	5	100	90	10	100
Spain	89	11	0	0	100	89	11	100
Sweden	49	20	26	5	100	86	14	100
Switzerland	42	15	32	10	100	69	31	100
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	39	27	28	6	100	67	33	100
2022 EUROPE-26	30	29	27	14	100	66	34	100
2020 EUROPE-26	28	38	25	10	100	73	27	100
2018 EUROPE-26	15	63	17	5	100	63	37	100
2016 EUROPE-27	36	28	24	12	100	73	27	100
2014 EUROPE-26	n/a	n/a	n/a	n/a	n/a	82	18	100

* caution - small sample

TABLE 3-13
ARCHITECTURAL DESIGN COMPETITION
SUCCESS RATES

per cent	Architectural Design Competition entered last 12 months	
	success rate - public	success rate - private
Austria	44	27
Belgium	6	41
Croatia	25	20
Cyprus	29	67
Czechia*	75	n/a
Denmark*	27	n/a
Estonia*	0	33
Finland	n/a	n/a
France	43	100
Germany	31	44
Greece	n/a	n/a
Ireland	43	33
Italy	53	61
Latvia	27	n/a
Lithuania*	23	33
Luxemburg	n/a	n/a
Malta	n/a	n/a
Netherlands	26	52
Norway	33	55
Poland	24	54
Portugal	29	36
Romania	27	37
Serbia*	n/a	n/a
Slovakia	35	67
Slovenia	22	100
Spain	63	0
Sweden	24	46
Switzerland	39	40
United Kingdom	n/a	n/a
2024 EUROPE-29	42	56
2022 EUROPE-26	42	62
2020 EUROPE-26	30	44
2018 EUROPE-26	43	58
2016 EUROPE-27	31	48
2014 EUROPE-26	n/a	n/a

* caution - small sample

CHART 3-16
REASONS WHY PRACTICES DID NOT ENTER AN
ARCHITECTURAL DESIGN COMPETITION
IN 2023

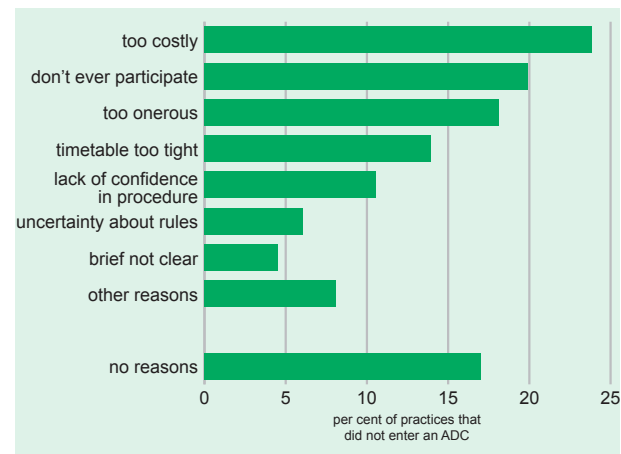


CHART 3-17
REASONS WHY PRACTICES DID NOT ENTER
AN ARCHITECTURAL DESIGN COMPETITION
OUTSIDE THEIR HOME COUNTRY IN 2023

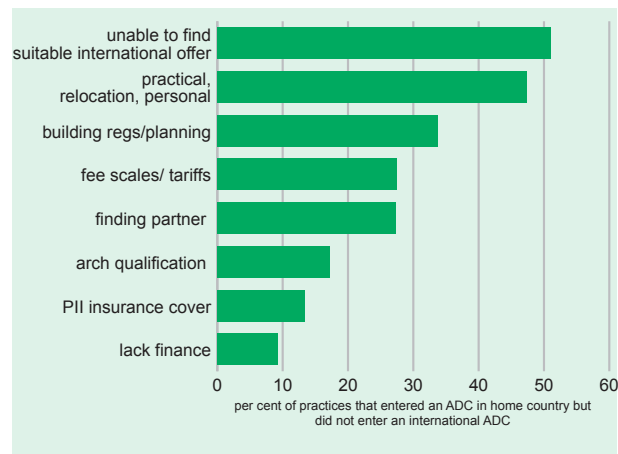


TABLE 3-14
REASONS FOR NOT ENTERING AN
ARCHITECTURAL DESIGN COMPETITION

per cent	% of practices that did not enter an Architectural Design Competition in 2023
don't ever participate in ADCs	20
lack of confidence in the competition procedure	11
uncertainty about the competition rules	6
too onerous to participate	18
too costly to participate	24
timetable too tight	14
competition brief not clear	5
other reasons	8
no reasons	17

Base = practices that did not enter an Architectural Design Competition in 2023

TABLE 3-15
REASONS FOR NOT ENTERING AN
ARCHITECTURAL DESIGN COMPETITION
OUTSIDE THEIR HOME COUNTRY

per cent	% of practices that did not enter an ADC outside home country in 2023
unable to find suitable international ADC offer	51
lacked sufficient language skills	6
insufficient knowledge of planning/ building regulations in other countries	34
architectural qualification issues	17
difficult to find the right architectural partner	27
lack of adequate finance	9
practical, relocation or personal issues	47
lack of knowledge of fee scales/ tariffs	27
lack of knowledge of local market	13
PII insurance cover for work in other European countries	0

Base = practices that did enter an Architectural Design Competition in 2023 but only in their home country

3.10 Certification work

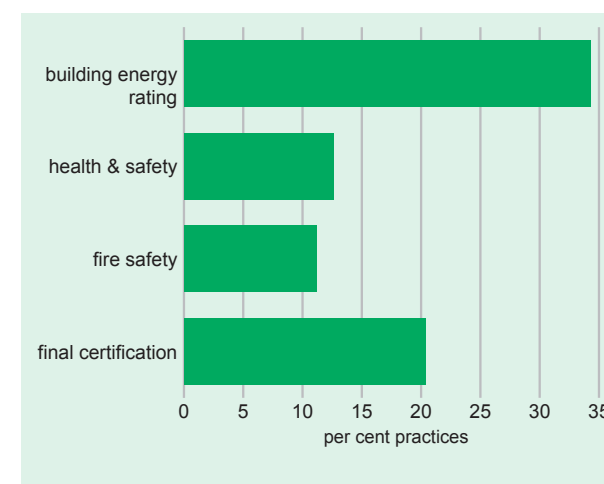
TABLE 3-16
ARCHITECTURAL PRACTICES OFFERING CERTIFICATION SERVICES, ANALYSED BY COUNTRY

per cent of practices who offer service	offer at least one certification service	type of certification offered			
		building energy rating	health & safety	fire safety	final certification of whole building
Austria	31	13	2	5	25
Belgium	23	22	5	8	6
Croatia	14	12	3	3	5
Cyprus	57	17	13	4	52
Czechia*	0	0	0	0	0
Denmark*	17	6	0	11	11
Estonia*	9	0	0	9	0
Finland	13	8	3	5	11
France	23	15	2	6	7
Germany	n/a	n/a	n/a	n/a	n/a
Greece	26	22	9	7	9
Ireland	73	4	20	19	68
Italy	50	39	16	9	13
Latvia	17	11	0	0	6
Lithuania*	30	0	10	0	30
Luxemburg	31	21	3	0	21
Malta	82	36	0	0	73
Netherlands	20	15	7	7	5
Norway	24	14	7	5	17
Poland	45	41	11	14	13
Portugal	34	24	9	24	13
Romania	30	14	11	23	10
Serbia*	60	40	0	0	40
Slovakia	30	29	0	4	5
Slovenia	6	6	0	3	2
Spain	90	85	33	24	69
Sweden	20	11	9	5	5
Switzerland	29	9	0	8	21
United Kingdom	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	44	34	13	11	20
2022 EUROPE-26	50	33	11	14	22
2020 EUROPE-26	n/a	25	11	10	20
2018 EUROPE-26	n/a	41	29	24	37
2016 EUROPE-27	n/a	44	26	26	n/a
2014 EUROPE-26	n/a	42	24	35	n/a

* caution - small sample

Forty four per cent of practices offer clients at least one certification service. Most common is to offer building energy rating, which 34 per cent of practices say they offer. This includes a particularly high proportion of architects in Spain. A final certification for the whole building is offered by 20 per cent of practices, including more than 50 per cent in Malta, Spain, Ireland and Cyprus. Fewer than 15 per cent of practices offer health & safety or fire safety certification services.

CHART 3-18
CERTIFICATION SERVICES OFFERED



3.11 Post Occupancy Evaluation (POE)

TABLE 3-17
ARCHITECTURAL PRACTICES OFFERING A POE, ANALYSED BY COUNTRY

per cent of practices who offer service	offer a Post Occupancy Evaluation	stage at which architects came to an agreement with the client that they would undertake a POE:		
		Design phase	Construction phase	after Completion
Austria	8	36	14	50
Belgium	17	31	6	63
Croatia	8	43	29	29
Cyprus	21	43	14	43
Czechia*	0	n/a	n/a	n/a
Denmark*	16	n/a	n/a	n/a
Estonia*	0	n/a	n/a	n/a
Finland	5	n/a	n/a	n/a
France	7	32	7	61
Germany	71	n/a	n/a	n/a
Greece	18	17	28	56
Ireland	19	18	18	64
Italy	7	29	21	50
Latvia	22	22	22	56
Lithuania*	20	33	33	33
Luxemburg	16	50	33	17
Malta	14	n/a	n/a	n/a
Netherlands	12	32	15	53
Norway	12	40	20	40
Poland	7	41	14	46
Portugal	14	26	26	49
Romania	21	16	18	66
Serbia*	60	33	67	0
Slovakia	1	n/a	n/a	n/a
Slovenia	5	33	17	50
Spain	6	25	25	50
Sweden	4	29	14	57
Switzerland	7	52	16	32
United Kingdom	n/a	n/a	n/a	n/a
2024 EUROPE-29	23	31	19	51
2022 EUROPE-26	10	19	9	72
2020 EUROPE-26	13	38	18	45
2018 EUROPE-26	13	n/a	n/a	n/a
2016 EUROPE-27	n/a	n/a	n/a	n/a
2014 EUROPE-26	n/a	n/a	n/a	n/a

* caution - small sample

There has been a large rise in the number of practices offering a Post Occupancy Evaluation (POE). A POE makes it possible to find out whether the building performs the way it was designed by the architect. Twenty three per cent of practices now offer a POE, compared with 10 per cent in 2022. This includes 71 per cent of practices in Germany.

For half of practices, the decision to undertake a POE is most commonly made only once the project has been completed. Thirty one per cent of practices come to an agreement during the design stage and 19 per cent during construction.

3.12 Professional Indemnity Insurance

The vast majority, 82 per cent, of practices have Professional Indemnity Insurance (PII) cover. In several countries, over 90 per cent of practices have PII cover and in most countries at least 80 per cent of practices have PII cover. The most common reason for having PII cover is because it is mandatory.

Of those who have PII cover, most (80 per cent) have universal cover. Just 20 per cent of practices have PII cover for named projects only. Fifteen per cent of practices say their PII covers them for working in another country.

The level of PII cover varies by practice size; the average (median) value is between €500 000 and €999 999. Almost half of practices spend less than 2,5 per cent of their turnover on PII premiums.

The extent to which architects take out personal PII cover is now analysed, for the first time, in this survey - please see section 4.9.

CHART 3-19
COST OF PII PREMIUMS AS A PROPORTION OF
PRACTICE TURNOVER

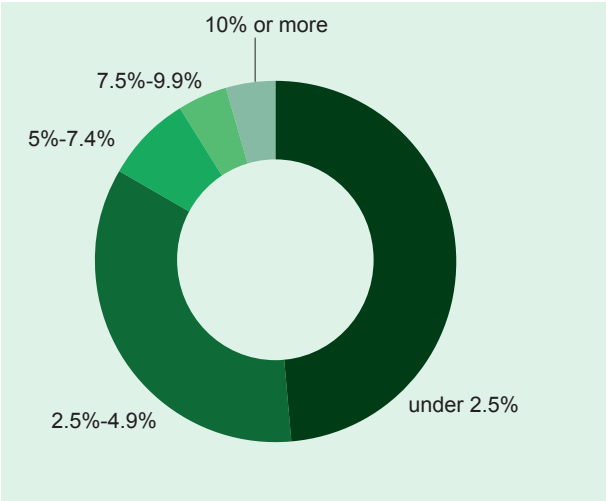


CHART 3-20
PII COVER HELD BY PRACTICES

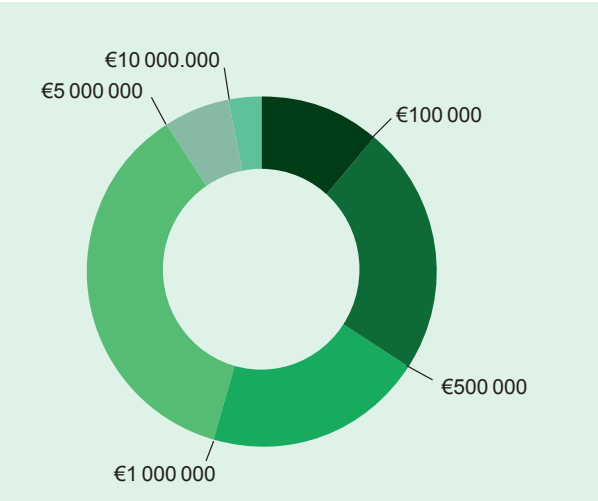


CHART 3-21
PROPORTION OF PRACTICES
WITH PII COVER

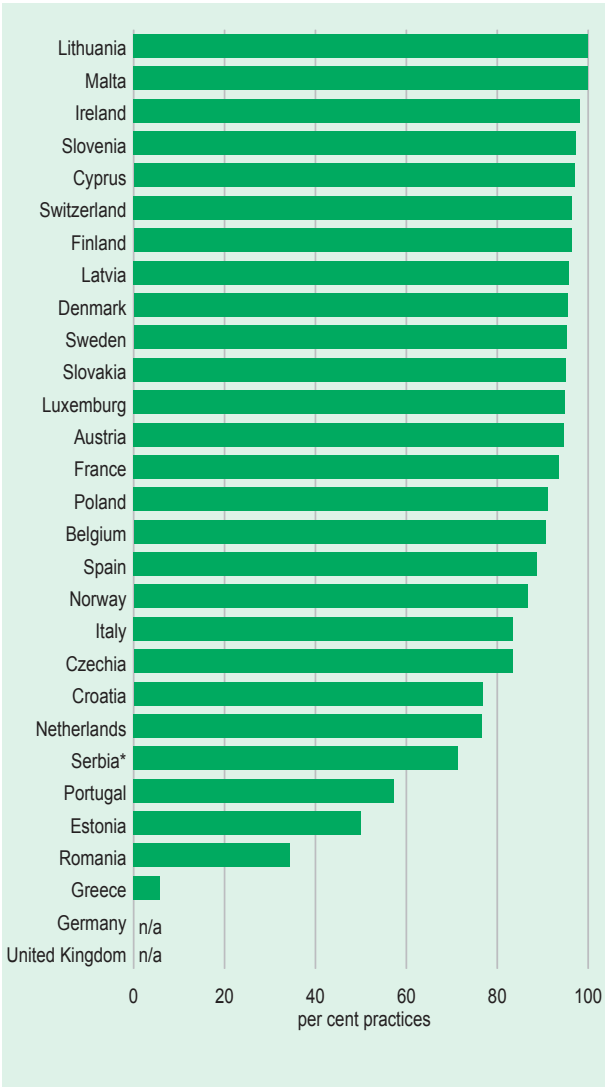


TABLE 3-18
PRACTICES WITH PROFESSIONAL INDEMNITY INSURANCE (PII)

per cent	have PII cover	of those who have PII cover					per cent	extent of PII cover		PII provides cover for working in another country
		mandatory for private work	mandatory for public work	mandatory in some regions	client requirement	own choice		universal cover	individual named projects only	
Austria	95	39	51	12	19	60	Austria	94	6	38
Belgium	91	89	66	20	7	28	Belgium	71	29	32
Croatia	77	47	22	15	8	33	Croatia	84	16	6
Cyprus	97	86	46	4	18	29	Cyprus	82	18	21
Czechia*	83	40	40	0	40	60	Czechia*	80	20	20
Denmark*	95	67	62	5	33	57	Denmark*	91	9	64
Estonia*	50	18	55	0	73	64	Estonia*	89	11	0
Finland	96	40	46	8	48	70	Finland	92	8	29
France	94	85	69	5	2	13	France	87	13	8
Germany	n/a	n/a	n/a	n/a	n/a	n/a	Germany	n/a	n/a	11
Greece	6	43	0	0	29	43	Greece	83	17	0
Ireland	98	80	56	12	25	36	Ireland	96	4	32
Italy	83	80	50	2	6	37	Italy	85	15	16
Latvia	96	83	70	13	9	23	Latvia	87	13	0
Lithuania*	100	64	82	18	27	27	Lithuania*	64	36	0
Luxemburg	95	79	76	24	9	26	Luxemburg	89	11	33
Malta	100	38	38	13	31	69	Malta	100	0	25
Netherlands	77	27	34	6	28	74	Netherlands	89	11	16
Norway	87	60	73	19	31	58	Norway	96	4	21
Poland	91	63	48	33	22	51	Poland	81	19	6
Portugal	57	61	42	5	7	42	Portugal	72	28	5
Romania	34	15	27	4	22	58	Romania	54	46	5
Serbia*	71	67	33	33	0	33	Serbia*	75	25	0
Slovakia	95	47	46	16	12	51	Slovakia	91	9	17
Slovenia	97	22	16	81	5	25	Slovenia	91	9	3
Spain	89	77	49	8	1	41	Spain	64	36	12
Sweden	95	35	44	2	23	70	Sweden	96	4	20
Switzerland	96	31	53	8	20	69	Switzerland	89	11	19
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a	United Kingdom	n/a	n/a	n/a
2024 EUROPE-29	82	52	38	62	9	32	2024 EUROPE-29	80	20	15
2022 EUROPE-26	92	49	31	6	8	28	2022 EUROPE-26	85	15	18
2020 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	2020 EUROPE-26	n/a	n/a	n/a
2018 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	2018 EUROPE-26	n/a	n/a	n/a
2016 EUROPE-27	n/a	n/a	n/a	n/a	n/a	n/a	2016 EUROPE-27	n/a	n/a	n/a
2014 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	2014 EUROPE-26	n/a	n/a	n/a

* caution - small sample

Architects - the individual

4F



Reconstruction, completion, and modernisation
of the area of the Slovak National Gallery,
Bratislava, Slovakia
2023 Prize for Architecture CE ZA AR
Architects: Studios Architekti B.K.P.Š.
Photographer: Matej Hakar



+16%

Rise in average earnings
2022-24 matches inflation



22%

Pay gap between
male and female architects



€54 000

Average earnings for
Partners & Directors



23%

Studied in another country



8%

Worked in another European
country
in the last 12 months



27

Average hours CPD per year

4.1 Earnings

Average earnings reported by architects are €43 500. This is the average for all architects across Europe and is adjusted for Purchasing Power Parity (PPP).

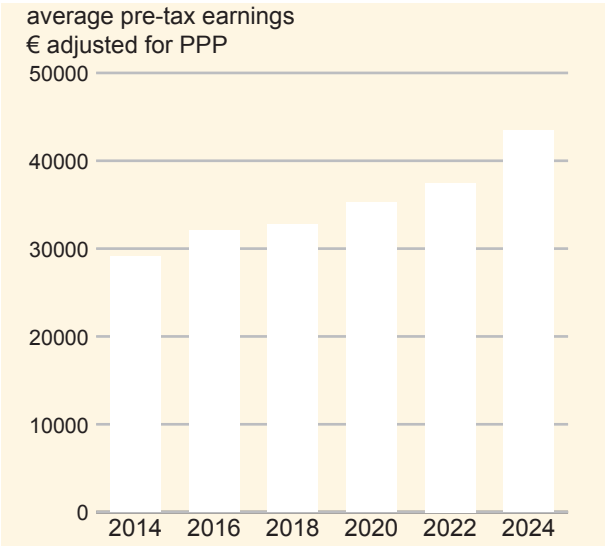
This year's figure is higher than the figure in previous survey, having increased by 16 per cent, since 2022. However, the rise should be viewed in the context of a period of high inflation (which was also 16 per cent). Furthermore, part of this year's increase may be due to different countries being included in

each year's survey, in particular the inclusion of Switzerland, which has the highest average earnings of any country and was not included in the 2022 survey.

Average earnings are highest in Switzerland and Denmark, where the average when adjusted for PPP is over €70 000. The PPP average is closer to €60 000 in Germany and the Netherlands.

Average earnings have increased in most fields of employment, that exceptions being freelance and 'other' private. Average earnings for Sole Principals are higher by 19 per cent, Partners & Directors have increased by 16 per cent while average pay for private practice salaried architects is 11 per cent higher compared with 2022.

CHART 4-1
CHANGE IN ALL ARCHITECTS' AVERAGE PRE-TAX EARNINGS (ALL SURVEY COUNTRIES) 2014 TO 2024



AVERAGE EARNINGS ARE ADJUSTED FOR PPP
The adjustment of average earnings for Purchasing Power Parity (PPP) takes account of differing price levels in the surveyed countries adjusting each country's average earnings figure by its PPP index. The index is sourced from the World Bank. Earnings figures in the country pages are not adjusted.

Earnings data are converted from local currencies to Euros using exchange rate as at 01.05.24.

All earnings are before tax.

CHART 4-2
RANGE OF AVERAGE PRE-TAX EARNINGS FOR ALL FULL-TIME ARCHITECTS, ADJUSTED FOR PPP

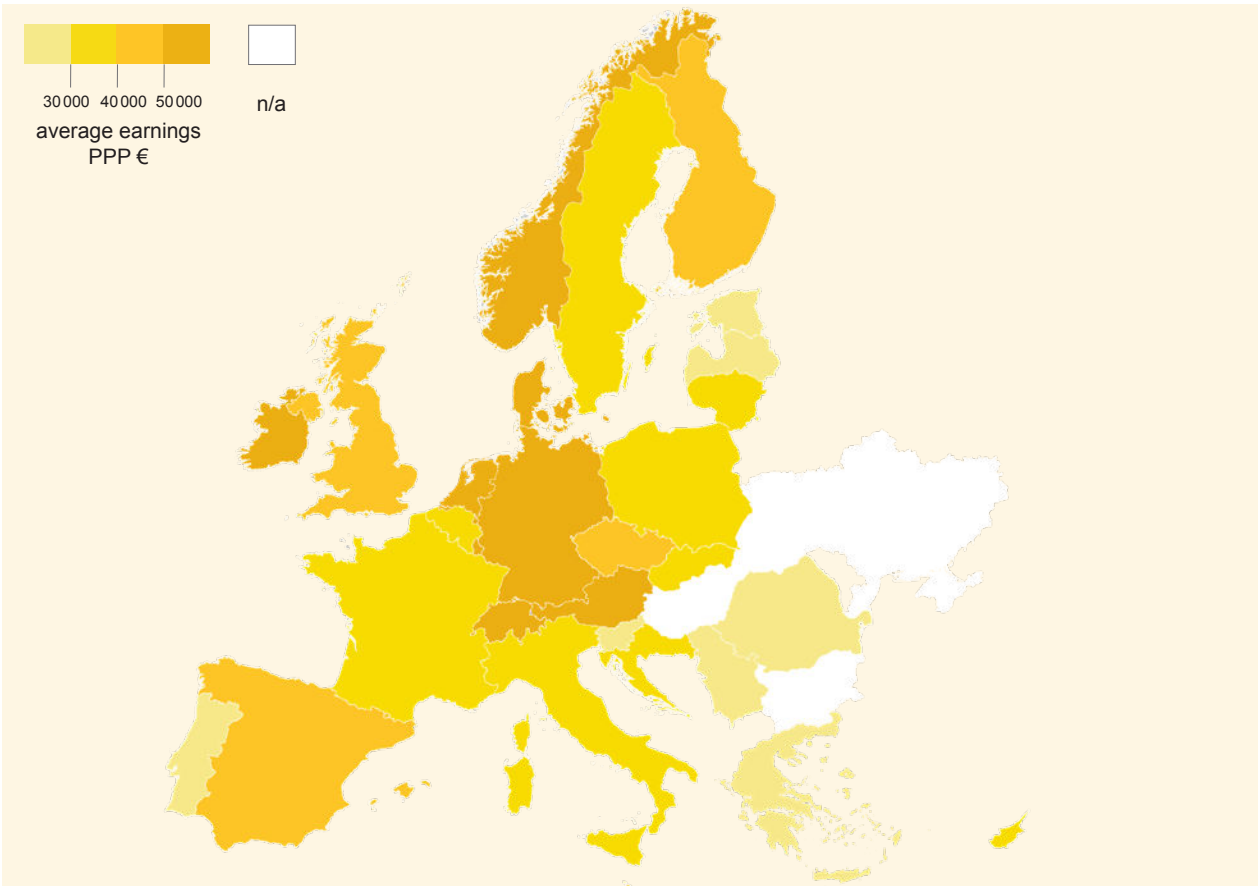


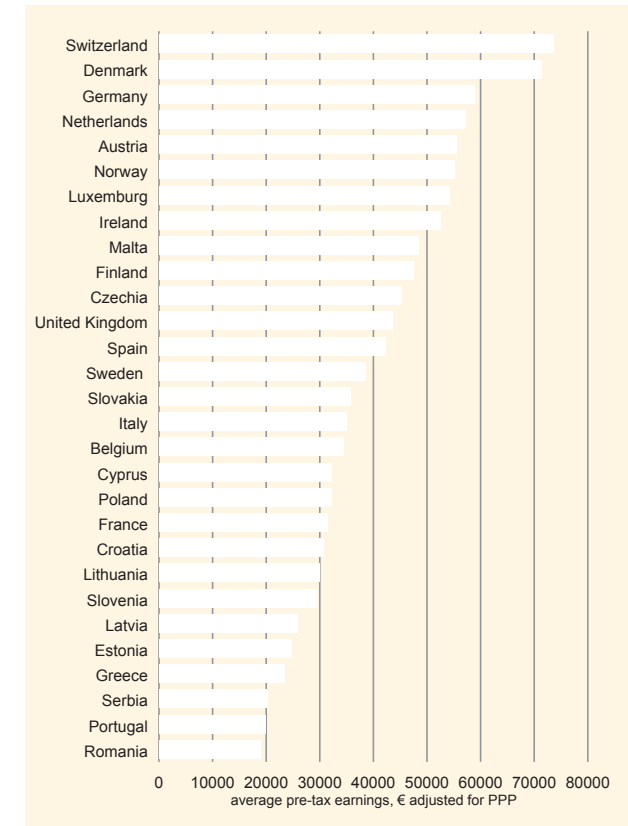
TABLE 4-1
AVERAGE PRE-TAX EARNINGS OF ALL FULL-TIME ARCHITECTS, ANALYSED BY COUNTRY

€	average (median) pre-tax earnings 2024		average (median) pre-tax earnings € adjusted for PPP				
	€ adjusted for PPP	€ unadjusted for PPP	2022	2020	2018	2016	2014
Austria	55 452	65 000	53 097	43 629	46 168	47 529	42 095
Belgium	34 447	40 000	35 658	33 424	32 520	35 481	30 192
Croatia	30 694	21 950	22 478	24 173	17 844	19 338	17 946
Cyprus	32 266	30 000	33 296	n/a	21 808	20 023	n/a
Czechia*	45 286	55 782	32 598	28 221	27 375	17 518	13 150
Denmark*	71 278	96 530	55 655	41 736	42 684	39 478	43 187
Estonia*	24 696	23 000	28 202	38 217	21 401	19 947	22 215
Finland	47 465	60 000	48 856	45 008	41 735	41 771	40 486
France	31 468	35 000	30 675	32 169	28 998	27 986	27 498
Germany	58 858	68 500	60 865	57 143	54 286	n/a	43 350
Greece	23 420	20 000	18 476	15 421	15 421	n/a	16 145
Ireland	52 536	65 000	48 685	47 847	39 872	40 816	38 103
Italy	35 028	35 000	27 264	25 717	24 728	24 777	27 132
Latvia	25 810	21 540	19 720	n/a	n/a	n/a	n/a
Lithuania*	30 026	24 000	41 807	44 892	20 124	n/a	n/a
Luxemburg	54 134	70 000	54 157	55 004	56 738	58 725	48 701
Malta	48 485	44 750	n/a	n/a	34 022	35 122	36 478
Netherlands	57 225	70 000	n/a	48 976	44 524	39 047	54 496
Norway	55 047	67 594	57 311	50 939	46 965	n/a	n/a
Poland	32 167	23 111	28 453	22 932	15 010	17 489	n/a
Portugal	19 864	17 000	16 382	14 101	14 101	14 833	13 433
Romania	18 866	11 046	13 252	19 048	10 273	15 274	9 822
Serbia*	20 175	12 808	n/a	13 619	n/a	n/a	n/a
Slovakia	35 780	30 000	31 936	28 944	n/a	18 018	15 581
Slovenia	29 312	26 250	25 255	35 170	28 136	24 406	19 808
Spain	42 229	40 000	29 211	32 503	26 002	24 390	28 354
Sweden	38 504	46 244	39 054	37 559	33 052	41 216	35 890
Switzerland	73 644	119 149	n/a	n/a	n/a	n/a	n/a
United Kingdom	43 475	56 126	44 302	38 916	40 862	38 871	37 582
2024 EUROPE-29**	43 461	49 353	37 461	35 220	32 731	32 068	29 070

* caution - small sample

** The 2024 EUROPE-29 figure is weighted to reflect the total architectural population in all participating countries
Earnings data converted from local currencies to Euros exchange rate as at 01.05.24

CHART 4-3
AVERAGE PRE-TAX EARNINGS ALL FULL-TIME
ARCHITECTS, ADJUSTED FOR
PURCHASING POWER PARITY (PPP)

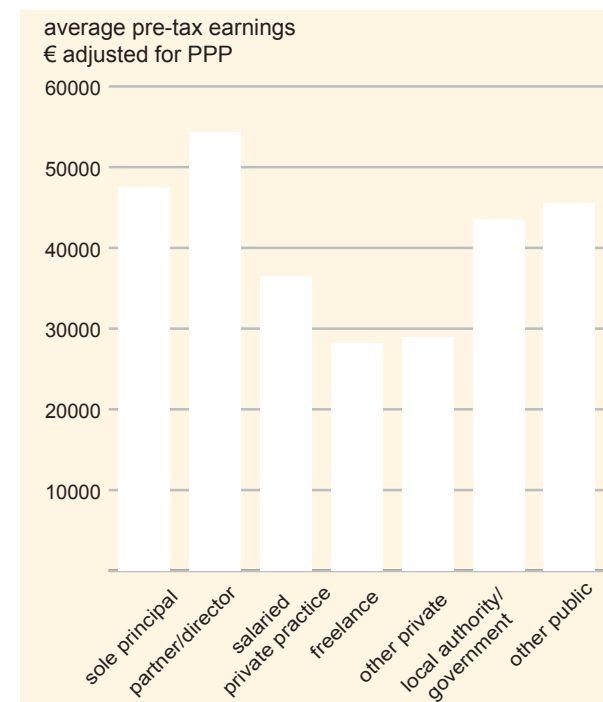


4.2 Earnings by field of employment

TABLE 4-2
AVERAGE PRE-TAX EARNINGS, ANALYSED BY COUNTRY AND FIELD OF EMPLOYMENT
(ADJUSTED FOR PPP)

€	average (median) pre-tax earnings € adjusted for PPP									
	sole principal	partner/director	ALL Principals	private practice salaried employees	freelance	other private	ALL private	local / central gov't	other public	ALL public
Austria	46 921	59 718	55 452	n/a	n/a	n/a	54 599	n/a	n/a	n/a
Belgium	29 978	51 671	43 059	45 134	25 835	n/a	34 447	n/a	n/a	n/a
Croatia	30 764	27 967	27 967	30 764	n/a	n/a	30 694	n/a	n/a	n/a
Cyprus	n/a	n/a	33 341	n/a	n/a	n/a	32 266	n/a	n/a	n/a
Czechia*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Denmark*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estonia*	n/a	n/a	n/a	n/a	n/a	n/a	22 548	n/a	n/a	n/a
Finland	49 443	60 913	59 331	44 301	n/a	n/a	47 465	47 465	n/a	47 465
France	29 670	32 367	29 670	38 296	31 468	n/a	31 468	n/a	n/a	34 614
Germany	68 310	81 833	70 673	49 492	41 501	n/a	56 710	61 006	64 443	61 567
Greece	23 420	n/a	23 420	26 347	n/a	n/a	23 420	n/a	n/a	n/a
Ireland	56 317	64 363	60 340	48 272	n/a	n/a	51 490	61 145	n/a	61 145
Italy	50 040	50 040	50 040	27 022	25 020	25 020	35 028	27 522	30 024	28 022
Latvia	25 881	n/a	25 881	28 470	n/a	n/a	25 881	n/a	n/a	n/a
Lithuania*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Luxemburg	n/a	n/a	44 560	n/a	n/a	n/a	44 560	n/a	n/a	n/a
Malta	n/a	n/a	n/a	n/a	n/a	n/a	48 485	n/a	n/a	n/a
Netherlands	53 137	69 487	61 312	49 060	n/a	47 006	57 225	n/a	56 816	58 042
Norway	n/a	67 960	66 940	53 688	n/a	n/a	57 086	53 008	n/a	53 012
Poland	33 615	48 251	38 279	28 950	32 167	32 167	32 167	26 538	n/a	27 825
Portugal	18 111	21 062	19 864	18 228	14 022	25 706	18 695	22 657	22 546	22 657
Romania	18 850	20 520	18 897	19 141	n/a	n/a	18 889	n/a	n/a	n/a
Serbia*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Slovakia	35 780	n/a	35 780	30 413	n/a	n/a	35 780	n/a	n/a	n/a
Slovenia	35 844	29 312	33 499	4 020	n/a	n/a	29 312	n/a	n/a	n/a
Spain	47 772	36 950	47 508	31 672	n/a	n/a	38 006	n/a	n/a	n/a
Sweden	36 408	52 001	42 624	37 509	n/a	n/a	38 362	40 621	43 136	40 621
Switzerland	64 750	75 072	73 821	65 688	59 432	103 224	70 693	90 086	n/a	90 086
United Kingdom	17 296	45 286	36 229	40 758	n/a	61 590	42 501	n/a	60 684	51 627
2024 EUR-29	47 469	54 275	50 730	36 495	28 225	28 865	42 455	43 576	47 023	45 583
2022 EUR-26	39 952	46 839	42 576	32 986	30 793	39 377	36 975	38 621	40 190	39 037
2020 EUR-26	38 225	50 194	40 131	32 006	31 358	38 820	34 584	37 490	41 862	38 504
2018 EUR-26	34 322	38 960	35 995	28 492	21 668	29 674	31 122	38 200	37 587	37 773
2016 EUR-27	35 679	49 640	39 643	29 732	19 822	27 750	34 277	34 563	29 732	33 379
2014 EUR-26	29 070	38 760	31 977	28 571	19 380	29 636	29 070	31 159	31 372	31 224

CHART 4-4
PRE-TAX EARNINGS BY FIELD OF EMPLOYMENT
(ADJUSTED FOR PPP)



Earnings data converted from local currencies to Euros
exchange rate as at 01.05.24 and then adjusted for PPP

* caution - small sample

4.3 Earnings by age

TABLE 4-3
AVERAGE PRE-TAX EARNINGS, ANALYSED BY AGE (ADJUSTED FOR PPP)

€	2024			2022 EUR-26 MEDIAN	2020 EUR-26 MEDIAN	2018 EUR-26 MEDIAN	2016 EUR-27 MEDIAN	2014 EUR-26 MEDIAN
	lower quartile	MEDIAN	upper quartile					
<30	20 544	33 510	40 685	24 512	24 341	14 185	16 848	14 241
30-34	25 020	38 666	47 258	30 296	28 777	25 231	22 995	14 763
35-39	26 515	42 962	56 473	36 598	33 094	29 504	26 759	30 189
40-44	30 933	47 585	64 334	40 566	37 233	33 038	29 732	32 704
45-49	34 165	52 414	70 458	45 282	39 261	36 960	36 022	38 611
50-54	39 240	57 999	77 332	46 461	46 143	40 469	40 634	44 025
55-59	43 905	62 725	85 924	47 525	43 014	44 577	42 440	44 824
60-64	41 244	61 565	82 950	44 837	42 879	40 844	42 751	48 264
65+	25 835	49 728	77 332	48 724	46 501	32 375	39 374	29 151

Earnings data converted from local currencies to Euros exchange rate as at 01.05.24 and then adjusted for PPP

The age at which average earnings peak is age 55-59. Average earnings are between €30 000 and €40 000 for architects aged under 35, rising to between €40 000 and €50 000 for architects aged 35 to 44. Average earnings exceed €50 000 once architects reach the age of 45, and exceed €60 000 for architects aged 55 to 64.

Average earnings have increased for every age group since the 2022 Sector Study. Growth has been highest, in percentage terms, for the youngest architects, aged under 30 while those aged 65+ have witnessed the least growth in their average earnings.

CHART 4-6
CHANGE IN ARCHITECTS' AVERAGE PRE-TAX EARNINGS, SELECTED AGES 2014-24

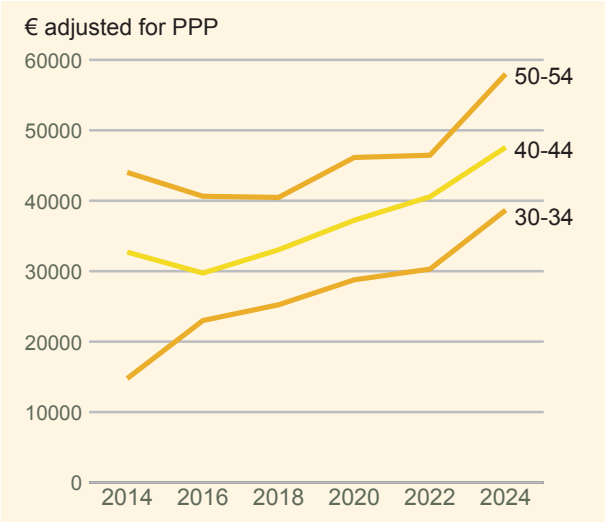
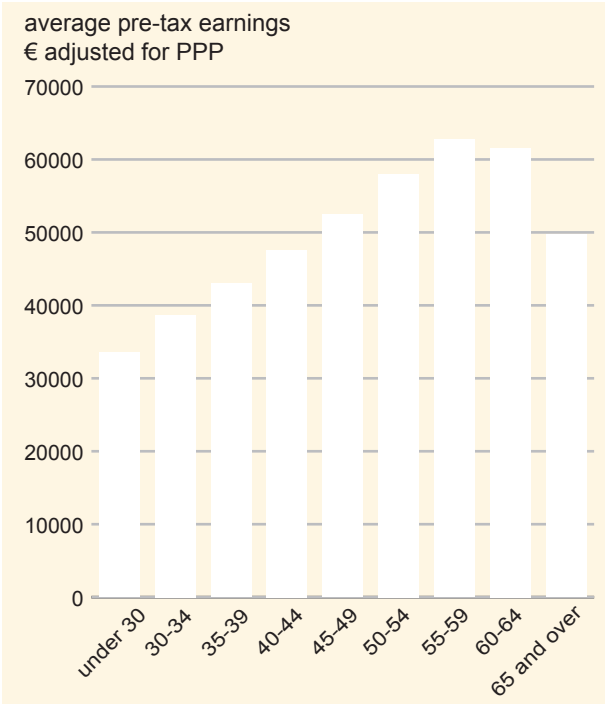


CHART 4-5
AVERAGE PRE-TAX EARNINGS BY AGE (ADJUSTED FOR PPP)



4.4 Earnings by gender

The gender pay gap persists. Average pay for male architects continues to exceed the average for female architects, this year the difference is 22 per cent. This is a wider pay gap than in 2022 but smaller than in some other years. The pay gap is zero in Greece and between 5 and 7 per cent in Sweden, Spain, the United Kingdom, Norway and Finland.

Among private practice salaried staff, the pay gap is close to zero in Romania, the United Kingdom, Norway and Ireland. There is still not enough data available to comprehensively analyse all employment fields in all countries.

CHART 4-7
AVERAGE PRE-TAX EARNINGS OF MALE AND FEMALE ARCHITECTS WORKING FULL-TIME (ADJUSTED FOR PPP)

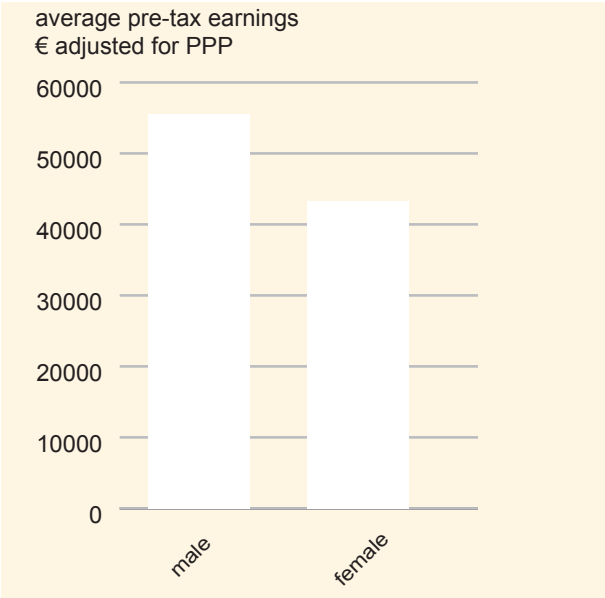


TABLE 4-4
AVERAGE PRE-TAX EARNINGS ANALYSED BY GENDER AND FULL-TIME OR PART-TIME WORKING (ADJUSTED FOR PPP AND PART-TIME EARNINGS ADJUSTED TO FULL-TIME EQUIVALENT)

€		2024			2022	2020	2018	2016	2014
		lower quartile	MEDIAN	upper quartile	EUR-26 MEDIAN	EUR-26 MEDIAN	EUR-26 MEDIAN	EUR-27 MEDIAN	EUR-26 MEDIAN
Full time	male	36 947	55 590	77 332	41 766	38 601	37 095	36 664	32 213
	female	26 972	43 306	58 872	34 582	31 411	27 711	24 777	24 225
Part time FTE*	male	17 760	34 370	51 078	39 069	33 870	32 395	27 874	30 105
	female	21 653	31 792	42 962	32 163	28 484	31 806	24 777	23 750

Earnings data converted from local currencies to Euros exchange rate as at 01.05.24 and then adjusted for PPP

* full-time equivalent (FTE) based on converting part-time earnings to a working week of 37.5 hours

CHART 4-8
CHANGE IN MALE / FEMALE ARCHITECTS' AVERAGE PRE-TAX FULL-TIME EARNINGS 2014-24

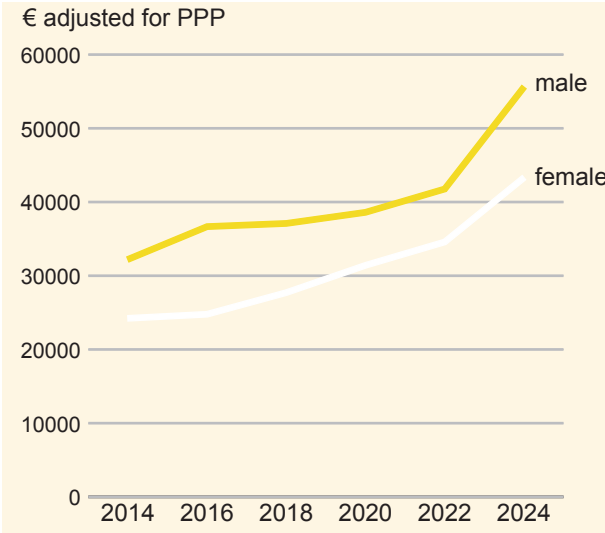


CHART 4-9
DIFFERENCE BETWEEN MALE AND FEMALE ARCHITECTS' AVERAGE PRE-TAX FULL-TIME EARNINGS BY AGE

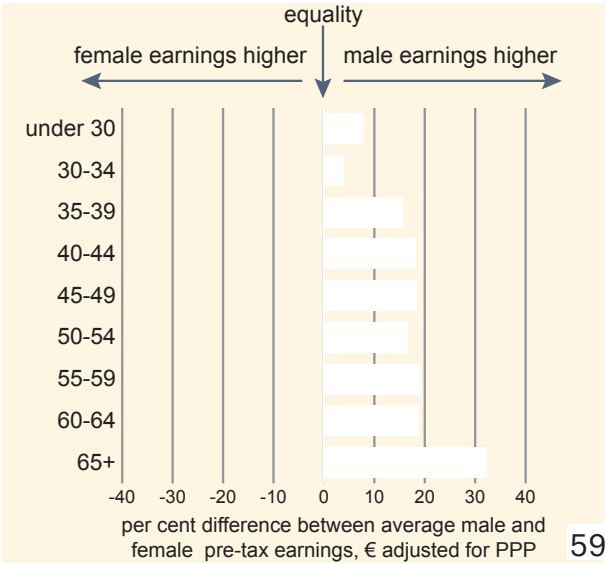
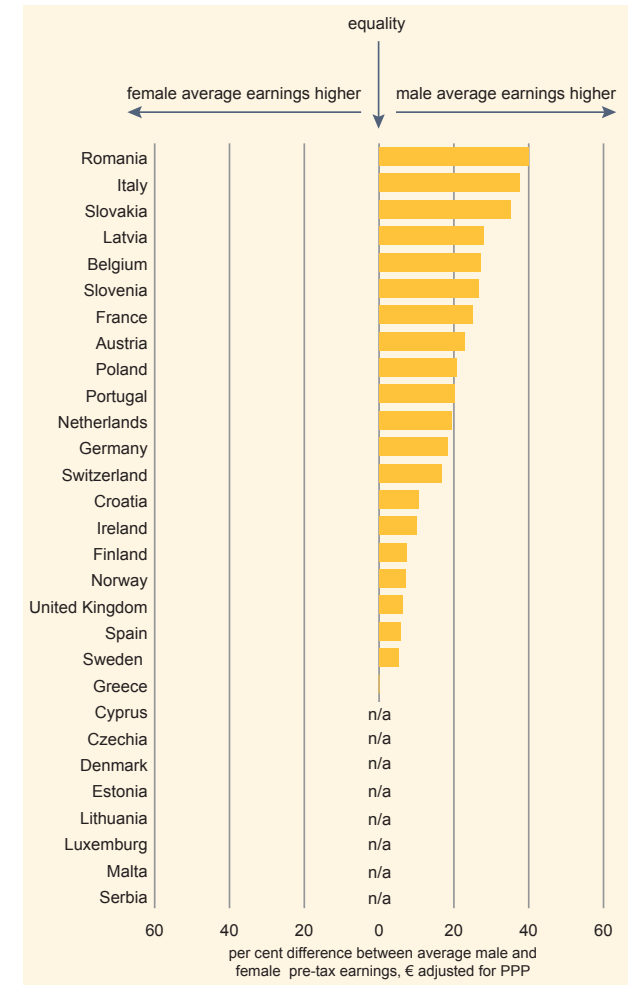


TABLE 4-5
AVERAGE PRE-TAX FULL-TIME MALE AND FEMALE EARNINGS ANALYSED BY COUNTRY AND
SELECTED FIELD OF EMPLOYMENT (ADJUSTED FOR PPP)

	female average earnings higher than male				male average earnings higher than female	
	parity (within 5%)				data not available	
per cent and €	per cent difference between male & female earnings			ALL		
	sole principal	partner/ director	private practice salaried employees	male median pre-tax earnings €	female median pre-tax earnings €	per cent difference
Austria	23	n/a	n/a	59 718	46 068	23
Belgium	n/a	n/a	n/a	41 121	29 960	27
Croatia	n/a	0	n/a	32 862	29 366	11
Cyprus	n/a	n/a	n/a	n/a	n/a	n/a
Czechia*	n/a	n/a	n/a	n/a	n/a	n/a
Denmark*	n/a	n/a	n/a	n/a	n/a	n/a
Estonia*	n/a	n/a	n/a	n/a	n/a	n/a
Finland	n/a	n/a	11	48 652	45 092	7
France	15	52	30	35 963	26 972	25
Germany	29	34	13	63 154	51 555	18
Greece	10	n/a	n/a	23 420	23 420	0
Ireland	n/a	n/a	4	56 317	50 686	10
Italy	20	n/a	50	40 032	25 020	38
Latvia	n/a	n/a	n/a	29 955	21 568	28
Lithuania*	n/a	n/a	n/a	n/a	n/a	n/a
Luxemburg	n/a	n/a	n/a	n/a	n/a	n/a
Malta	n/a	n/a	n/a	n/a	n/a	n/a
Netherlands	29	22	n/a	58 860	47 415	19
Norway	n/a	n/a	3	57 766	53 620	7
Poland	22	-11	15	38 601	30 611	21
Portugal	31	12	8	21 967	17 527	20
Romania	74	28	-7	20 621	12 373	40
Serbia*	n/a	n/a	n/a	n/a	n/a	n/a
Slovakia	n/a	n/a	n/a	36 734	23 853	35
Slovenia	-25	n/a	n/a	33 499	24 566	27
Spain	n/a	n/a	n/a	42 229	39 854	6
Sweden	-1	1	6	40 067	37 986	5
Switzerland	9	9	11	75 072	62 560	17
United Kingdom	n/a	-2	2	44 471	41 664	6
2024 EUROPE-29	32	25	14	55 590	43 306	22
2022 EUROPE-26	32	11	11	41 766	34 582	17
2020 EUROPE-26	30	37	16	38 601	31 411	19
2018 EUROPE-26	32	46	17	37 095	27 711	25
2016 EUROPE-27	36	35	31	36 664	24 777	32
2014 EUROPE-26	25	29	25	32 213	24 225	25

CHART 4-10
AVERAGE PRE-TAX FULL-TIME MALE AND
FEMALE EARNINGS (ADJUSTED FOR PPP)



* caution - small sample

'Per cent difference' calculated as difference as a percentage of male earnings

Earnings data converted from local currencies to Euros
exchange rate as at 01.05.24 and then adjusted for PPP

4.5 Studying & working in another European country

Nearly a quarter of architects have undertaken at least part of their education in another European country. This includes three quarters or more of architects in Luxembourg and Cyprus and about half of those in Czechia, Sweden, Norway, Greece and Malta. The most popular destinations for study were Spain, Italy, France, Germany and the United Kingdom.

In the last 12 months, 6 per cent of architects have worked in another European country and 2 per cent have worked in another country outside Europe. The most popular destinations for work are France, Germany, Italy, the United Kingdom and Switzerland. Outside Europe, the most popular destinations are the USA, UAE and Canada.

Sixteen per cent of architects have 'seriously considered' working in another European country In the last 12 months and 5 per cent have 'seriously considered' working in another country outside Europe.

CHART 4-11
PROPORTION OF ARCHITECTS WHO
HAVE STUDIED / WORKED OR SERIOUSLY
CONSIDERED WORKING IN ANOTHER COUNTRY
IN LAST 12 MONTHS

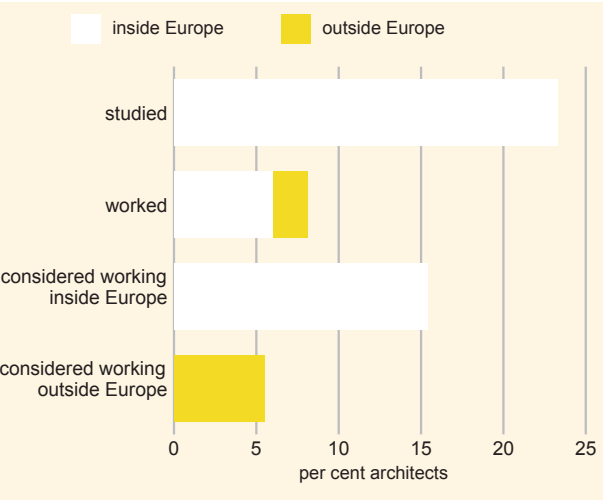


TABLE 4-6
PROPORTION OF ARCHITECTS WHO
HAVE STUDIED IN ANOTHER EUROPEAN
COUNTRY

per cent	studied in a different country (partly or fully)
Austria	27
Belgium	24
Croatia	28
Cyprus	76
Czechia*	54
Denmark*	16
Estonia*	31
Finland	33
France	26
Germany	24
Greece	49
Ireland	40
Italy	15
Latvia	22
Lithuania*	25
Luxemburg	79
Malta	48
Netherlands	20
Norway	49
Poland	18
Portugal	23
Romania	23
Serbia*	30
Slovakia	22
Slovenia	17
Spain	25
Sweden	50
Switzerland	35
United Kingdom	14
2024 EUROPE-29	23
2022 EUROPE-26	21
2020 EUROPE-26	22
2018 EUROPE-26	20
2016 EUROPE-27	18
2014 EUROPE-26	18

* caution - small sample

CHART 4-12
ARCHITECTS WHO HAVE STUDIED IN ANOTHER
EUROPEAN COUNTRY

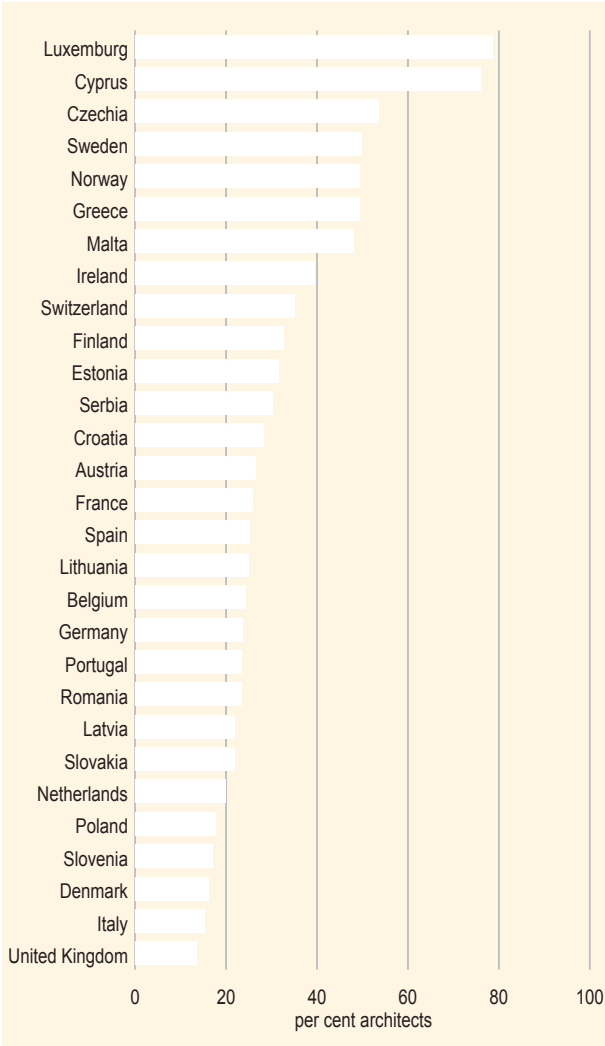


TABLE 4-7
PROPORTION OF ARCHITECTS WHO HAVE WORKED OR SERIOUSLY CONSIDERED WORKING IN
ANOTHER COUNTRY (LAST 12 MONTHS)

per cent	worked in another country in last 12 months		All most popular destinations	have seriously considered working in another country last 12 months (%)	
	country inside Europe	country outside Europe		country inside Europe	country outside Europe
Austria	12	1	DE	16	1
Belgium	7	2	FR	17	6
Croatia	3	0		19	5
Cyprus	10	0	GR	27	7
Czechia*	31	8		14	4
Denmark*	24	8		14	7
Estonia*	9	2		12	0
Finland	8	3		15	6
France	4	2		6	3
Germany	4	1		3	5
Greece	3	0		24	5
Ireland	10	3	UK	24	5
Italy	5	2		24	5
Latvia	6	1	UK	24	5
Lithuania*	19	3		13	6
Luxemburg	30	5	BE, FR, DE	11	6
Malta	12	7	IT	21	8
Netherlands	13	6	BE, DE	10	5
Norway	6	1		23	8
Poland	3	1		20	5
Portugal	4	3		13	3
Romania	6	1		22	6
Serbia*	6	6		22	8
Slovakia	11	0	CZ	17	3
Slovenia	10	2	IT, HR	17	3
Spain	6	3	AT	18	6
Sweden	6	1	DK	24	7
Switzerland	11	2	DE	17	5
United Kingdom	5	3		14	12
2024 EUROPE-29	6	2		16	5
2022 EUROPE-26	5	2		16	6
2020 EUROPE-26	6	3			18
2018 EUROPE-26	6	2			19
2016 EUROPE-27	5	n/a			36
2014 EUROPE-26	5	n/a			35

* caution - small sample

TABLE 4-8
COUNTRIES OUTSIDE EUROPE WHERE
ARCHITECTS SPENT MOST TIME WORKING
IN LAST 12 MONTHS

per cent	
United States of America	16
United Arab Emirates	7
Canada	6
China	5
Morocco	5
Brazil	5
Saudi Arabia	5
Angola	4
Japan	3
Ukraine	2
Hong Kong	2
Moldova	2
South Korea	2
Colombia	2
Tanzania	2
India	2
Mozambique	2
Vietnam	2
Lebanon	1
Mexico	1
Georgia	1
Australia	1
Others	<1,0

CHART 4-13
COUNTRIES OUTSIDE OWN COUNTRY IN WHICH
ARCHITECTS HAVE STUDIED

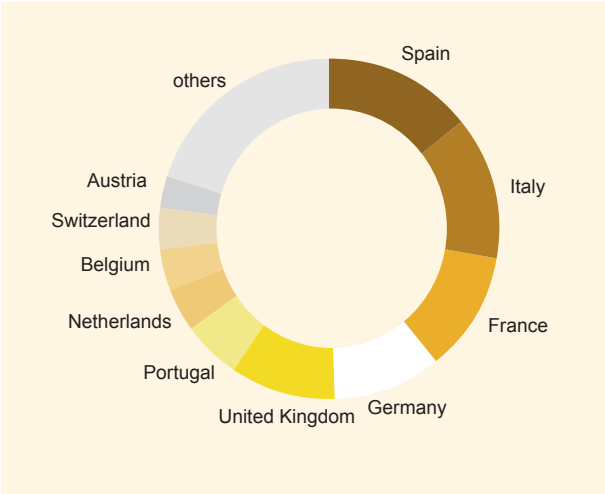


CHART 4-14
COUNTRIES OUTSIDE OWN COUNTRY IN WHICH
ARCHITECTS HAVE WORKED - LAST 12 MONTHS

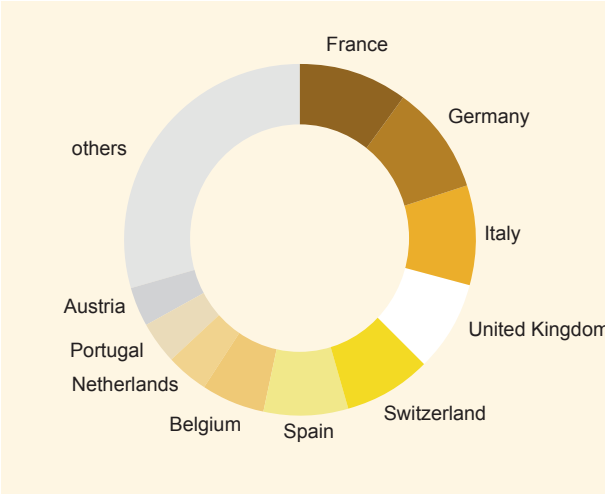


TABLE 4-9
COUNTRIES OUTSIDE OWN COUNTRY IN WHICH
ARCHITECTS HAVE STUDIED OR WORKED

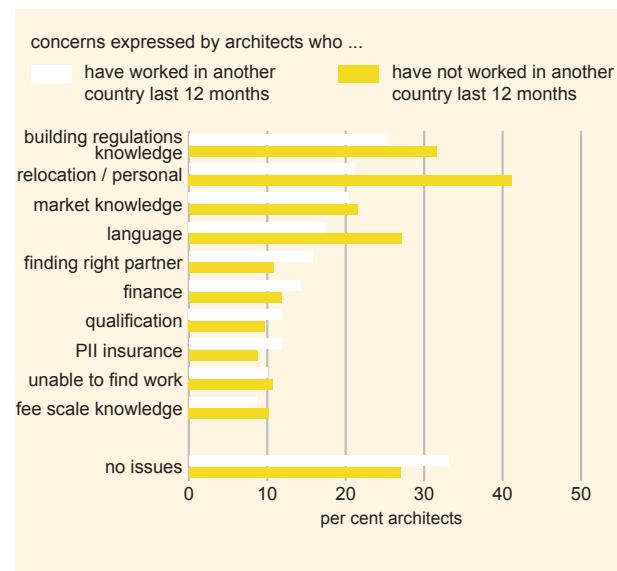
per cent of those who have studied or worked in another country*	studied	worked in last 12 months
Spain	14,0	7,7
Italy	13,1	9,1
France	11,2	10,1
Germany	10,0	10,0
United Kingdom	9,6	8,3
Portugal	5,3	3,7
Netherlands	4,1	4,0
Belgium	3,9	5,9
Switzerland	3,8	8,2
Austria	3,0	3,7
Denmark	2,7	2,9
Sweden	2,4	1,3
Greece	2,3	3,2
Poland	1,9	1,2
Norway	1,8	1,7
Finland	1,5	2,6
Turkey	1,4	0,9
Romania	1,1	1,3
Hungary	0,6	1,2
Czechia	0,6	2,0
Ireland	0,4	1,4
Serbia	0,4	0,6
Estonia	0,3	1,2
Slovenia	0,3	0,3
Latvia	0,3	0,4
Malta	0,3	0,9
Bulgaria	0,2	0,2
Slovakia	0,2	0,6
Bosnia	0,1	0,7
Lithuania	0,1	0,3
Croatia	0,1	0,8
Cyprus	0,1	1,0
Luxembourg	0,1	2,8

* per cent of ALL architects from countries responding to this survey who have studied / worked in each of these countries in last 12 months. Based on grossing-up survey results.

More than two thirds of architects had some concerns about working in another country. A variety of concerns emerge as being important, depending on whether architects had worked in another country or had 'seriously considered', but ultimately decided not, to work in another country.

The top concern for those who did work in another country was whether they had sufficient knowledge of building regulations. The most common concern reported by those who had 'seriously considered' but decided not to work in another country was personal reasons or practical relocation issues.

CHART 4-15
MAIN CONCERNS ABOUT WORKING IN
ANOTHER COUNTRY



* caution - small sample

TABLE 4-10
MAIN CONCERNS ABOUT WORKING IN ANOTHER COUNTRY

per cent	unable to find work	insufficient language skills	insufficient knowledge of planning / building regulations	architectural qualification issues	finding right architectural partner	finance	practical relocation or personal issues	knowledge of local market	knowledge of local fee scales / tariffs	PII cover for work in other European countries
Austria	6	15	34	5	10	6	30	24	13	10
Belgium	12	20	36	9	17	18	36	30	19	9
Croatia	5	19	39	7	13	12	46	21	8	3
Cyprus	11	9	27	8	19	11	42	22	3	5
Czechia*	17	21	50	17	13	13	17	33	8	13
Denmark*	13	9	22	3	6	0	22	25	9	6
Estonia*	14	22	27	12	18	12	25	22	8	8
Finland	21	27	36	6	11	8	45	20	10	8
France	9	31	27	6	21	10	37	37	15	13
Germany	15	26	31	19	11	10	41	19	11	12
Greece	19	15	38	10	21	14	54	26	9	8
Ireland	11	26	25	8	9	10	38	18	11	11
Italy	5	32	30	4	6	14	52	16	5	4
Latvia	6	25	27	3	25	7	37	22	9	4
Lithuania*	17	23	37	7	7	7	20	27	3	7
Luxembourg	10	3	23	7	8	10	27	27	13	11
Malta	21	21	30	14	14	18	42	31	14	11
Netherlands	6	12	28	10	7	5	20	25	6	6
Norway	22	15	26	7	11	16	42	14	8	5
Poland	12	37	44	16	14	9	19	31	13	6
Portugal	13	20	28	4	12	14	47	20	9	6
Romania	10	16	37	15	17	14	44	30	16	9
Serbia*	19	10	19	16	19	19	39	10	3	3
Slovakia	10	28	39	7	8	8	24	26	10	8
Slovenia	21	14	47	13	4	7	34	27	8	9
Spain	14	40	36	10	16	10	21	25	16	16
Sweden	9	17	21	8	6	6	40	16	5	4
Switzerland	3	7	23	5	8	18	29	24	16	7
United Kingdom	14	27	33	13	9	13	35	21	12	16
2024 EUROPE-29	11	27	31	10	11	12	40	21	10	9
2022 EUROPE-26	10	31	32	11	10	11	45	22	10	8
2020 EUROPE-26	15	31	35	11	15	14	44	24	11	9
2018 EUROPE-26	15	32	32	11	13	14	46	23	10	9
2016 EUROPE-27	25	36	38	16	n/a	n/a	46	29	12	11
2014 EUROPE-26	18	38	37	11	n/a	n/a	47	26	11	10

4.6 Retirement

TABLE 4-11
AGE AT WHICH ARCHITECTS EXPECT TO RETIRE, ANALYSED BY COUNTRY

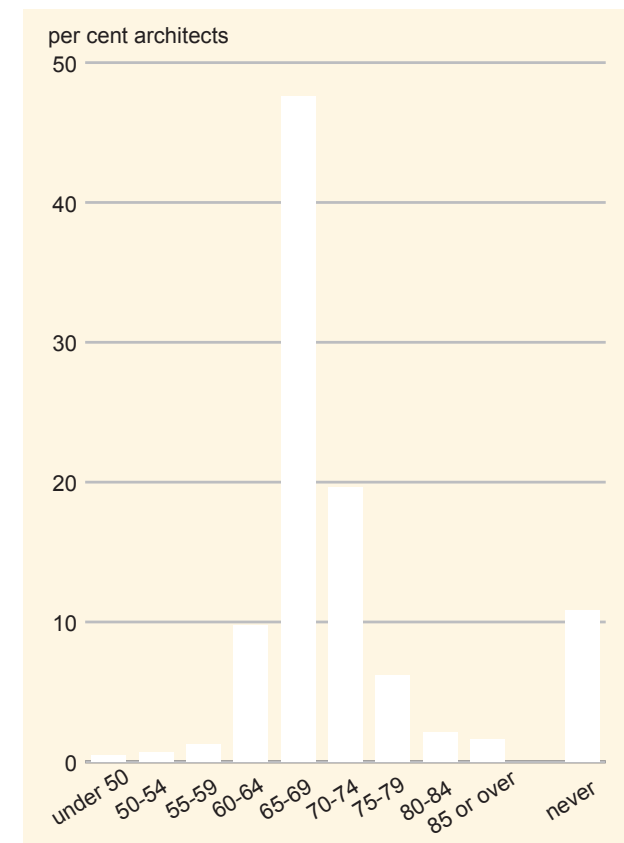
per cent	under 50	50-54	55-59	60-64	65-69	70-74	75-79	80-84	85 or over	never
Austria	0	4	1	9	41	22	6	3	2	12
Belgium	4	0	0	11	51	16	5	1	1	11
Croatia	2	2	2	18	31	13	7	3	1	21
Cyprus	0	2	3	11	45	19	10	2	3	5
Czechia*	0	0	0	9	35	22	13	0	9	13
Denmark*	0	0	0	4	29	46	7	0	4	11
Estonia*	2	0	0	6	15	19	19	11	4	23
Finland	0	0	1	11	62	14	5	0	0	7
France	1	1	4	25	42	16	3	1	1	6
Germany	0	0	0	8	77	9	2	1	1	0
Greece	0	1	1	11	42	21	4	0	1	20
Ireland	0	1	2	16	40	20	8	2	2	10
Italy	0	0	1	7	35	28	10	3	2	14
Latvia	0	1	0	4	34	18	11	8	4	21
Lithuania*	0	4	0	8	8	48	12	8	0	12
Luxemburg	0	1	6	25	36	9	7	1	1	12
Malta	8	3	10	17	19	14	13	2	5	10
Netherlands	0	0	2	6	44	18	9	2	1	16
Norway	0	0	1	5	37	41	7	2	2	5
Poland	1	1	3	14	25	15	7	4	2	28
Portugal	1	2	2	14	39	14	5	2	1	20
Romania	3	4	4	16	23	12	5	2	3	28
Serbia*	0	0	0	23	31	12	4	4	4	23
Slovakia	1	0	2	10	28	16	8	4	3	27
Slovenia	0	1	2	10	36	19	7	1	1	24
Spain	1	3	2	6	42	22	5	3	2	13
Sweden	0	0	2	10	55	20	6	2	1	4
Switzerland	0	0	1	13	53	16	4	1	1	11
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 EUR-29	0	1	1	10	48	20	6	2	2	11
2022 EUR-26	1	0	2	12	46	18	7	2	2	12
2020 EUR-26	0	0	2	12	48	17	5	2	1	13
2018 EUR-26	0	1	2	13	38	20	6	2	1	17
2016 EUR-27	1	2	3	14	35	18	6	2	1	18
2014 EUR-26	1	1	2	15	38	15	6	2	1	19

* caution - small sample

Nearly half of architects say they expect to retire when they are aged 65-69. Another 20 per cent expect to retire when they are aged 70-74. Overall, 41 per cent of architects expect to work into their seventies including 11 per cent who say they will 'never' retire.

This year's figures continue the trend of an expectation that architects will continue to work beyond retirement age. Ten years ago, 19 per cent of architects expected to retire before age 65. This has now fallen to 12 per cent.

CHART 4-16
AGE AT WHICH ARCHITECTS EXPECT TO RETIRE



More than three quarters of architects say they will 'definitely' or 'probably' continue to practice architecture until they retire. Most of the remainder are 'not sure'. Five per cent say they will 'probably' not continue to practice as an architect, 2 per cent say 'definitely' not. This year's figures are almost identical to those reported in the 2022 survey.

CHART 4-17
LIKELIHOOD OF CONTINUING TO WORK AS AN ARCHITECT UNTIL RETIREMENT

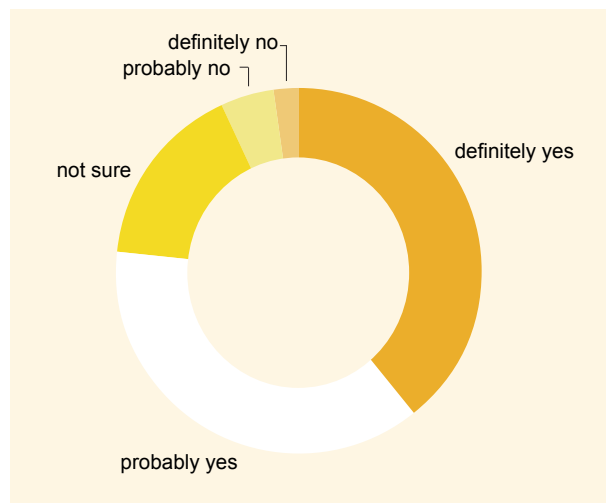


TABLE 4-12
WHETHER ARCHITECTS WILL CONTINUE TO PRACTICE THEIR PROFESSION UNTIL THEY RETIRE

per cent	definitely yes	probably yes	not sure	probably no	definitely no
Austria	53	39	5	2	1
Belgium	17	33	30	14	5
Croatia	44	37	13	5	1
Cyprus	50	32	5	11	2
Czechia*	13	39	26	13	9
Denmark*	46	36	18	0	0
Estonia*	44	31	20	4	0
Finland	31	51	12	5	1
France	28	41	19	9	2
Germany	41	44	12	3	1
Greece	44	26	21	6	3
Ireland	41	39	15	4	1
Italy	37	37	20	5	1
Latvia	69	16	12	1	2
Lithuania*	23	28	15	0	35
Luxemburg	48	33	15	2	2
Malta	20	53	16	8	3
Netherlands	42	38	13	4	4
Norway	34	45	16	3	2
Poland	38	37	17	4	3
Portugal	39	35	19	6	2
Romania	42	37	14	5	2
Serbia*	25	35	3	3	35
Slovakia	47	37	12	2	1
Slovenia	54	28	15	2	1
Spain	53	27	15	3	2
Sweden	31	46	17	5	2
Switzerland	46	40	8	4	2
United Kingdom	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	39	38	16	5	2
2022 EUROPE-26	38	39	16	5	1
2020 EUROPE-26	36	40	17	5	2
2018 EUROPE-26	35	38	19	6	2
2016 EUROPE-27	36	37	19	6	2
2014 EUROPE-26	36	38	18	6	2

* caution - small sample

4.7 Hours worked

Sole Principals and Partners & Directors work longer hours, on average, than other architects. The average Sole Principal reports that they work an average of 47 hours a week, while Partners & Directors average 46 hours per week. Salaried architects working in private practice report an average working week of 40 hours. Architects in the public sector also report an average working week of 40 hours.

The average working week has shortened slightly since the 2022 survey. It is about 0,5 hours shorter for Sole Principals, over 1 hour a week shorter for Partners & Directors and about 2 hours a week shorter for salaried employees in private practice. For most staff groups, this year's average working week figures are the lowest since at least 2016.

TABLE 4-13
AVERAGE (MEAN) NUMBER OF HOURS WORKED PER WEEK,
ANALYSED BY COUNTRY AND FIELD OF EMPLOYMENT

hours / week	sole principal	partner/ director	private practice salaried employees	freelance	other private	local / central government	other public
Austria	48,4	48,5	48,2	45,0	37,5	n/a	50,0
Belgium	46,6	47,4	44,3	44,9	42,4	39,0	38,0
Croatia	43,6	45,6	41,1	n/a	40,0	46,3	40,0
Cyprus	44,9	46,8	40,3	n/a	42,5	45,0	40,3
Czechia*	44,0	38,3	38,6	50,0	53,5	40,0	n/a
Denmark*	43,6	47,2	n/a	n/a	n/a	n/a	n/a
Estonia*	39,4	45,6	40,1	50,0	48,8	35,0	40,0
Finland	42,7	40,3	38,2	42,2	37,8	40,1	38,1
France	42,7	41,6	39,6	44,8	40,1	38,4	39,3
Germany	48,5	48,4	39,6	n/a	39,5	39,5	39,1
Greece	48,1	48,0	41,6	53,3	43,8	41,1	48,3
Ireland	43,9	43,3	39,7	46,8	39,1	39,3	37,7
Italy	44,0	41,4	41,7	41,7	40,0	41,8	37,4
Latvia	40,5	44,6	41,1	42,5	43,8	42,6	40,0
Lithuania*	57,5	44,5	43,5	n/a	40,0	40,0	n/a
Luxemburg	45,2	43,0	40,0	35,0	40,0	n/a	n/a
Malta	54,9	48,9	43,8	46,0	38,3	45,8	42,5
Netherlands	43,6	44,1	40,8	41,0	39,9	40,3	40,8
Norway	45,1	40,9	38,6	40,0	38,5	37,6	39,3
Poland	47,6	44,9	42,8	45,5	44,2	46,8	46,8
Portugal	46,2	45,3	41,7	43,5	39,4	39,1	40,3
Romania	43,8	43,2	42,1	46,1	45,2	49,6	42,8
Serbia*	44,6	44,6	45,0	n/a	45,0	45,0	40,0
Slovakia	46,4	46,0	48,4	43,0	45,8	42,5	n/a
Slovenia	44,4	46,0	41,5	42,5	41,7	56,0	41,9
Spain	46,9	46,6	41,4	46,3	41,5	49,7	42,5
Sweden	42,6	42,0	40,2	40,4	39,9	40,8	41,5
Switzerland	46,7	45,4	43,1	45,8	42,7	43,4	41,6
United Kingdom	38,8	38,2	37,9	39,2	38,8	36,5	36,7
2024 EUROPE-29	46,8	45,6	40,2	43,2	39,8	40,2	40,0
2022 EUROPE-26	47,4	46,9	42,5	40,4	40,2	39,6	39,8
2020 EUROPE-26	48,0	47,4	42,2	40,0	40,9	38,6	39,1
2018 EUROPE-26	48,2	47,7	43,6	44,8	44,8	41,2	41,9
2016 EUROPE-27	47,2	48,8	43,1	44,5	44,0	40,0	40,0
2014 EUROPE-26	44,5	45,3	43,9	42,9	44,0	40,3	41,0

* caution - small sample

4.8 Continuing Professional Development (CPD)

The average number of hours architects spend undertaking CPD is 20 per year. This remains the same figure as in previous years. Architects in Spain and Ireland undertake at least twice the Europe CPD average while those in Greece, Finland and Switzerland report the lowest average number of CPD hours.

Architects employed in the public sector report a higher than average number of CPD hours, salaried architects working in private practice report fewer hours.

TABLE 4-14
CPD HOURS, ANALYSED BY COUNTRY

	average (median) number hours CPD per year
Austria	20
Belgium	12
Croatia	20
Cyprus	25
Czechia*	30
Denmark*	15
Estonia*	22
Finland	7
France	12
Germany	20
Greece	5
Ireland	40
Italy	20
Latvia	30
Lithuania*	18
Luxemburg	10
Malta	12
Netherlands	24
Norway	15
Poland	20
Portugal	10
Romania	10
Serbia*	30
Slovakia	10
Slovenia	15
Spain	50
Sweden	12
Switzerland	8
United Kingdom	n/a
2024 EUROPE-29	20
2022 EUROPE-26	20
2020 EUROPE-26	20
2018 EUROPE-26	20
2016 EUROPE-27	24
2014 EUROPE-26	20

* caution small sample

TABLE 4-15
CPD HOURS, ANALYSED BY
FIELD OF EMPLOYMENT

	average (median) number hours CPD per year
sole principal	20
partner/director	20
private practice salaried employees	16
freelance	20
other private	20
local / central government	24
other public	24
2024 EUROPE-29	20
2022 EUROPE-26	20
2020 EUROPE-26	20
2018 EUROPE-26	20
2016 EUROPE-27	24
2014 EUROPE-26	20

4.9 Personal Indemnity Insurance

New this year, this section asks architects whether they have personal Professional Indemnity Insurance (PII) cover. This is separate from whether their practice has PII cover (section 3.12). Two thirds of architects have personal PII, including over 80 per cent of architects in Poland, Slovakia, Slovenia, Austria, Portugal and Latvia.

CHART 4-18
ARCHITECTS WITH PERSONAL
PROFESSIONAL INDEMNITY INSURANCE

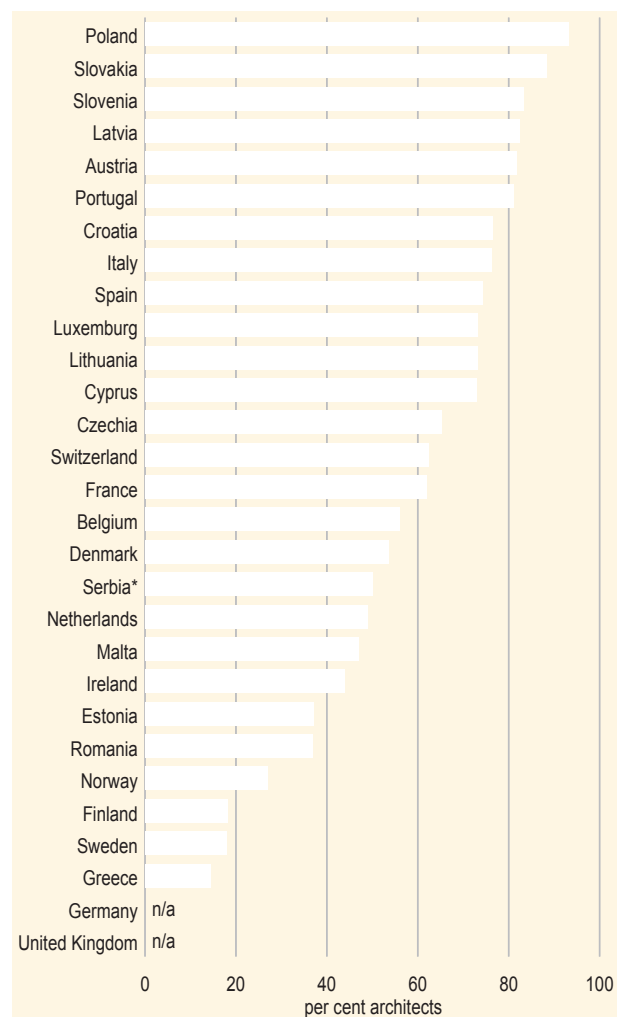


TABLE 4-16
ARCHITECTS WITH PERSONAL PROFESSIONAL INDEMNITY INSURANCE (PII)

per cent	have personal PII cover	of those who have personal PII cover					
		under €100.000	between €100.000 and €499.999	between €500.000 and €999.999	between €1m and €4.9m	between €5m and €9.9m	€10m plus
Austria	82	3	13	29	52	2	0
Belgium	56	19	37	25	15	3	2
Croatia	76	25	59	12	3	1	0
Cyprus	73	13	74	11	2	0	0
Czechia*	65	60	20	7	0	7	7
Denmark*	54	20	27	20	33	0	0
Estonia*	37	65	29	6	0	0	0
Finland	18	30	28	16	26	0	0
France	62	12	25	15	31	6	12
Germany	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Greece	14	56	16	16	8	0	4
Ireland	44	5	9	23	40	15	7
Italy	76	9	23	29	37	1	0
Latvia	82	34	54	10	1	0	0
Lithuania*	73	63	37	0	0	0	0
Luxemburg	73	4	22	29	43	2	0
Malta	47	7	23	20	40	10	0
Netherlands	49	17	14	14	52	3	0
Norway	27	30	33	11	17	6	4
Poland	93	45	43	8	4	0	0
Portugal	81	85	10	2	1	1	1
Romania	37	75	18	3	4	0	0
Serbia*	50	85	8	0	0	0	8
Slovakia	88	51	33	10	4	1	0
Slovenia	83	72	24	1	3	0	0
Spain	74	8	72	16	3	0	2
Sweden	18	29	38	17	15	1	1
Switzerland	62	6	12	12	32	29	9
United Kingdom	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 EUROPE-29	67	21	30	19	24	3	2
2022 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2020 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2018 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2016 EUROPE-27	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2014 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a

4.10 Mitigating Climate Change

TABLE 4-17
PROPORTION OF ARCHITECTS USING SUSTAINABLE CONCEPTS FREQUENTLY,
ANALYSED BY COUNTRY

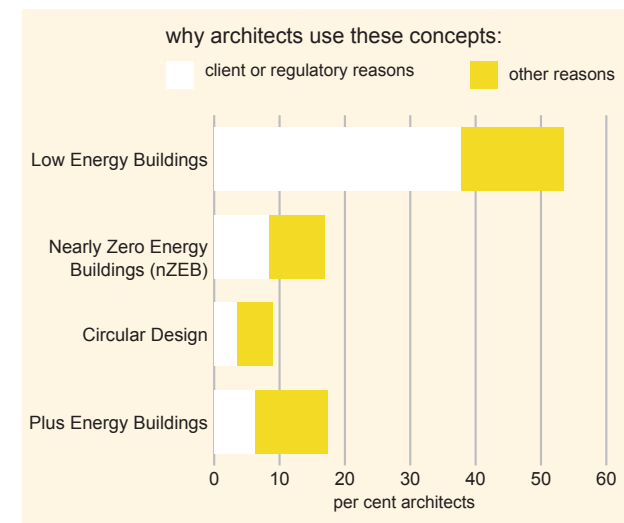
per cent respondents	proportion of architects using the concept frequently			
	Low Energy Buildings	Nearly Zero Energy Buildings (nZEB)	Plus Energy buildings	Circular Design
Austria	57	19	11	20
Belgium	67	37	15	39
Croatia	48	56	7	10
Cyprus	66	37	18	14
Czechia*	58	8	0	8
Denmark*	50	14	5	32
Estonia*	50	25	13	13
Finland	44	15	7	28
France	55	13	12	20
Germany	n/a	n/a	n/a	n/a
Greece	60	19	3	10
Ireland	61	45	6	22
Italy	56	9	7	12
Latvia	60	19	3	10
Lithuania*	61	45	6	22
Luxemburg	52	20	5	10
Malta	40	37	6	12
Netherlands	45	10	12	17
Norway	74	35	21	29
Poland	42	9	4	18
Portugal	71	44	16	44
Romania	39	14	11	25
Serbia*	46	13	5	11
Slovakia	31	17	18	15
Slovenia	58	46	10	9
Spain	33	13	13	17
Sweden	66	31	12	14
Switzerland	66	28	8	8
United Kingdom	49	19	8	17
2024 EUROPE-29	54	17	9	17
2022 EUROPE-26	46	16	9	12
2020 EUROPE-26	57	15	10	15
2018 EUROPE-26	n/a	n/a	n/a	n/a
2016 EUROPE-27	n/a	n/a	n/a	n/a
2014 EUROPE-26	n/a	n/a	n/a	n/a

* caution - small sample

More than half of architects, 54 per cent, use sustainable concepts “frequently” to design low energy buildings. Highest levels of low energy building design are reported by architects from Norway and Portugal. The Europe-29 figure this year is higher than reported in the 2022 survey but lower than in 2020.

Fewer architects use sustainable concepts to design Nearly Zero Energy Buildings (nZEB), Circular Design, or Plus Energy Buildings than low energy buildings. Use of these sustainable concepts is marginally higher than in the last two surveys.

CHART 4-19
SUSTAINABLE CONCEPTS USED FREQUENTLY
BY ARCHITECTS



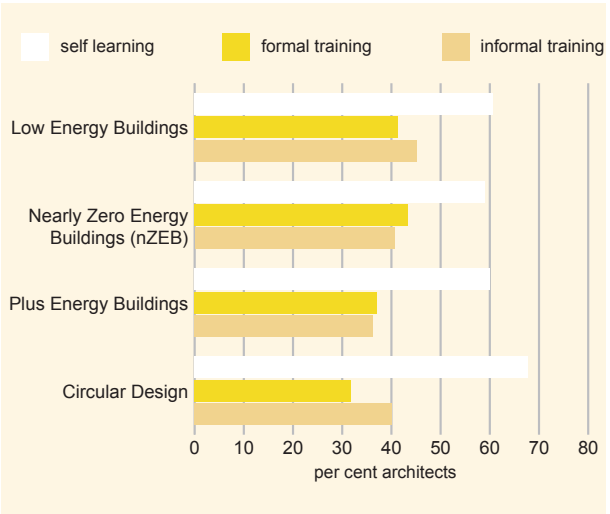
Seventy per cent of architects use sustainable concepts to design Low Energy Buildings because of a client or regulatory requirement. This is also the main reason for using the concepts for about half of architects designing to nZEB and a little more than one third of architects designing Plus Energy Buildings and Circular Design.

The most common method of learning sustainable concepts is self learning. Fewer than half of architects learned sustainable concepts through formal training or informal training.

TABLE 4-18
WHY ARCHITECTS USE THE SUSTAINABLE CONCEPTS AND HOW THEY LEARNED THE CONCEPTS

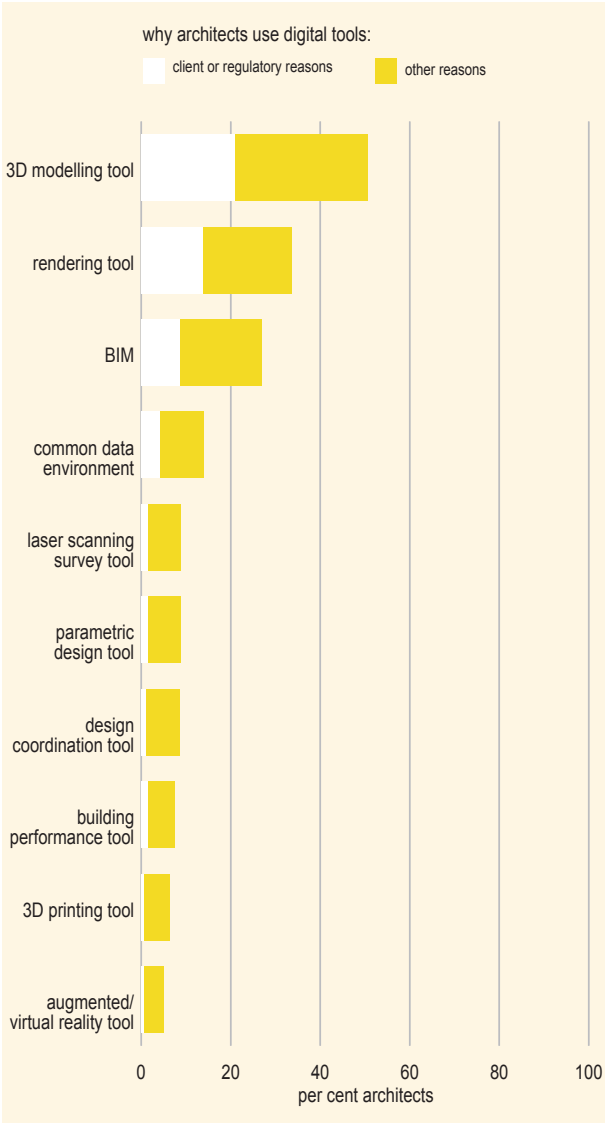
per cent respondents	for those architects using the concept frequently			
	use concept because of client or regulatory requirement	self learning	formal training	informal training
Low Energy Buildings	70	61	41	45
Nearly Zero Energy Buildings (nZEB)	49	59	43	41
Plus Energy Buildings	38	60	37	36
Circular Design	36	68	32	40

CHART 4-20
HOW ARCHITECTS LEARNED TO DELIVER SUSTAINABLE CONCEPTS



4.11 Digitalisation in architecture

CHART 4-21
ARCHITECTS' USE OF TOOLS



The most popular type of digital tool, 3D modelling tools, is used by just over half, 51 per cent, of architects. About one third of architects use rendering tools and over a quarter use BIM. The rate of use of digital tools is very slightly higher than in the 2022 survey but remains lower than was recorded in 2020. Countries with some of the highest rates of use of these tools include France, Slovenia and Belgium.

Fewer than half of architects that use these tools do so because they are a client or regulatory requirement; a majority of architects use the tools out of their own choice.

Self learning remains the most common method of understanding how to use these digital tools.

TABLE 4-19
HOW ARCHITECTS LEARNED TO USE TOOLS

per cent respondents	how architects learned to use these tools		
	self learning	formal training	informal training
3D modelling tools	72	29	41
BIM (3D modelling + information inside the model)	58	35	45
Rendering tools	77	21	34
Design coordination tools (eg clash detection)	56	21	44
Building performance simulation and analysis tool	58	32	36
Parametric design tool	65	31	32
Laser scanning survey tool	60	20	34
3D printing tool	63	20	30
Augmented/virtual reality tool	69	11	36
Common data environment	59	16	51

TABLE 4-20
PROPORTION OF ARCHITECTS USING DIGITALISATION TOOLS FREQUENTLY, ANALYSED BY COUNTRY

per cent respondents	proportion of architects using the tool frequently									
	3D modelling tools	BIM (3D modelling + information inside the model)	Rendering tools	Design coordination tools (eg clash detection)	Building performance simulation and analysis tool	Parametric design tool	Laser scanning survey tool	3D printing tool	Augmented/ virtual reality tool	Common data environment
Austria	55	36	38	15	4	6	5	14	6	23
Belgium	69	37	38	13	6	7	6	10	6	17
Croatia	41	37	67	3	4	2	2	2	2	17
Cyprus	61	31	45	14	7	7	1	6	3	13
Czechia*	58	42	33	33	8	8	25	0	0	33
Denmark*	45	23	27	14	0	5	14	18	9	23
Estonia*	63	25	53	13	6	16	28	16	16	25
Finland	64	43	39	17	5	5	7	1	5	27
France	70	25	51	6	4	6	4	4	5	10
Germany	41	21	24	5	3	3	3	4	4	24
Greece	53	16	16	14	4	7	16	11	5	19
Ireland	57	37	36	13	7	4	6	5	5	23
Italy	43	18	28	6	11	8	10	3	3	9
Latvia	44	22	24	9	7	20	8	5	3	40
Lithuania*	64	36	40	19	7	12	14	17	10	29
Luxemburg	65	29	44	8	6	10	8	18	8	15
Malta	44	22	24	9	7	20	8	5	3	40
Netherlands	64	36	40	19	7	12	14	17	10	29
Norway	65	29	44	8	6	10	8	18	8	15
Poland	58	35	44	11	7	9	4	0	2	11
Portugal	66	42	48	8	4	9	10	15	11	23
Romania	65	55	37	24	9	7	9	7	4	18
Serbia*	57	33	35	7	5	11	7	6	5	14
Slovakia	46	25	30	12	5	27	10	5	5	6
Slovenia	70	42	53	14	12	10	12	9	9	13
Spain	33	29	29	4	8	17	8	13	8	8
Sweden	62	24	42	8	4	8	8	9	4	9
Switzerland	60	32	44	7	1	6	1	4	6	18
United Kingdom	50	34	26	11	8	6	13	3	5	19
2024 EUROPE-29	51	27	34	9	7	9	9	6	5	14
2022 EUROPE-26	49	24	33	10	6	11	9	5	5	14
2020 EUROPE-26	62	31	44	10	12	12	9	6	7	16
2018 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2016 EUROPE-27	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2014 EUROPE-26	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

* caution small sample

Country profiles



Open Library, Ljubljana, Slovenia
2023 Slovenian National Architecture Award
Architects: ARP studio
Photographer: Ana Skobe

Section 2 Contents

	page:
Austria	76
Belgium	77
Bulgaria	78
Croatia	79
Cyprus	80
Czechia	81
Denmark	82
Estonia	83
Finland	84
France	85
Germany	86
Greece	87
Hungary	88
Ireland	89
Italy	90
Latvia	91
Lithuania	92
Luxembourg	93
Malta	94
Netherlands	95
Norway	96
Poland	97
Portugal	98
Romania	99
Serbia	100
Slovakia	101
Slovenia	102
Spain	103
Sweden	104
Switzerland	105
United Kingdom	106

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	8 507 786	8 700 471	8 822 267	8 901 064	8 932 664	9 158 800
GDP PIB € m	313 067	339 896	369 899	397 575	403 104	478 190
GDP/PIB head/habitant €	36 798	39 066	41 928	44 666	45 127	52 211
Construction € m	47 832	46 745	58 318	61 021	78 002	65 349

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	4 600	5 200	5 400	5 800	6 000	6 000
% Male Homme	82	80	78	81	75	70
% Female Femme	18	20	22	19	24	30
% <40 years <40 ans	20	14	12	8	14	15
Practices Bureaux	1 842	1 832	1 831	2 116	2 586	2 487

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	281	279	287	340	440	537
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	140 842	122 690	132 203	114 795	128 970	203 139
6 - 10 persons personnes	625 091	696 923	519 913	712 736	695 969	819 641

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	250	392	380	198	319	350
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	6	4.8	4.8	6.8	5.3	5.1

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	72	68	65	73	66	59
Partners & Directors Associé dirigeant	24	23	32	23	28	31
Private practice Salaried Salarié – Secteur privé	2	5	2	3	3	8
Private in-house L'industrie / commerce	0	0	0	0	0	0
Freelance Indépendant	2	1	1	1	2	1
Other Private Autres – Secteur privé	0	0	0	0	0	0
Local / central government Collectivité locale / gouvernement	0	0	0	0	0	0
Other Public Autre – secteur public	0	2	0	1	0	1

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	45 000	50 000	50 000	40 000	55 000	55 000
Partners & Directors Associé dirigeant	52 200	59 000	52 750	53 900	60 000	70 000
Private practice Salaried Salarié – Secteur privé	43 900	37 650	n/a	60 000	63 000	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	61 200	n/a
Freelance Indépendant	31 500	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	11 203	11 289	11 413 058	11 549 888	11 554 767	11 832 000
GDP PIB € m	382 692	409 407	439 052	473 085	506 205	584 699
GDP/PIB head/habitant €	34 157	36 263	38 469	40 960	43 809	49 417
Construction € m	66 969	75 711	69 845	77 279	89 974	101 044

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	15 000	15 100	14 800	15 100	15 200	15 900
% Male Homme	73	72	68	55	60	59
% Female Femme	27	28	32	45	40	41
% <40 years <40 ans	45	36	47	50	46	60
Practices Bureaux	3 677	3 350	4 389	4 238	3 589	4 532

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	436	610	569	577	708	1 071
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	114 414	365 053	119 917	110 702	326 719	109 058
6 - 10 persons personnes	575 696	675 677	n/a	800 000	536 500	502 027

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	815	496	176	129	450	341
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	3.3	4.3	7.3	8.6	4.6	5.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	26	25	35	43	31	27
Partners & Directors Associé dirigeant	11	9	10	10	17	16
Private practice Salaried Salarié – Secteur privé	11	6	10	18	11	14
Private in-house L'industrie / commerce	0	0	1	0	0	1
Freelance Indépendant	22	20	37	18	35	33
Other Private Autres – Secteur privé	24	33	3	6	1	5
Local / central government Collectivité locale / gouvernement	2	4	1	2	4	3
Other Public Autre – secteur public	3	1	2	2	2	1

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	35 000	40 000	40 000	34 000	45 000	34 810
Partners & Directors Associé dirigeant	45 000	47 400	40 000	35 000	50 000	60 000
Private practice Salaried Salarié – Secteur privé	36 000	50 000	38 000	43 328	39 800	51 309
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	98 735	n/a
Freelance Indépendant	28 000	32 330	34 000	34 850	36 000	30 000
Other Private Autres – Secteur privé	30 000	35 000	n/a	27 500	36 000	n/a
Local / central government Collectivité locale / gouvernement	32 000	41 000	n/a	n/a	47 500	n/a
Other Public Autre – secteur public	40 900	40 852	n/a	n/a	35 000	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	7 245 677	7 153 784	7 050 034	6 951 482	6 916 548	6 445 500
GDP PIB € m	39 940	45 287	51 663	60 675	67 872	93 948
GDP/PIB head/habitant €	5 512	6 330	7 328	8 728	9 813	14 576
Construction € m	6 608	7 067	6 775	9 343	13 295	12 298

Architectural Profession Profession d'architecte

	2016	2018	2020	2020	2022	2024
Architects Architectes	2 000	2 000	2 100	2 100	4 200	4 000
% Male Homme	46	n/a	n/a	n/a	n/a	n/a
% Female Femme	54	n/a	n/a	n/a	n/a	n/a
% <40 years <40 ans	45	n/a	n/a	n/a	n/a	n/a
Practices Bureaux	856	n/a	n/a	n/a	n/a	n/a

* revised * révisé

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	20	37	n/a	n/a	n/a	n/a
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	30 893	39 276	n/a	n/a	n/a	n/a
6 - 10 persons personnes	38 343	n/a	n/a	n/a	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	83	147	n/a	n/a	n/a	n/a
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	10.6	+/- 7.9	n/a	n/a	n/a	n/a

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	24	36	n/a	n/a	n/a	n/a
Partners & Directors Associé dirigeant	12	7	n/a	n/a	n/a	n/a
Private practice Salaried Salarié – Secteur privé	43	29	n/a	n/a	n/a	n/a
Private in-house L'industrie / commerce	0	0	n/a	n/a	n/a	n/a
Freelance Indépendant	6	16	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	4	3	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	12	5	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	0	4	n/a	n/a	n/a	n/a

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	10 225	5 427	n/a	n/a	n/a	n/a
Partners & Directors Associé dirigeant	3 476	n/a	n/a	n/a	n/a	n/a
Private practice Salaried Salarié – Secteur privé	3 460	1 942	n/a	n/a	n/a	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	7 669	6 130	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	5 317	4 291	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	4 246 700	4 190 669	4 105 493	4 058 165	4 036 355	3 862 000
GDP PIB € m	43 128	43 847	48 990	53 937	57 200	76 472
GDP/PIB head/habitant €	10 156	10 463	11 933	13 291	14 171	19 801
Construction € m	n/a	6 207	6 046	5 931	7 638	11 812

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	2 200	2 200	2 200	2 700	2 800	2 900
% Male Homme	47	41	46	38	45	45
% Female Femme	53	59	54	62	54	55
% <40 years <40 ans	44	40	33	41	35	37
Practices Bureaux	778	695	698	831	903	1 075

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	45	55	60	60	79	103
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	51 000	110 403	56 610	34 416	53 438	75 895
6 - 10 persons personnes	157 775	141 135	523 748	307 049	296 499	274 854

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	93	318	305	169	620	277
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	9.9	5.1	5.2	7.3	3.5	5.6

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	25	15	15	22	24	22
Partners & Directors Associé dirigeant	21	21	32	24	36	36
Private practice Salaried Salarié – Secteur privé	42	39	38	44	31	33
Private in-house L'industrie / commerce	0	2	1	0	1	0
Freelance Indépendant	1	4	3	3	1	2
Other Private Autres – Secteur privé	2	3	1	3	0	0
Local / central government Collectivité locale / gouvernement	5	7	3	3	4	2
Other Public Autre – secteur public	4	9	7	1	3	4

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	15 777	10 392	9 718	18 895	15 876	22 000
Partners & Directors Associé dirigeant	12 293	9 985	13 227	19 233	15 876	20 000
Private practice Salaried Salarié – Secteur privé	11 044	12 498	11 337	13 497	16 538	22 000
Private in-house L'industrie / commerce	n/a	19 304	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	16 703	n/a
Other Private Autres – Secteur privé	n/a	15 044	n/a	n/a	3 487	n/a
Local / central government Collectivité locale / gouvernement	14 507	13 047	20 245	10 419	20 970	n/a
Other Public Autre – secteur public	n/a	17 680	6 748	n/a	21 256	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	858 000	848 319	864 236	888 005	896 007	933 500
GDP PIB € m	17 567	17 637	19 571	22 287	23 437	29 807
GDP/PIB head/habitant €	20 474	20 791	22 645	25 098	26 157	31 930
Construction € m	1 832	2 056	2 490	3 904	5 041	5 712

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	950	950	950	950	3 000	3,100
% Male Homme	n/a	54	80	n/a	56	58
% Female Femme	n/a	46	20	n/a	41	42
% <40 years <40 ans	n/a	58	50	n/a	44	34
Practices Bureaux	n/a	295	225	n/a	994	979

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	18	17	n/a	83	118
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	n/a	n/a	n/a	n/a	101 333
6 - 10 persons personnes	n/a	150 000	n/a	n/a	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	59	21	n/a	66	76
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	12.4	21.2	n/a	11.9	11.1

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	30	29	n/a	43	37
Partners & Directors Associé dirigeant	n/a	9	29	n/a	23	28
Private practice Salaried Salarié – Secteur privé	n/a	34	29	n/a	11	13
Private in-house L'industrie / commerce	n/a	2	5	n/a	0	0
Freelance Indépendant	n/a	9	5	n/a	5	4
Other Private Autres – Secteur privé	n/a	6	0	n/a	0	1
Local / central government Collectivité locale / gouvernement	n/a	4	5	n/a	8	3
Other Public Autre – secteur public	n/a	7	0	n/a	10	13

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	15 000	n/a	n/a	26 500	n/a
Partners & Directors Associé dirigeant	n/a	n/a	42 500	n/a	44 000	n/a
Private practice Salaried Salarié – Secteur privé	n/a	1 900	n/a	n/a	16 780	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	10 512 419	10 553 843	10 610 055	10 693 939	10 701 777	10 900 600
GDP PIB € m	149 491	166 964	191 643	223 945	238 238	305 967
GDP/PIB head/habitant €	14 220	15 820	18 062	20 941	22 262	28 069
Construction € m	27 514	23 658	31 278	37 164	42 947	45 227

Architectural Profession Profession d'architecte

* 2012 data revised
** 2018 data revised

	2014	2016	2018	2020	2022	2024
Architects Architectes	8 200	8 300	3 800 **	4 000	4 200	4 500
% Male Homme	62	64	78	71	65	n/a
% Female Femme	38	36	22	29	32	n/a
% <40 years <40 ans	46	52	32	32	44	29
Practices Bureaux	2 138	1 912	840	850	1 835	1 028

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	139	92	62	74	187	135
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	57 967	n/a	n/a	n/a	n/a	n/a
6 - 10 persons personnes	259 958	n/a	n/a	156 584	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	13	59	153	213	127	24
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	27.2	12.7	7.8	6.5	8.6	20.0

Field of Employment Domaine d'activité

		per cent pourcentage					
		2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique		8	31	32	39	43	21
Partners & Directors Associé dirigeant		17	5	7	10	7	25
Private practice Salaried Salarié – Secteur privé		42	15	24	26	24	38
Private in-house L'industrie / commerce		0	0	0	0	0	4
Freelance Indépendant		17	37	28	13	17	4
Other Private Autres – Secteur privé		8	5	1	3	1	4
Local / central government Collectivité locale / gouvernement		0	2	5	4	6	0
Other Public Autre – secteur public		8	5	3	5	2	4

Earnings Revenus

		Average earnings €* Revenu moyen en € *					
		2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique		n/a	11 089	13 826	19 473	24 318	n/a
Partners & Directors Associé dirigeant		n/a	n/a	25 315	32 520	29 182	n/a
Private practice Salaried Salarié – Secteur privé		4 915	12 531	19 473	19 999	22 292	n/a
Private in-house L'industrie / commerce		n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant		n/a	6 653	17 526	15 578	24 217	n/a
Other Private Autres – Secteur privé		n/a	n/a	n/a	n/a	24 217	n/a
Local / central government Collectivité locale / gouvernement		n/a	n/a	24 146	22 764	26 628	n/a
Other Public Autre – secteur public		n/a	n/a	n/a	23 367	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	5 627 235	5 707 251	5 781 190	5 822 763	5 840 045	5 961 200
GDP PIB € m	248 975	266 179	288 981	312 747	336 719	373 755
GDP/PIB head/habitant €	44 245	46 639	49 986	53 711	57 657	62 697
Construction € m	25 364	31 242	33 425	42 571	47 856	49 378

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	10 000	10 000	10 300	10 400	10 000	10 300
% Male Homme	50	54	56	49	52	66
% Female Femme	50	46	44	51	48	34
% <40 years <40 ans	26	28	26	31	20	11
Practices Bureaux	1 759	1 422	1 271	1 667	1 389	4 100

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	392	482	429	334	716	729
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	151 768	160 743	n/a	68 485	n/a	n/a
6 - 10 persons personnes	n/a	1004 374	n/a	554 770	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	529	459	247	156	119	35
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	4.1	4.5	6.2	7.8	8.9	16.5

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	8	11	11	10	14	49
Partners & Directors Associé dirigeant	9	10	9	5	15	49
Private practice Salaried Salarié – Secteur privé	34	33	32	37	34	0
Private in-house L'industrie / commerce	2	1	3	1	3	0
Freelance Indépendant	1	2	2	1	2	0
Other Private Autres – Secteur privé	5	14	9	10	7	0
Local / central government Collectivité locale / gouvernement	26	19	24	25	21	3
Other Public Autre – secteur public	15	10	10	12	5	0

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	53 590	51 051	61 513	75 834	71 785	n/a
Partners & Directors Associé dirigeant	80 385	84 502	77 847	26 173	100 800	n/a
Private practice Salaried Salarié – Secteur privé	53 858	50 782	59 190	54 922	68 155	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	101 157	n/a
Freelance Indépendant	93 783	21 600	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	62 762	50 651	80 531	91 269	127 707	n/a
Local / central government Collectivité locale / gouvernement	56 270	52 797	48 117	67 109	48 394	n/a
Other Public Autre – secteur public	64 308	55 753	6 979	28 857	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	1 315 819	1 315 944	1 319 133	1 328 976	1 330 068	1 374 700
GDP PIB € m	18 613	20 252	23 615	28 112	31 445	37 682
GDP/PIB head/habitant €	14 146	15 389	17 902	21 153	23 642	27 412
Construction € m	3 208	2 768	4 574	4 439	5 695	4 495

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	800	800	800	800	1 100	1 000
% Male Homme	85	73	74	73	63	40
% Female Femme	15	27	26	27	37	58
% <40 years <40 ans	30	32	19	20	15	26
Practices Bureaux	252	246	161	106	335	260

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	16	14	17	13	71	29
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	31 250	n/a	n/a	50 000	n/a	n/a
6 - 10 persons personnes	221 324	280 000	n/a	200 000	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	20	55	23	11	30	57
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	21.7	12.8	20.2	29.4	17.7	12.6

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	35	15	27	27	44	33
Partners & Directors Associé dirigeant	29	36	9	27	15	18
Private practice Salaried Salarié – Secteur privé	35	27	41	36	19	26
Private in-house L'industrie / commerce	0	0	0	0	0	0
Freelance Indépendant	0	4	9	0	0	9
Other Private Autres – Secteur privé	0	0	5	0	0	4
Local / central government Collectivité locale / gouvernement	0	4	9	9	19	4
Other Public Autre – secteur public	0	15	0	0	4	7

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	35 500	n/a	n/a	n/a	n/a	n/a
Partners & Directors Associé dirigeant	13 000	22 000	n/a	n/a	36 000	n/a
Private practice Salaried Salarié – Secteur privé	17 750	15 000	18 100	n/a	26 000	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	23 400	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	5 451 270	5 487 308	5 513 130	5 525 292	5 533 793	5 603 900
GDP PIB € m	193 443	209 149	223 843	240 556	251 367	274 880
GDP/PIB head/habitant €	35 486	38 115	40 602	43 537	45 424	49 052
Construction € m	30 292	30 558	33 745	40 334	46 391	38 866

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	3 300	3 500	3 600	3 800	3 800	3 900
% Male Homme	53	47	48	46	45	47
% Female Femme	47	53	52	53	54	52
% <40 years <40 ans	20	25	19	23	18	26
Practices Bureaux	717	528	336	649	504	575

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	134	178	189	166	319	325
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	155 000	173 545	n/a	105 643	n/a	n/a
6 - 10 persons personnes	1 082 500	701 972	600 778	714 173	n/a	765 750

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	411	418	271	219	192	308
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	4.5	4.5	5.7	6.4	6.9	5.4

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	15	12	9	9	12	12
Partners & Directors Associé dirigeant	5	9	7	16	17	14
Private practice Salaried Salarié – Secteur privé	39	38	43	39	35	38
Private in-house L'industrie / commerce	1	0	1	2	2	2
Freelance Indépendant	1	1	0	0	1	3
Other Private Autres – Secteur privé	5	4	5	2	4	5
Local / central government Collectivité locale / gouvernement	26	25	9	24	24	20
Other Public Autre – secteur public	9	11	25	8	5	7

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	49 500	54 500	77 500	70 000	71 111	62 500
Partners & Directors Associé dirigeant	80 000	74 000	90 000	80 423	98 000	77 000
Private practice Salaried Salarié – Secteur privé	45 500	45 750	50 000	51 725	57 519	55 850
Private in-house L'industrie / commerce	n/a	n/a	n/a	68 500	87 000	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	50 250	55 900	74 100	50 000	55 650	n/a
Local / central government Collectivité locale / gouvernement	50 750	50 000	52 500	54 000	59 500	60 000
Other Public Autre – secteur public	53 000	54 000	50 000	59 000	57 274	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique
construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	65 856 609	66 661 621	67 221 943	67 098 824	67 656 682	68 402 000
GDP PIB € m	2 059 852	2 181 064	2 291 705	2 425 708	2 500 870	2 803 100
GDP/PIB head/habitant €	31 278	32 718	34 092	36 151	36 964	40 980
Construction € m	271 139	282 377	276 669	311 348	386 662	355 717

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	29 800	30 000	30 000	30 000	30 400	30 600
% Male Homme	62	64	63	60	57	54
% Female Femme	38	36	37	40	43	45
% <40 years <40 ans	24	34	25	29	29	27
Practices Bureaux	8 302	7 753	8 033	4 708	7 968	11 017

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	908	984	961	1 527	988	1 395
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	177 150	120 936	117 254	133 002	129 632	136 078
6 - 10 persons personnes	812 891	837 225	696 475	804 667	598 345	722 211

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	690	1 018	1 551	750	2 173	934
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	3.7	3.0	2.4	3.5	2.0	3.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	29	26	37	55	49	56
Partners & Directors Associé dirigeant	6	6	6	7	6	7
Private practice Salaried Salarié – Secteur privé	20	17	18	23	19	15
Private in-house L'industrie / commerce	1	0	0	0	0	0
Freelance Indépendant	19	27	28	4	22	16
Other Private Autres – Secteur privé	20	18	5	4	1	2
Local / central government Collectivité locale / gouvernement	2	3	2	2	1	2
Other Public Autre – secteur public	3	2	5	5	2	3

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	30 000	25 000	30 000	30 000	30 900	33 000
Partners & Directors Associé dirigeant	45 000	39 022	38 164	36 000	37 200	36 000
Private practice Salaried Salarié – Secteur privé	30 000	41 432	36 000	38 039	36 250	42 595
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	74 000	n/a
Freelance Indépendant	22 474	24 000	27 000	22 000	33 000	35 000
Other Private Autres – Secteur privé	30 500	26 000	41 000	26 500	33 800	n/a
Local / central government Collectivité locale / gouvernement	40 500	41 500	45 000	45 000	40 000	n/a
Other Public Autre – secteur public	42 030	34 650	43 000	42 000	40 000	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	80 780 000	82 162 000	82 850 000	83 166 711	83 155 031	83 445 000
GDP PIB € m	2 737 600	3 032 820	3 277 340	3 449 050	3 601 750	4 122 210
GDP/PIB head/habitant €	33 890	36 913	39 558	41 472	43 314	49 400
Construction € m	250 337	279 619	306 168	368 471	402 877	440 984

Architectural Profession Profession d'architecte

	2014	2016*	2018*	2020*	2022*	2024*
Architects Architectes	107 200	109 200	111 200	117 500	119 400	120 200
% Male Homme	57	66	62	66	58	56
% Female Femme	43	34	38	34	42	43
% <40 years <40 ans	41	23	21	25	22	21
Practices Bureaux	41 117	40 558	33 440	28 492	37 844	20 270

* source: BAK survey * source: enquête BAK

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	5 047	5 015	4 971	4 577	6 315	6 725
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	114 326	154 763	181 955	169 809	153 273	160 334
6 - 10 persons personnes	623 935	654 293	786 041	811 537	622 718	864 768

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	1 392	6 029	13 120	14 064	14 145	13 989
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	2.6	1.2	0.8	0.8	0.8	0.8

Field of Employment Domaine d'activité

		per cent pourcentage					
		2014	2016*	2018*	2020*	2022*	2024*
Sole Principals	Dirigeant unique	20	27	24	22	21	20
Partners & Directors	Associé dirigeant	8	10	10	9	10	10
Private practice	Salaried Salarié – Secteur privé	40	33	34	37	34	34
Private in-house	L'industrie / commerce	8	12	14	13	14	17
Freelance	Indépendant	1	4	2	2	2	2
Other Private	Autres – Secteur privé	6	n/a	1	1	1	0
Local / central government	Collectivité locale / gouvernement	12	14	14	14	16	16
Other Public	Autre – secteur public	4		1	1	1	1

* source: BAK survey * source: enquête BAK

Earnings Revenus

		Average earnings €* Revenu moyen en € *					
		2014	2016**	2018**	2020**	2022**	2024**
Sole Principals	Dirigeant unique	55 000	55 940	63 202	68262	73 000	79 500
Partners & Directors	Associé dirigeant	70 660	65 100	74 500	90000	85 000	95238
Private practice Salaried							
Salarié – Secteur privé		36 000	n/a	48 000	50000	53 000	57600
Private in-house	L'industrie / commerce	n/a	n/a	72 000	75000	80 000	84 000
Freelance	Indépendant	67 000	39 012	40 000	49000	60 000	48 300
Other Private	Autres – Secteur privé	58 500	n/a	61 331	70000	77 000	n/a
Local / central government							
Collectivité locale / gouvernement		53 000	n/a	60 397	64000	67 000	71 000
Other Public	Autre – secteur public	55 000	n/a	65 000	70000	72 855	75 000

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

** source: BAK survey **source: enquête BAK

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	10 992 589	10 793 526	10 738 868	10 709 739	10 678 632	10 397 200
GDP PIB € m	182 054	175 697	180 218	187 457	182 830	220 303
GDP/PIB head/habitant €	16 562	16 278	16 782	17 503	17 121	21 189
Construction € m	10 927	12 926	9 621	11 342	9 815	12 078

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	17 600	18 200	18 500	17 800	17 300	17 000
% Male Homme	42	n/a	45	43	39	46
% Female Femme	58	n/a	55	57	60	52
% <40 years <40 ans	50	n/a	39	42	30	29
Practices Bureaux	5 661	n/a	5 325	6 097	4 249	5 778

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	103	n/a	83	191	177	383
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	18 929	n/a	18 833	37 500	22 169	34 000
6 - 10 persons personnes	55 643	n/a	n/a	356 667	112 167	307 238

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	344	n/a	299	194	543	217
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	5.2	n/a	5.6	7	4.1	6.6

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	51	n/a	44	56	39	60
Partners & Directors Associé dirigeant	6	n/a	2	2	7	3
Private practice Salaried Salarié – Secteur privé	16	n/a	21	22	18	18
Private in-house L'industrie / commerce	1	n/a	0	0	1	0
Freelance Indépendant	9	n/a	10	9	18	2
Other Private Autres – Secteur privé	2	n/a	3	1	0	1
Local / central government Collectivité locale / gouvernement	8	n/a	11	7	9	6
Other Public Autre – secteur public	8	n/a	7	3	8	8

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	12 000	n/a	10 000	15 000	15 000	20 000
Partners & Directors Associé dirigeant	30 000	n/a	n/a	22 000	25 000	n/a
Private practice Salaried Salarié – Secteur privé	13 200	n/a	13 500	12 000	16 000	22 500
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	12 000	n/a
Freelance Indépendant	10 000	n/a	7 500	9 500	16 000	n/a
Other Private Autres – Secteur privé	13 500	n/a	n/a	n/a	15 300	n/a
Local / central government Collectivité locale / gouvernement	21 600	n/a	15 000	16 000	16 800	n/a
Other Public Autre – secteur public	19 320	n/a	15 000	n/a	18 500	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	9 879 000	9 830 485	9 778 371	9 769 526	9 730 772	9 584 600
GDP PIB € m	97 948	109 674	124 050	146 062	154 124	196 391
GDP/PIB head/habitant €	9 915	11 157	12 686	14 951	15 839	20 490
Construction € m	8 520	7 559	14 655	18 105	23 346	25 224

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	4 100	4 200	4 200	7 300	7 000	7 000
% Male Homme	n/a	72	75	71	75	n/a
% Female Femme	n/a	28	25	29	24	n/a
% <40 years <40 ans	n/a	25	n/a	12	15	n/a
Practices Bureaux	n/a	1 356	869	973	1 333	n/a

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	33	47	59	118	n/a
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	32 253	30 442	41 440	n/a	n/a
6 - 10 persons personnes	n/a	n/a	n/a	462 215	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	158	56	47	90	n/a
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	7.6	13.0	14.2	10.3	n/a

Field of Employment Domaine d'activité

		per cent pourcentage					
		2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique		n/a	5	14	31	21	n/a
Partners & Directors Associé dirigeant		n/a	1	7	7	12	n/a
Private practice Salaried Salarié – Secteur privé		n/a	19	50	14	36	n/a
Private in-house L'industrie / commerce		n/a	1	2	2	3	n/a
Freelance Indépendant		n/a	11	13	7	9	n/a
Other Private Autres – Secteur privé		n/a	39	4	17	6	n/a
Local / central government Collectivité locale / gouvernement		n/a	13	5	10	5	n/a
Other Public Autre – secteur public		n/a	12	5	12	8	n/a

Earnings Revenus

		Average earnings €* Revenu moyen en € *					
		2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique		n/a	12 819	n/a	24 067	14 816	n/a
Partners & Directors Associé dirigeant		n/a	n/a	n/a	n/a	28 534	n/a
Private practice Salaried Salarié – Secteur privé		n/a	10 896	11 476	n/a	17 173	n/a
Private in-house L'industrie / commerce		n/a	n/a	n/a	n/a	18 494	n/a
Freelance Indépendant		n/a	n/a	24 226	n/a	n/a	n/a
Other Private Autres – Secteur privé		n/a	9 614	n/a	n/a	15 852	n/a
Local / central government Collectivité locale / gouvernement		n/a	11 537	n/a	n/a	n/a	n/a
Other Public Autre – secteur public		n/a	9 614	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	4 604 029	4 658 530	4 838 259	4 963 839	5 006 324	5 343 800
GDP PIB € m	164 050	255 815	294 110	356 051	426 283	504 620
GDP/PIB head/habitant €	35 632	54 913	60 788	71 729	85 149	94 431
Construction € m	10 301	24 200	24 519	28 873	41 028	34 754

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	2 600	2 500	2 500	3 500	3 300	3 500
% Male Homme	71	68	69	62	65	62
% Female Femme	29	32	31	37	35	37
% <40 years <40 ans	19	26	28	28	23	26
Practices Bureaux	752	754	636	653	647	616

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	91	111	149	169	299	267
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	85 367	121 967	206 000	109 358	135 714	135 555
6 - 10 persons personnes	554 417	503 143	463 134	665 332	580 796	946 761

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	267	322	162	403	207	378
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	5.7	5.1	7.4	4.6	6.6	4.8

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	26	26	22	21	23	16
Partners & Directors Associé dirigeant	27	22	22	18	21	22
Private practice Salaried Salarié – Secteur privé	25	32	43	39	32	38
Private in-house L'industrie / commerce	0	0	1	1	1	2
Freelance Indépendant	2	3	1	1	1	1
Other Private Autres – Secteur privé	0	2	2	2	2	2
Local / central government Collectivité locale / gouvernement	13	9	7	13	11	14
Other Public Autre – secteur public	3	4	3	4	8	5

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	35 000	40 000	50 000	57 500	40 000	70 000
Partners & Directors Associé dirigeant	45 000	58 000	60 000	79 408	100 000	80 000
Private practice Salaried Salarié – Secteur privé	43 000	44 343	48 000	50 000	60 000	60 000
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	80 000	n/a
Freelance Indépendant	22 500	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	52 000	n/a	55 500	80 000	n/a
Local / central government Collectivité locale / gouvernement	67 550	69 000	70 000	65 000	70 000	76 000
Other Public Autre – secteur public	70 000	56 500	73 000	74 750	76 500	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	60 782 668	60 665 551	60 483 973	60 244 639	59 236 213	58 989 700
GDP PIB € m	1 560 024	1 642 444	1 724 955	1 789 747	1 775 436	2 085 376
GDP/PIB head/habitant €	25 666	27 074	28 519	29 708	29 972	35 351
Construction € m	184 111	202 126	195 035	193 859	301 689	332 483

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	153 000	157 000	160 000	152 200	151 000	152 000
% Male Homme	62	59	57	56	44	46
% Female Femme	38	41	43	44	56	54
% <40 years <40 ans	23	28	27	35	38	29
Practices Bureaux	56 284	55 720	41 242	26 134	25 874	41 429

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	1 917	1 758	2 072	2 983	3 530	3 856
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	50 006	49 171	51 843	76 913	56 588	59 441
6 - 10 persons personnes	208 189	164 400	139 833	385 514	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	8 167	12 568	9 018	5 221	4 79	952
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	1.1	0.8	1.0	1.3	4.5	3.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	47	39	34	39	44	33
Partners & Directors Associé dirigeant	6	4	5	4	5	8
Private practice Salaried Salarié – Secteur privé	15	13	13	16	14	15
Private in-house L'industrie / commerce	2	2	2	2	2	1
Freelance Indépendant	13	20	21	13	24	14
Other Private Autres – Secteur privé	8	10	10	13	3	15
Local / central government Collectivité locale / gouvernement	5	5	6	5	4	5
Other Public Autre – secteur public	4	6	9	7	2	8

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	30 000	27 500	27 500	30 000	35 000	50 000
Partners & Directors Associé dirigeant	36 000	35 000	30 000	45 000	30 000	50 000
Private practice Salaried Salarié – Secteur privé	27 778	24 000	22 000	25 000	24 000	27 000
Private in-house L'industrie / commerce	n/a	25 000	28 000	28 000	35 000	n/a
Freelance Indépendant	20 000	18 000	20 000	21 800	20 000	25 000
Other Private Autres – Secteur privé	26 000	22 000	21 000	25 000	23 400	25 000
Local / central government Collectivité locale / gouvernement	30 000	30 000	30 000	25 000	25 000	27 000
Other Public Autre – secteur public	26 000	27 000	30 000	30 000	25 914	30 000

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	2 001 468	1 968 957	1 934 379	1 907 675	1 893 223	1 871 900
GDP PIB € m	23 372	24 349	27 033	30 463	32 867	40 348
GDP/PIB head/habitant €	11 677	12 366	13 975	15 969	17 360	21 555
Construction € m	5 481	3 491	6 518	6 018	5 641	6 067

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	900	900	820	810	900	800
% Male Homme	42	n/a	n/a	n/a	42	42
% Female Femme	58	n/a	n/a	n/a	54	58
% <40 years <40 ans	29	n/a	n/a	n/a	23	15
Practices Bureaux	245	n/a	n/a	n/a	224	266

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	23	n/a	n/a	n/a	30	23
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	n/a	n/a	n/a	n/a	56 933
6 - 10 persons personnes	678 886	n/a	n/a	n/a	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	36	n/a	n/a	n/a	50	212
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	16.0	n/a	n/a	n/a	13.5	5.8

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	15	n/a	n/a	n/a	32	30
Partners & Directors Associé dirigeant	31	n/a	n/a	n/a	21	5
Private practice Salaried Salarié – Secteur privé	31	n/a	n/a	n/a	21	36
Private in-house L'industrie / commerce	0	n/a	n/a	n/a	4	2
Freelance Indépendant	0	n/a	n/a	n/a	9	17
Other Private Autres – Secteur privé	12	n/a	n/a	n/a	0	2
Local / central government Collectivité locale / gouvernement	12	n/a	n/a	n/a	11	7
Other Public Autre – secteur public	0	n/a	n/a	n/a	2	1

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	19 200	n/a	n/a	n/a	12 000	21 600
Partners & Directors Associé dirigeant	4 275	n/a	n/a	n/a	6 800	n/a
Private practice Salaried Salarié – Secteur privé	3 350	n/a	n/a	n/a	18 000	23 760
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	13 066	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	6 000	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	1 060	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	2 943 472	2 888 558	2 808 901	2 794 090	2 795 680	2 885 900
GDP PIB € m	34 631	37 331	42 191	48 797	55 383	71 986
GDP/PIB head/habitant €	11 765	12 924	15 020	17 465	19 810	24 944
Construction € m	3 733	3 479	4 984	4 869	7 538	11 516

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	1 350	1 350	1 400	1 450	1 300	1 300
% Male Homme	n/a	50	52	64	40	61
% Female Femme	n/a	50	48	36	60	39
% <40 years <40 ans	n/a	38	43	n/a	42	21
Practices Bureaux	n/a	337	359	423	222	311

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	11	17	21	51	52
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	26 566	25 106	50 000	n/a	n/a
6 - 10 persons personnes	n/a	178 349	119 063	550 000	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	143	122	17	13	34
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	+/- 7.8	8.5	23.6	27.1	16.6

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	14	21	8	17	15
Partners & Directors Associé dirigeant	n/a	3	12	31	8	56
Private practice Salaried Salarié – Secteur privé	n/a	22	43	31	42	15
Private in-house L'industrie / commerce	n/a	0	1	0	0	0
Freelance Indépendant	n/a	15	14	23	8	6
Other Private Autres – Secteur privé	n/a	36	1	0	0	0
Local / central government Collectivité locale / gouvernement	n/a	6	2	8	25	3
Other Public Autre – secteur public	n/a	5	5	0	0	6

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	n/a	15 000	n/a	16 000	n/a
Partners & Directors Associé dirigeant	n/a	n/a	18 000	n/a	n/a	n/a
Private practice Salaried Salarié – Secteur privé	n/a	n/a	12 000	15 000	30 000	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	10 000	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	549 680	576 249	602 005	626 108	634 730	672 100
GDP PIB € m	45 478	51 216	55 299	63 516	72 295	79 310
GDP/PIB head/habitant €	82 736	88 879	91 859	101 446	113 899	118 011
Construction € m	5 579	7 284	7 616	8 629	10 791	9 933

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes *	900	950	950	1 100	700	700
% Male Homme	75	74	68	68	70	67
% Female Femme	25	26	32	31	30	33
% <40 years <40 ans	22	14	22	28	22	22
Practices Bureaux	244	190	268	308	185	297

* 2008-12 = architects who are obliged to register. 2014 onwards includes voluntary registrations.

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	49	68	50	66	50	58
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	231 165	138 750	n/a	140 569	181 505	n/a
6 - 10 persons personnes	486 532	443 100	n/a	574 571	553 612	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	130	86	28	80	120	76
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 8.0	+/- 10.1	18.3	10.6	8.1	10.6

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	34	22	39	56	43	42
Partners & Directors Associé dirigeant	28	39	25	21	30	34
Private practice Salaried Salarié – Secteur privé	19	14	18	16	16	12
Private in-house L'industrie / commerce	0	1	0	0	0	0
Freelance Indépendant	9	8	14	5	10	11
Other Private Autres – Secteur privé	9	15	0	1	2	1
Local / central government Collectivité locale / gouvernement	0	0	0	0	0	0
Other Public Autre – secteur public	0	0	4	0	0	0

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	56 000	52 050	50 000	68 500	60 000	48 500
Partners & Directors Associé dirigeant	70 000	88 000	82 500	96 000	106 000	n/a
Private practice Salaried Salarié – Secteur privé	48 000	90 750	100 000	50 000	71 000	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	57 000	60 000	n/a	n/a	59 000	n/a
Other Private Autres – Secteur privé	60 000	80 000	n/a	n/a	59 000	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	425 384	434 403	475 701	514 564	516 100	563 400
GDP PIB € m	7 263	8 788	11 140	13 390	14 681	19 418
GDP/PIB head/habitant €	17 073	20 231	23 417	26 022	28 447	34 463
Construction € m	744	1 043	1 300	1 942	2 139	2 185

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	650	650-950*	1 000	1 000	1 000	1 100
% Male Homme	73	64	64	n/a	n/a	69
% Female Femme	27	36	36	n/a	n/a	30
% <40 years <40 ans	52	58	67	n/a	n/a	47
Practices Bureaux	130	99	150	n/a	n/a	179

* revised

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	13	10	19	n/a	n/a	31
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	24 500	n/a	n/a	n/a	n/a	n/a
6 - 10 persons personnes	375 000	n/a	n/a	n/a	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	74	45	66	n/a	n/a	74
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 10.7	+/- 14.1	11.7	n/a	n/a	11.0

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	17	9	21	n/a	n/a	22
Partners & Directors Associé dirigeant	5	5	8	n/a	n/a	17
Private practice Salaried Salarié – Secteur privé	35	41	41	n/a	n/a	29
Private in-house L'industrie / commerce	6	0	2	n/a	n/a	0
Freelance Indépendant	6	5	3	n/a	n/a	3
Other Private Autres – Secteur privé	6	7	8	n/a	n/a	8
Local / central government Collectivité locale / gouvernement	19	18	8	n/a	n/a	8
Other Public Autre – secteur public	5	16	11	n/a	n/a	13

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	25 000	n/a	45 000	n/a	n/a	n/a
Partners & Directors Associé dirigeant	57 500	n/a	n/a	n/a	n/a	n/a
Private practice Salaried Salarié – Secteur privé	21 750	21 300	25 000	n/a	n/a	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	40 843	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	32 500	n/a	47 919	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	30 000	28 950	28 000	n/a	n/a	n/a
Other Public Autre – secteur public	40 000	38 500	26 500	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	16 829 289	16 979 120	17 118 084	17 407 585	17 475 415	17 942 900
GDP PIB € m	602 658	676 531	737 048	810 247	856 356	1 034 086
GDP/PIB head/habitant €	35 810	39 845	43 057	46 546	49 7005	57 632
Construction € m	70 385	100 870	107 798	117 097	130 543	139 892

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	10 900	11 200	10 600	10 400	10 400	10,500
% Male Homme	79	80	77	70	n/a	80
% Female Femme	21	20	23	30	n/a	20
% <40 years <40 ans	35	39	25	26	n/a	9
Practices Bureaux	3 714	3 692	3 428	2 772	n/a	3,111

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	910	940	783	704	n/a	653
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	105 000	134 649	105 581	140 766	n/a	168 579
6 - 10 persons personnes	560 000	520 133	531 529	709 500	n/a	784 819

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	10	482	464	49	n/a	1 089
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 31.0	+/- 4.4	4.4	14	n/a	2.8

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	20	9	28	38	n/a	35
Partners & Directors Associé dirigeant	18	9	18	17	n/a	23
Private practice Salaried Salarié – Secteur privé	10	3	18	27	n/a	18
Private in-house L'industrie / commerce	2	2	2	0	n/a	2
Freelance Indépendant	45	12	22	0	n/a	5
Other Private Autres – Secteur privé	2	61	4	10	n/a	5
Local / central government Collectivité locale / gouvernement	1	2	3	2	n/a	5
Other Public Autre – secteur public	2	3	5	6	n/a	7

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	40 000	50 000	60 000	77 500	n/a	65 000
Partners & Directors Associé dirigeant	70 000	56 850	60 000	56 000	n/a	85 000
Private practice Salaried Salarié – Secteur privé	40 000	47 500	45 000	35 000	n/a	60 012
Private in-house L'industrie / commerce	50 000	49 000	n/a	n/a	n/a	n/a
Freelance Indépendant	47 500	29 500	42 500	n/a	n/a	n/a
Other Private Autres – Secteur privé	45 000	40 000	50 000	n/a	n/a	57 500
Local / central government Collectivité locale / gouvernement	45 000	n/a	60 000	n/a	n/a	n/a
Other Public Autre – secteur public	55 000	62 500	55 000	n/a	n/a	71 000

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	5 107 970	5 213 985	5 295 619	5 367 580	5 391 369	5 550 200
GDP PIB € m	393 966	348 408	354 287	360 301	407 533	448 717
GDP/PIB head/habitant €	77 128	66 822	66 902	67 125	75 590	80 847
Construction € m	56 496	57 609	61 260	61 205	70 395	68 833

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	3 650	3 740	3 825	4 000	4 400	4,700
% Male Homme	n/a	n/a	47	55	54	45
% Female Femme	n/a	n/a	53	44	45	54
% <40 years <40 ans	n/a	n/a	44	30	29	34
Practices Bureaux	n/a	n/a	630	620	635	601

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	n/a	340	246	246	222
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	n/a	n/a	n/a	170 125	n/a
6 - 10 persons personnes	n/a	n/a	n/a	881 951	606 608	991,382

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	n/a	254	169	101	395
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	n/a	5.9	7.4	9.6	4.7

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	n/a	9	14	12	11
Partners & Directors Associé dirigeant	n/a	n/a	19	19	25	17
Private practice Salaried Salarié – Secteur privé	n/a	n/a	52	47	45	43
Private in-house L'industrie / commerce	n/a	n/a	0	1	0	2
Freelance Indépendant	n/a	n/a	1	2	2	2
Other Private Autres – Secteur privé	n/a	n/a	3	4	3	5
Local / central government Collectivité locale / gouvernement	n/a	n/a	10	10	11	17
Other Public Autre – secteur public	n/a	n/a	5	4	1	4

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	n/a	72 174	53 357	62 496	n/a
Partners & Directors Associé dirigeant	n/a	n/a	76 814	80 423	103 320	84 493
Private practice Salaried Salarié – Secteur privé	n/a	n/a	66 710	71 917	73 584	66 749
Private in-house L'industrie / commerce			n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	88 671	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	63 101	72 432	70 560	65 904
Other Public Autre – secteur public	n/a	n/a	60 204	77 330	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	n/a	37 967 209	37 976 687	37 958 138	37 840 001	36 621 000
GDP PIB € m	n/a	427 737	467 167	532 329	574 385	750 801
GDP/PIB head/habitant €	n/a	11 266	12 301	14 024	15 179	20 502
Construction € m	n/a	61 170	103 477	99 256	117 109	121 221

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	n/a	14 000	14 000	14 000	13 600	13 700
% Male Homme	n/a	54	59	42	54	49
% Female Femme	n/a	46	41	58	45	50
% <40 years <40 ans	n/a	66	72	70	34	36
Practices Bureaux	n/a	4 138	4 146	4 070	5 070	4 806

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	212	208	229	335	470
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	19 624	n/a	29 096	33 128	76 464
6 - 10 persons personnes	n/a	199 662	n/a	132 786	144 394	339 926

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	201	36	85	3 095	1 425
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	+/- 6.9	16.3	10.6	1.5	2.5

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	35	34	35	54	46
Partners & Directors Associé dirigeant	n/a	11	16	8	12	13
Private practice Salaried Salarié – Secteur privé	n/a	29	44	46	20	24
Private in-house L'industrie / commerce	n/a	0	0	1	1	1
Freelance Indépendant	n/a	12	3	5	5	5
Other Private Autres – Secteur privé	n/a	6	0	0	1	3
Local / central government Collectivité locale / gouvernement	n/a	7	0	2	4	4
Other Public Autre – secteur public	n/a	2	3	2	3	4

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	12 208	n/a	14 060	17 392	24 151
Partners & Directors Associé dirigeant	n/a	40 047	n/a	36 789	25 608	34 666
Private practice Salaried Salarié – Secteur privé	n/a	4 929	8 436	10 545	14 447	20 800
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	25 075	n/a
Freelance Indépendant	n/a	4 381	n/a	13 076	19 718	23 111
Other Private Autres – Secteur privé	n/a	799	n/a	n/a	19 718	23 111
Local / central government Collectivité locale / gouvernement	n/a	11 078	n/a	n/a	17 072	19 066
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	17 072	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique
construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	10 427 301	10 341 330	10 291 027	10 295 909	10 298 252	10 639 700
GDP PIB € m	165 690	179 540	194 614	213 301	211 280	265 525
GDP/PIB head/habitant €	15 890	17 361	18 911	20 717	20 516	24 956
Construction € m	18 710	16 342	17 832	22 425	26 616	32 098

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	21 200	22 200	23 000	26 000	20 700	21 400
% Male Homme	57	55	54	54	53	53
% Female Femme	43	45	46	46	47	47
% <40 years <40 ans	68	53	46	50	36	33
Practices Bureaux	4 462	3 479	3 356	2 562	4 571	4 695

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	177	276	348	427	585	642
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	38 123	46 334	32 997	53 628	46 214	52 607
6 - 10 persons personnes	223 173	207 800	183 540	294 549	260 457	300 893

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	1 836	718	1 508	1 532	4 942	1 991
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 2.2	+/- 3.6	2.4	2.4	1.2	2.1

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	9	11	13	15	24	24
Partners & Directors Associé dirigeant	10	10	10	10	13	14
Private practice Salaried Salarié – Secteur privé	37	33	31	39	31	30
Private in-house L'industrie / commerce	2	1	1	1	1	1
Freelance Indépendant	13	18	17	12	9	6
Other Private Autres – Secteur privé	4	3	3	3	1	2
Local / central government Collectivité locale / gouvernement	21	17	18	15	16	17
Other Public Autre – secteur public	5	6	6	5	4	6

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	12 835	14 000	11 520	12 000	14 500	15 500
Partners & Directors Associé dirigeant	14 125	14 400	15 000	15 000	17 000	18 025
Private practice Salaried Salarié – Secteur privé	9 500	9 600	10 200	11 079	13 000	15 600
Private in-house L'industrie / commerce	n/a	n/a	10 000	14 400	18 500	n/a
Freelance Indépendant	10 833	11 000	13 200	10 000	12 000	12 000
Other Private Autres – Secteur privé	11 000	12 250	10 600	9 800	13 200	22 000
Local / central government Collectivité locale / gouvernement	16 820	16 407	16 780	16 870	17 000	19 390
Other Public Autre – secteur public	16 400	20 940	15 000	18 865	20 000	19 295

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	19 942 642	19 759 968	19 523 621	19 317 984	19 201 662	19 064 400
GDP PIB € m	142 245	160 353	187 940	223 337	240 154	324 578
GDP/PIB head/habitant €	7 133	8 115	9 626	11 561	12 507	17 025
Construction € m	31 461	30 014	24 414	40 354	45 582	60 616

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	7 400	7 600	9 900	5 900*	6 200*	6 200
% Male Homme	55	77	55	56	46	49
% Female Femme	45	23	45	44	54	50
% <40 years <40 ans	42	33	61	59	58	48
Practices Bureaux	2 037	1 666	2 407	2 514	4 671	3 443

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	79	77	136	182	338	308
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	36 042	n/a	20 816	30 419	32 255	57 641
6 - 10 persons personnes	257 460	81 265	887 162	128 313	n/a	318 642

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	245	39	522	349	394	926
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 6.2	+/- 15.7	4.2	5.2	4.8	3.0

* Revised * Revise

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	26	33	26	33	34	37
Partners & Directors Associé dirigeant	22	26	19	14	18	15
Private practice Salaried Salarié – Secteur privé	27	13	37	40	40	41
Private in-house L'industrie / commerce	1	0	1	0	0	0
Freelance Indépendant	1	0	10	4	3	3
Other Private Autres – Secteur privé	17	15	3	3	1	1
Local / central government Collectivité locale / gouvernement	2	8	1	2	1	0
Other Public Autre – secteur public	5	5	4	3	5	3

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	7 753	9 155	10 363	10 833	7 680	11 023
Partners & Directors Associé dirigeant	6 890	12 141	5 866	13 693	7 892	12 059
Private practice Salaried Salarié – Secteur privé	2 300	2 900	3 522	7 722	4 000	11 193
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	6 203	4 200	5 053	n/a
Other Private Autres – Secteur privé	3 615	n/a	14 506	14 862	7 276	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	2 400	n/a	n/a
Other Public Autre – secteur public	7 003	n/a	1 296	1 630	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	7 146 759	7 076 372	7 001 444	6 926 705	6 871 547	6 605 200
GDP PIB € m	36 427	35 740	36 795	45 970	53 318	69 513
GDP/PIB head/habitant €	5 097	4 733	5 255	6 637	7 759	10 524
Construction € m	4 357	1 945	6 727	10 438	13 674	18 012

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	8 000	8 000	8 000	8 000	3 400	3 300
% Male Homme	n/a	n/a	n/a	33	n/a	37
% Female Femme	n/a	n/a	n/a	67	n/a	63
% <40 years <40 ans	n/a	n/a	n/a	50	n/a	17
Practices Bureaux	n/a	n/a	n/a	1 835	n/a	737

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	n/a	n/a	n/a	78	n/a	34
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	n/a	n/a	14 000	n/a	n/a
6 - 10 persons personnes	n/a	n/a	n/a	111 000	n/a	n/a

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	n/a	n/a	n/a	15	n/a	36
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	n/a	n/a	n/a	25.3	n/a	16.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	n/a	n/a	33	n/a	19
Partners & Directors Associé dirigeant	n/a	n/a	n/a	7	n/a	17
Private practice Salaried Salarié – Secteur privé	n/a	n/a	n/a	40	n/a	19
Private in-house L'industrie / commerce	n/a	n/a	n/a	0	n/a	3
Freelance Indépendant	n/a	n/a	n/a	0	n/a	11
Other Private Autres – Secteur privé	n/a	n/a	n/a	0	n/a	3
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	13	n/a	6
Other Public Autre – secteur public	n/a	n/a	n/a	7	n/a	22

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	n/a	n/a	n/a	n/a	n/a	n/a
Partners & Directors Associé dirigeant	n/a	n/a	n/a	n/a	n/a	n/a
Private practice Salaried Salarié – Secteur privé	n/a	n/a	n/a	7700	n/a	n/a
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	n/a	n/a	n/a	n/a	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	n/a	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	5 415 949	5 426 252	5 443 120	5 457 873	5 459 781	5 424 700
GDP PIB € m	72 134	78 686	84 851	93 865	97 123	122 813
GDP/PIB head/habitant €	13 319	14 501	15 589	17 198	17 789	22 640
Construction € m	12 343	12 418	15 430	15 263	14 288	19 589

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	1 750	1 650	1 730	1 800	1 800	1 900
% Male Homme	79	77	n/a	80	74	81
% Female Femme	21	23	n/a	20	25	19
% <40 years <40 ans	28	33	n/a	19	25	19
Practices Bureaux	487	449	n/a	409	648	744

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	15	22	n/a	29	38	52
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	23 254	45 100	n/a	32 875	36 314	79 120
6 - 10 persons personnes	41 577	202 667	n/a	214 423	175 260	270 000

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	416	143	n/a	187	443	256
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 4.2	+/- 7.8	n/a	6.8	4.0	5.7

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	38	35	n/a	55	47	54
Partners & Directors Associé dirigeant	10	19	n/a	14	13	11
Private practice Salaried Salarié – Secteur privé	17	10	n/a	13	23	19
Private in-house L'industrie / commerce	0	1	n/a	1	2	1
Freelance Indépendant	26	24	n/a	11	11	9
Other Private Autres – Secteur privé	4	4	n/a	2	0	2
Local / central government Collectivité locale / gouvernement	3	5	n/a	2	2	3
Other Public Autre – secteur public	3	2	n/a	3	3	2

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	10 000	14 700	n/a	25 000	25 000	30 000
Partners & Directors Associé dirigeant	11 500	10 800	n/a	34 500	30 000	n/a
Private practice Salaried Salarié – Secteur privé	13 000	13 000	n/a	21 000	30 000	25 500
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	32 000	n/a
Freelance Indépendant	9 928	8 725	n/a	20 000	21 000	n/a
Other Private Autres – Secteur privé	21 500	n/a	n/a	n/a	24 000	n/a
Local / central government Collectivité locale / gouvernement	12 657	n/a	n/a	n/a	19 250	n/a
Other Public Autre – secteur public	10 000	n/a	n/a	12 000	26 400	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	2 061 085	2 064 188	2 066 880	2 095 861	2 108 977	2 123 900
GDP PIB € m	35 275	38 570	43 000	48 393	52 208	63 090
GDP/PIB head/habitant €	17 115	18 685	20 804	23 090	24 755	29 704
Construction € m	5 522	4 339	7 309	7 404	10 260	12 923

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	1 300	1 350	1 380	1 460	1 500	1 600
% Male Homme	44	48	52	46	53	51
% Female Femme	56	52	48	54	47	48
% <40 years <40 ans	33	24	43	29	22	20
Practices Bureaux	578	444	386	447	604	635

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	25	36	30	40	54	53
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	29 050	62 595	n/a	50 346	n/a
6 - 10 persons personnes	n/a	n/a	115 800	168 750	300 000	380 833

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	53	111	46	89	277	204
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 13.2	+/- 9.0	14.2	10.1	5.3	6.4

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	30	20	33	40	35	34
Partners & Directors Associé dirigeant	33	17	13	15	28	26
Private practice Salaried Salarié – Secteur privé	13	19	26	24	23	19
Private in-house L'industrie / commerce	0	4	4	6	3	5
Freelance Indépendant	20	19	20	2	3	3
Other Private Autres – Secteur privé	0	14	0	6	0	2
Local / central government Collectivité locale / gouvernement	3	6	4	6	7	6
Other Public Autre – secteur public	3	3	0	1	2	4

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	24 000	20 000	34 500	33 600	22 000	32 100
Partners & Directors Associé dirigeant	14 400	20 000	n/a	41 000	37 250	26 250
Private practice Salaried Salarié – Secteur privé	13 200	15 000	n/a	17 500	18 300	3 600
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	20 360	n/a
Freelance Indépendant	20 000	12 830	21 000	n/a	n/a	n/a
Other Private Autres – Secteur privé	n/a	14 000	n/a	15 000	20 000	n/a
Local / central government Collectivité locale / gouvernement	n/a	n/a	n/a	n/a	25 000	n/a
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	46 507 760	46 438 422	46 659 302	47 329 981	47 398 695	48 610 500
GDP PIB € m	1 022 988	1 075 639	1 166 319	1 244 772	1 205 063	1 461 889
GDP/PIB head/habitant €	21 996	23 163	24 996	26 300	25 424	30 074
Construction € m	162 642	131 177	146 327	162 643	148 459	188 420

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	51 700	53 800	55 700	47 600	50 000	50 500
% Male Homme	71	72	65	66	53	55
% Female Femme	29	28	35	34	46	45
% <40 years <40 ans	41	50	42	48	36	25
Practices Bureaux	7 742	8 077	10 337	8 567	13 612	11 525

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2020	2024
Market Marché (€ m)	333	461	556	593	1 170	1 314
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	42 864	29 855	47 953	63 453	72 609	110 009
6 - 10 persons personnes	153 339	286 250	n/a	213 000	424 018	339 200

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	645	383	194	259	847	198
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 3.8	+/- 5.0	7.0	6.1	3.3	7.0

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	17	14	28	32	49	36
Partners & Directors Associé dirigeant	7	6	10	12	12	19
Private practice Salaried Salarié – Secteur privé	11	14	20	26	19	20
Private in-house L'industrie / commerce	0	0	1	1	1	1
Freelance Indépendant	12	13	22	12	7	4
Other Private Autres – Secteur privé	40	44	3	2	2	4
Local / central government Collectivité locale / gouvernement	7	6	7	7	6	7
Other Public Autre – secteur public	6	3	9	8	4	9

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	30 000	15 000	29 100	30 000	25 608	45 250
Partners & Directors Associé dirigeant	25 000	25 000	26 000	30 000	37 000	35 000
Private practice Salaried Salarié – Secteur privé	30 000	24 000	18 000	26 000	21 600	30 000
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	3 500	n/a
Freelance Indépendant	20 000	21 000	20 000	22 500	20 000	n/a
Other Private Autres – Secteur privé	25 000	20 500	23 000	n/a	20 000	n/a
Local / central government Collectivité locale / gouvernement	40 304	52 000	39 000	41 500	39 000	n/a
Other Public Autre – secteur public	36 000	41 000	33 600	50 000	31 500	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	9 644 864	9 851 017	10 120 242	10 327 589	10 379 295	10 551 700
GDP PIB € m	420 849	446 946	475 231	474 194	537 310	540 652
GDP/PIB head/habitant €	43 635	45 371	46 958	45 915	51 767	51 238
Construction € m	43 152	63 559	57 032	63 948	64 609	65 894

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	6 150	6 550	6 750	7 000	7 400	7 600
% Male Homme	49	54	42	41	46	44
% Female Femme	51	46	58	58	53	55
% <40 years <40 ans	34	25	38	34	40	34
Practices Bureaux	1 504	1 114	1 076	923	890	959

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	347	470	532	420	448	574
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	333 424	204 343	156 525	66 180	168 239	328 745
6 - 10 persons personnes	670 488	908 062	630 058	801 321	n/a	1 416 395

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	853	661	491	566	512	1 386
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 3.1	+/- 3.6	4.3	3.9	4.2	2.4

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	29	14	8	13	13	15
Partners & Directors Associé dirigeant	17	7	7	8	11	9
Private practice Salaried Salarié – Secteur privé	32	40	58	60	53	54
Private in-house L'industrie / commerce	1	0	0	0	1	0
Freelance Indépendant	1	0	0	1	1	1
Other Private Autres – Secteur privé	4	11	1	1	1	2
Local / central government Collectivité locale / gouvernement	14	24	22	17	18	15
Other Public Autre – secteur public	2	3	4	1	3	3

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	54 903	53 255	30 167	46 194	46 618	43 727
Partners & Directors Associé dirigeant	69 323	76 079	56 564	68 159	67 284	62 455
Private practice Salaried Salarié – Secteur privé	45 254	48 908	40 726	43 554	44 215	45 050
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	24 991	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	20 858	n/a
Other Private Autres – Secteur privé	55 835	46 952	n/a	38 558	21 146	n/a
Local / central government Collectivité locale / gouvernement	61 048	50 321	44 120	50 342	52 366	48 787
Other Public Autre – secteur public	55 458	56 342	40 792	57 695	59 556	51 807

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique
construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	8 136 689	8 325 194	8 482 152	8 606 033	8 670 300	8 960 800
GDP PIB € m	489 673	604 510	601 327	628 107	687 110	818 183
GDP/PIB head/habitant €	60 181	72 612	70 893	72 984	79 249	91 307
Construction € m	47 311	70 218	75 721	68 569	82 193	83 406

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	7 200	7 300	7 400	7 500	9 200	26 700
% Male Homme	73	n/a	n/a	n/a	n/a	71
% Female Femme	28	n/a	n/a	n/a	n/a	29
% <40 years <40 ans	33	n/a	n/a	n/a	n/a	19
Practices Bureaux	1 629	n/a	n/a	n/a	n/a	5,674

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024
Market Marché (€ m)	624	n/a	n/a	n/a	n/a	2 337
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	n/a	187 577	n/a	n/a	n/a	204 690
6 - 10 persons personnes	n/a	962 959	n/a	n/a	n/a	900 000

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	200	n/a	n/a	n/a	n/a	927
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 6.8	n/a	n/a	n/a	n/a	3.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2020	2020	2022	2024
Sole Principals Dirigeant unique	22	n/a	n/a	n/a	n/a	28
Partners & Directors Associé dirigeant	37	n/a	n/a	n/a	n/a	39
Private practice Salaried Salarié – Secteur privé	21	n/a	n/a	n/a	n/a	14
Private in-house L'industrie / commerce	1	n/a	n/a	n/a	n/a	2
Freelance Indépendant	3	n/a	n/a	n/a	n/a	6
Other Private Autres – Secteur privé	11	n/a	n/a	n/a	n/a	4
Local / central government Collectivité locale / gouvernement	5	n/a	n/a	n/a	n/a	4
Other Public Autre – secteur public	2	n/a	n/a	n/a	n/a	3

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024
Sole Principals Dirigeant unique	90 175	n/a	n/a	n/a	n/a	104 892
Partners & Directors Associé dirigeant	98 373	n/a	n/a	n/a	n/a	122 204
Private practice Salaried Salarié – Secteur privé	69 271	n/a	n/a	n/a	n/a	105 910
Private in-house L'industrie / commerce	n/a	n/a	n/a	n/a	n/a	n/a
Freelance Indépendant	59 024	n/a	n/a	n/a	n/a	96 745
Other Private Autres – Secteur privé	90 175	n/a	n/a	n/a	n/a	168 030
Local / central government Collectivité locale / gouvernement	111 489	n/a	n/a	n/a	n/a	146 645
Other Public Autre – secteur public	n/a	n/a	n/a	n/a	n/a	n/a

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

Social & Economic Social & Economique

construction / GDP previous year construction / PIB année précédente

	2014	2016	2018	2020	2022	2024
Population	64 308 261	65 341 183	66 238 007	67 025 542	67 350 695	69 138 200
GDP PIB € m	1 899 098	2 577 280	2 332 087	2 522 713	2 198 473	n/a
GDP/PIB head/habitant €	29 531	39 443	35 208	37 638	32 642	n/a
Construction € m	225 064	305 069	367 926	356 761	363 097	254 813

Architectural Profession Profession d'architecte

	2014	2016	2018	2020	2022	2024
Architects Architectes	34 300	36 700	41 000	42 500	42 200	42 300
% Male Homme	75	67	74	67	71	70
% Female Femme	25	33	26	32	27	29
% <40 years <40 ans	33	37	31	27	23	25
Practices Bureaux	6 835	7 037	7 515	8 224	11 063	9 394

Architectural Market Marché de l'architecture

	2014	2016	2018	2020	2022	2024**
Market Marché (€ m)	1 979	2 169	2 265	2 125	2 777	3 704
Average turnover per practice (€) : Revenu moyen par bureaux d'architecture (€) :						
2 persons personnes	105 975	110 601	108 955	66 180	170 389	117 198
6 - 10 persons personnes	823 860	657 411	464 416	801 321	484 572	586 679

** source: RIBA survey **source: enquête RIBA

Response Réponse

	2014	2016	2018	2020	2022	2024
Participants Répondants	466	1 074	707	423	324	929
Accuracy of results 95% confidence +/- Précision des résultats: 95% confiance	+/- 4.5	+/- 2.9	3.7	4.7	5.4	3.2

Field of Employment Domaine d'activité

	per cent pourcentage					
	2014	2016	2018	2020	2022	2024**
Sole Principals Dirigeant unique	14	18	20	25	28	17
Partners & Directors Associé dirigeant	24	17	19	18	29	32
Private practice Salaried Salarié – Secteur privé	51	47	45	40	31	35
Private in-house L'industrie / commerce	1	2	1	1	2	2
Freelance Indépendant	1	3	2	2	1	0
Other Private Autres – Secteur privé	4	5	5	6	2	5
Local / central government Collectivité locale / gouvernement	2	4	3	4	4	4
Other Public Autre – secteur public	5	5	5	4	4	4

* source: RIBA survey * source: enquête RIBA

Earnings Revenus

	Average earnings €* Revenu moyen en € *					
	2014	2016	2018	2020	2022	2024**
Sole Principals Dirigeant unique	36 562	35 726	39 704	43 674	42 359	22 329
Partners & Directors Associé dirigeant	60 936	63 796	52 182	56 720	65 626	58 464
Private practice Salaried Salarié – Secteur privé	43 874	50 000	45 376	44 241	53 694	52 618
Private in-house L'industrie / commerce	n/a	53 589	79 691	n/a	77 558	n/a
Freelance Indépendant	n/a	n/a	n/a	n/a	n/a	n/a
Other Private Autres – Secteur privé	76 780	47 209	70 333	70 900	70 796	79 512
Local / central government Collectivité locale / gouvernement	51 187	50 603	56 720	56 720	53 694	n/a
Other Public Autre – secteur public	54 843	70 000	58 989	56 720	66 819	78 342

* Earnings values are unadjusted for PPP * Revenu moyen NON ajusté par PPA

** source: RIBA survey **source: enquête RIBA

Appendix

A1 Survey methodology

The 2024 Sector Study was commissioned by the Architects' Council of Europe (ACE) the representative body for the architectural profession at European level whose Members are the national representative and registration bodies of the profession in all EU Member States, Accession States, Norway and Switzerland. It repeats and updates the previous biennial Sector Studies the first of which was in 2008. All 31 countries from which the ACE drew its membership at the time of the Study in 2024 were invited to participate and 29 countries took part.

The direct cooperation of the Member Organisations of the ACE made it possible to carry out the Study and the results obtained belong to them and to the ACE.

We are extremely grateful to the thousands of architects who participated in this survey. Most respondents completed all sections of the questionnaire. The huge number of respondents to this survey and the quality of the information provided ensures the results have statistical significance and allow us to build up a credible, historical data series about the architectural profession in Europe.

CHART A-1
COUNTRIES PARTICIPATING IN THE 2024 SURVEY



The Sector Study was aimed at 31 countries:

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czechia
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- United Kingdom

In this report when data refers to all of the above countries, plus Ukraine, it is labelled ‘EUROPE - 32’. Totals for countries that participated in the survey are labelled ‘EUROPE - 29’.

This year’s Sector Study builds upon the experience of the previous Studies. The research methodology remains a statistical survey of architects throughout Europe the aim being to create national and Europe-wide statistics of the profession sourced from original primary research conducted directly amongst architects themselves. This approach is favoured due to the fact that although several countries do have their own statistical data about the profession many more do not. Further whilst much of the data held by Member Organisations is excellent at a national level when we attempt to look at the profession across Europe there are many gaps and inconsistencies. For that reason the Sector Study seeks the same information directly from architects in all ACE member countries.

As in previous years the best way of obtaining this information is with the co-operation of Member Organisations. We are immensely grateful for the help they have provided.

The research reported here is based on an on-line questionnaire survey which was conducted amongst the architect members of 29 ACE member countries. At least one Member Organisation in each of the 32 ACE member countries was invited to participate. This year the questionnaire was amended very slightly with some additional questions and some removed. The questionnaire was available to respondents in 20 different languages.

TABLE A-1
ON-LINE SURVEY RESPONSE

	total number of replies
Austria	350
Belgium	341
Croatia	277
Cyprus	76
Czechia	24
Denmark	35
Estonia	57
Finland	308
France	934
Germany	13989
Greece	217
Ireland	378
Italy	952
Latvia	212
Lithuania	34
Luxembourg	76
Malta	74
Netherlands	1089
Norway	395
Poland	1425
Portugal	1991
Romania	926
Serbia	36
Slovakia	256
Slovenia	204
Spain	198
Sweden	1386
Switzerland	927
United Kingdom	929
2024 EUROPE-29	28096

The survey methodology was as follows:

1. Member Organisations were asked to identify all their members for whom an email address was available. Member Organisations then allocated identification numbers to each member - the purpose being to identify who responds so they do not need to receive a 'reminder'.

2. Member Organisations constructed and sent out an email which included a link to the on-line questionnaire. Two 'reminder' emails were sent out to architects who did not respond.

3. Architects were guided to the on-line survey form which could be read and completed in any one of twenty different languages. The information they provided was submitted electronically to the research team; no-one at either the Member Organisation or the ACE saw the personal reply.

4. All data was aggregated and analysed by the research team.

In some countries architects were invited by their Member Organisation to participate by way of an email newsletter rather than a direct link. It was therefore not possible to identify and 'remind' non-participants.

Substantial work by the Member Organisations was undertaken in identifying the sample and subsequently organising the contact with their members; we are very grateful indeed for all the help and support these 29 Member Organisations have provided. A number of Member Organisations in other countries spent considerable time in attempting to participate ultimately without success; we thank them too.

Responses to the survey were received electronically. 14000 architects replied directly to the ACE questionnaire. A further 14000 architects responded to the same questions included in the BAK survey and nearly 1000 replied to questions included in a survey offered to members of RIBA.

The response is considered satisfactory for the level of analysis undertaken. The statistical validity of these results is accurate to within + / - 0.5 per cent at the 95 per cent confidence level.

TABLE A-2 STATISTICAL VALIDITY:
ACCURACY OF RESULTS PLUS OR MINUS XX
PER CENT AT THE 95% CONFIDENCE LEVEL

	accuracy within range of plus or minus: (%) *
Austria	5.1
Belgium	5.2
Croatia	5.6
Cyprus	11.1
Czechia	20.0
Denmark	16.5
Estonia	12.6
Finland	5.4
France	3.2
Germany	0.8
Greece	6.6
Ireland	4.8
Italy	3.2
Latvia	5.8
Lithuania	16.6
Luxemburg	10.6
Malta	11.0
Netherlands	2.8
Norway	4.7
Poland	2.5
Portugal	2.1
Romania	3.0
Serbia	16.2
Slovakia	5.7
Slovenia	6.4
Spain	7.0
Sweden	2.4
Switzerland	3.2
United Kingdom	3.2
2024 EUROPE-29	0.6

* this means we are 95 per cent confident that the results are accurate to within + or - 1 per cent overall or within + or - xx per cent for each individual country

A2 Methodological notes

1. Method for weighting the 'All' figure

The 'EUROPE-29' figure in several profiling tables in chapter 1 is weighted to reflect the total architectural population in all countries surveyed.

For each country individually we take the percentage breakdown from the on-line survey (e.g. per cent male and per cent female) and apply those proportions to the total number of architects in each country. This gives us the number of male architects and female architects in each country. These individual country male and female figures are then summed to provide the weighted total number ('All') of male architects and total number of female architects. Finally the total number of males and females is expressed as a percentage of the total number of Architects.

2. Cautionary note: employment status

It is possible there has been an under-reporting of retired architects. Experience in undertaking a regular survey of architects in the UK suggests retired architects are less likely to participate in on-line surveys. Whilst the survey was conducted amongst all members of participating institutes including retired people it is likely that retired people may not have felt the survey was relevant to them and declined to participate.

3. Description of the Model created to estimate the number of architectural practices.

- (i) identify the number of economically active architects in each country – see item 2
- (ii) estimate the number of economically active architects who are in private practice: source - survey results
- (iii) estimate the number of architects working in each private practice size group and country: source - survey results
- (iv) calculate the average number of architects per practice by size group for each country: source - survey results
- (v) estimate the number of practices that each number of architects represents in each size group and country: source - survey results

e.g. if we have 300 architects working in the 3-5 size group for a given country and from survey data we know that on average 4 architects work in those practices we can estimate that there are 75 practices in this size group ie 300 architects working in practices comprising 4 architects gives us 75 practices.

(vi) adding the number of practices in each size group gives the total number of practices per country

4. Description of method used to calculate size of architectural market

- (i) use the estimates of the number of practices in each size group (see note 4 above)
- (ii) multiply the number of practices by the average turnover for practices in that size group - repeat separately for each size group and each country
- (iii) each country's market size is calculated by adding together the values for each size group
- (iv) very occasionally the data is refined with reference to previous years' data

5. Minimum cell sizes

The minimum number of responses used in each 'cell' (a segment of a statistical table) is generally 10. For the smaller countries a minimum cell size of 5 is applied and in exceptional cases this is extended to 4 where the variance is low.



Gabriel García Márquez Library, Barcelona, Spain
2024 EUMies Award for Emerging Architecture
Architects : SUMA
Photographer Jesús Granada



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